MEMORANDUM OF UNDERSTANDING

YEAR 2019-20

Memorandum of understanding between Ministry of Culture (MoC), Govt. of India, New Delhi & Central Institute of Buddhist Studies, CIBS, (Deemed University) Leh, Ladakh J&K for the financial year 2019-20.

- 1. This agreement made on 21 May 2019 between **MOC**, as the first party and **CIBS** an organization under the Ministry of Culture, hereafter called the Second party.
- 2. Whereas the **Ministry of Culture** has the following mandate:
 - i) to preserve, promote and disseminate all forms of art and culture. In order to achieve this, the department undertakes the following activities;
 - ii) Maintenance and conservation of heritage, historic sites and ancient monuments.
 - i) Administration of libraries;
 - ii) Promotion of literary, visual and performing arts;
 - iii) Observation of centenaries and anniversaries of important national personalities and events;
 - iv) Promotion of institutions and organization of Buddhist and Tibetan studies;
 - v) Promotion of institutional and individual non-official initiatives in the fields of art and culture.
 - vi) Entering into cultural agreements with foreign countries;
 - vii) The functional spectrum of the Department ranges from creating cultural awareness from the grass root level to the international cultural exchange level;
- 3. And whereas Central Institute of Buddhist Studies, CIBS (Deemed University) has the following mandate:
 - i) A deep study of Buddhist Philosophy, History, Culture and Art;
 - ii) The study of canonical and modern language like Sanskrit, Pali, Tibetan, English and Hindi;
 - iii) The study of modern subjects such as History, Political Science, Comparative Philosophy, Economics, Mathematics and General Science.
 - iv) The Translation of Buddhist Scriptures into Sanskrit, Hindi, English and other Indian Languages;
 - v) The collection, conservation and publication of rare manuscripts;
 - vi) The carry out of research work on Buddhist Philosophy, History, Art, and Himalayan Culture;
 - vii) The collection and conservation of objects-de-art of archaeological significance;
 - viii) The study of Tibetan Medical Science (Sowa Rigpa), Tibetan Scroll Painting (Thankas) Sculpture and Religious Wood Block Carving:

निदंशक / Director

केन्द्रीय बौद्ध विद्या संस्थान / Central Institute of Buddhist Studies (संमवत विश्वविद्यालय) / (Deemed to be University) चोगलमसर, लेह (लहाख) / Choglamsar, Leh (Ladakh) ज.व.क. / J & K

भारत सरकार/Gov. of India वर्ष विरुट्टी/New Debt

तिसंख्य / Ministry of Cultura

PURPOSE OF THE MOU

- a) To achieve the organizational goals by optimum use of the funds available and proper functioning of the organization;
- b) To achieve this, the following deliverables are required

I. Budget/Accounts

- i) Budget outlay for the year **2018-19** amounting to **Rs. 2587.00 lakhs** is being allotted to Central Institute of Buddhist Studies, CIBS (Deemed University) for carrying out organizational work. Expenditure is to be ensured;
- ii) The Annual Report and Audited accounts for the year 2018-19 to be prepared on time as per schedule given in Activity Calendar;
- iii) Utilization Certificate has to be submitted to this Ministry in time;
- iv) To dispose of all pending CAG paras, internal audit paras and PAC paras;
- i) Submission of RE-BE/Annual Plan/Outcome Budget as per Activity Calendar.
- ii) Quarterly Expenditure Plan (QEP), Targets achieved to be reported to MoC in time.
- iii) Ensuring that the inputs for preparation of EFC/SFC are submitted on time.
- iv) Creation of online system for application, Utilisation Certificate and accounting.
- ix) Achieve month-wise physical and financial targets.

2. Human Resource

- i) Human Resource Policy for the organization to be framed/reviewed.
- ii) The Recruitment Rules (RRs) for all the cadres to be framed/reviewed with the approval of the Competent Authority;
- iii) The process of filling up of vacancies in a time bound manner.
- iv) All pending vigilance cases to be disposed off on time and as per rules.
- v) Training of the staff of the organization to be ensured as per the Staff Training Policy. A Training Calendar to be designed in the beginning of the year and training schedule uploaded in the website. Training of staff in Budget and Accounts, Establishment Matters, Vigilance Matters, Office procedure etc. in ISTM, NIFM etc. to be ensured.
- vi) Holding of DPCs for promotion and MACPs as per DoPT instructions.
- vii) Implementation of New Pension Scheme.

3. Legal Matters

- i) Amendments to the MoA to be carried out, if necessary with approval of Competent Authority;
- ii) The bye-laws of the organization to be framed/reviewed;
- iii) RRs will be reviewed/framed by December, 2019.
- iv) Monitoring and defending of the Court cases on behalf of Union of India.

वर्षेत्र कुन्य विद्यास्त्र Agenesili Kumst Arya रिवेदेशका / Director वर्षसङ्गीत गोजाकाय / Ministry of Cultura भागत वरसमार / Govt. of India

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केन्द्रीय बौद्ध विद्या संस्थान / Central Institute of Buddhist Studies (समवत विश्वविद्यालय) / (Deemed to be University) चोयलमसर, लेह (लद्दाख) / Choglamsar, Leh (Ladakh) ज्ञानक. / J & K

4. Parliament Matters

- i) The Audited Accounts and Annual Report for the year 2018-19 to be submitted to MoC by 15th November, 2019 for laying in winter session.
- ii) Timely submission of information for Parliament Questions, Parliamentary Assurances and parliamentary matters;
- Legislative matters, if any, to be taken up for approval of Parliament.
- Ensuring implementation of recommendations/suggestions of the Parliamentary Standing Committee or such other committee.

5. General

- Mandatory meetings of all the Committees/Sub Committees/Board to be convened and conducted on time;
- ii) The performance audit of the organization to be got done by an external evaluator;
- iii) Mandatory Returns and Reports for the year to be filled on time;
- Disposal of public grievances, RTI applications to be ensured. Effective Grievances Redressal Mechanism to be set up if it does not exist. Existing policy to be reviewed;
- v) Website to be viewed and revamped if necessary.
- vi) Ensuring compliance of Rajbhasa Policy.
- vii) Meeting the deadline for submission of RFD and ensuring its implementation.
- viii) Ensuring that inputs for Cabinet Memos are submitted on time.
- ix) Identification and creation of e-services.
- x) Revamping of website and making in blingual;
- xi) Implementation of Swachh Bharat Campaign
- xii) Implementation of Performance Audit.
- xiii) Organize Annual Features of Seminar, Symposium, Workshop and Conference.
- 6. (i) Organization should designate an officer of appropriate level to render financial advice whose concurrence should be obtained for sanction and incurring of expenditure. The financial limits upto which such concurrence is mandatory may be drawn up by the organization. The Chief Executive Officer of the organization will be responsible for overall financial management of the organization.
 - BTI Organizations shall submit UC in the prescribed format alongwith the reports regarding performance/targets achieved, outcome etc. in accordance with new UC format (GFR 12-A). The UC shall disclose separately the annual expenditure incurred and the funds given to supplier of stores and assets, to construction agencies, to staff for (HBA and purchase of conveyance) which do not constitute expenditure at that stage but have been met out of grants and are pending adjustments. These shall be treated as unutilized grant allowed to be carried forward.
 - The Administrative Division shall encourage BTI Organizations to maximize internal resources and eventually attain self-sufficiency. To achieve this, administrative division may assign the target of internal revenue generation at least 30% of the total budget of the BTI Orgs. And accordingly the physical and financial targets may be given to the BTI orgs.

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তি বিভালন / Ministry of Culture প্রস্থার বাংলারে / GevL of India বার্ডি বিসমী / New Color निदेशक | Dinestor | ८) केन्द्रीय बौद्ध विद्या संस्थान (definal Institute of Buddhist Studies (संगवत विश्वविद्यालय) / (Deemed to be University) चोगलमसर, लेह (लहार्ख) / Choglamsar, Leh (Ladakh)

ज.व.क./J&K

Verification of appointments made during the last 5-10 years has to be carried out by the iv) BTI orgs. This process has to be completed by the BTI orgs by November, 2017.

The performance Audit/Peer Review shall be carried out as per GFR provisions contained v) in chapter 9 rule 208 (v). Every two years a Performance Audit should be done by reputed institutions of the activities of the BTI orgs. For maintaining quality in academic work, an appropriate peer review system may be put in place. The BTI orgs will need to display its capacity for self-introspection, if it is to remain truly independent. vi)

Public Financial Management System (PFMS) has to be put in use by the organization.

Governing Body of the organization shall review User Charges/Sources of internal vii) revenue generation at least once a year and inform the Administrative Ministry. The exercise should preferably be completed before the formulation of Union Annual Budget.

7. Specific issues related to your organization

- Follow up the proposal for creation of posts on U.G.C. norms to expand the various i) departments in University pattern as already conferred the status of Deemed to be University to the Institute.
- Actual Expenditure on each activity shall be subject to the availability of funds in the ii) allocated budget and compliance to the GFR provisions besides adherence to the economy measure as issued by MoF from time to time. If physical target are achieved in time, allocation of additional funds could be considered to conduct more activities. Any shortfall in target may attract withdrawal/reduction in the budgetary support.

Signature on behalf of MOC

सर्वेश कुमान वार्थ / Servesh Kumst Arya Primar/Director संस्कृति मंत्रातय/länksby el Cultura शास्त्र सारमार/Govt of India THE PROPERTY OF THE PROPERTY OF THE PARTY OF

Signature on behalf of the organization निदेशक / Director

केन्द्रीय बौद्ध विद्या संस्थान / Central Institute of Buddhist Studies (संमवत विश्वविद्यालय) / (Deemed to be University) चोगलमसर, लेह (लदाख) / Choglamsar, Leh (Ladakh) जवक./J&K

Central Institute of Buddhist Studies (Deemed University) Activity Wise Weightage

.No	Name of Activities	Target	weight
1	Seminar(Symposium) / Lecture Series	1	0.366
2	Organisation of Workshop	2	0.733
	Other Activities (TSP)	12	- 4.396
	Preservation & Promoting of Traditional Ladakh Arts	4	1.465
5	Fuel for Hostel	10	3.663
6	Inservice training to Staff	4	1.465
7	Fuel & maintenance charge of Generator	12	4.396
8	Computer Education	0	0.000
9	Electricity Charges	12	4.396
10	Swatch Bharat Abhiyan	10	3.663
11	Miscellaneous Expenditure	12	4.396
12	Procurement of Medicines	1	0.366
13	Fuel and mantenance charges of Vehicles	12	4.396
14	Winter Fuel	5	1.832
15	Telephone Charge	12	4.396
16	Meetings	6 /	2.198
17	Stationary for CIBS and its feeder school	2	0.733
18	Conduct of Educational tours	1	0.366
19	Conduct of Local tour	2	0.733
20	Sowa Rigpa Tour identification of herbs and minerals	1	0.366
	Uniform for Class-IV Employee	1	0.366
	Wages of Contractual employees	12	4.396
	Construction, CIBS	3	1.099
24	Expenditure of DPS and BDSV	4	1.465
25	Publication of Books	2	0.733
26	Publication of Journals	1	0.366
27	Procursement of Periodical	12	4.396
28	Furniture, furnishing & Sports	4	1.465
	Machine & Equipments	4	1.465
	Procurement of Books for Library	4	1.465
	Pay & Allowances to Staff	12 .	4.396
	House Building Advances	4	1.465
	Stipend for students of CIBS	12	4.396
	Stipend of students of DPS	12	4.396
	Stipend for students of BDSV	12	4.396
	stipend Gonpa/Nunnery School	12	
	Fellowship for Research Scholar	12	4.396
	Travelling / LTC	12	4.396
	Medical Reimbursement	12	4.396
	Annual Function	1	4.396
	Text Book/ Note Book for S.T Students		0.366
	Winter Camp	1	0.733
	Students Exchange Programme		0.366
	grand total	273	0.366 100

May-19 Mar-20 Feb-20 Dec-19 Nov-19 Oct-19 Sep-19 Aug-19 Jan-20 Apr-19 Jul-19 Jun-19 Total Month Target (T) 0 0 0 0 0 0 0 0 0 0 0 Physical Achievement (A) Seminar(Symposium)/ Lecture Series Unit Cost (Rs.in lakhs) = 13.00 Financial Target Weight (W) 13 0 0 0 0 13 0 0 0 0 0 0 0 Achievement Score = W* A/T Target (T) 0 0 0 0 0 0 0 0 0 0 Physical Achievement (A) Organisation of Workshop Unit Cost (Rs.in lakhs)= 1 Weight (W) Target Activity 2 0 0 0 Н 0 0 0 0 0 Financial Achievement Score = W* A/T

Note: (i) Weight should be assigned based on objective met by concerned activity and sum of all activities shall be 100

⁽ii) Score= Weight * (Achievement Target)

Total	Mar-20	Feb-20	Jan-20	Dec-19	Nov-19	Oct-19	Sep-19	Aug-19	Jul-19	Jun-19	May-19	Apr-19	Nonth	-				
12	1	1	1	1	ב	1	1	1	1	1	Ь	Н	larget (I)		D			
													Achievement (A)	rilysical			0	
48.48	4.04	4.04	4.04	4.04	4.04	4.04	4.04	4.04	4.04	4.04	4.04	4.04	Target		Unit Cost (Rs.in lakhs) = 4.04	Weight (W)	Other Activities (TSP)	Activity 3
													Achievement	rinancial	khs) = 4.04	N)	es (TSP)	ω
														Score = W* A/T				š
4	0	0	0	0	Д	0	Ľ	0	- Д	1	0	0	Target (T)	Ph				
													Achievement (A)	Physical	Unit C		Preservation & Promoting of Traditional Ladakh Arts	
1	0	0	0	0	0.25	0	0.25	0	0.25	0.25	0	0	Target	Fi	Unit Cost (Rs.in lakhs) = 0.25	Weight (W)	moting of Tra	Activity 4
													Achievement	Financial	າຣ) = 0.25		aditional Ladakh A	
														Score = W* A/T		×.	irts	

Total	Mar-20	Feb-20	Jan-20	Dec-19	Nov-19	Oct-19	Sep-19	Aug-19	Jul-19	Jun-19	May-19	Apr-19	Month					
10	ъ	0	0	Ь	1	1	1	ъ	Ь	1	1	Н	larget (T)		0			
													Achievement (A)	riiysicai				
10	1	0	0	ъ	1	1	1	ь	Д	ъ	ъ	1	Target		Unit Cost (Rs.in lakhs) = 1	Weight (W)	Fuel for Hostel	Activity 5
													Achievement	Financial	lakhs) = 1	W)	ostel	5
														Score = W* A/T				
2	0	0	0	1	0	1	0	0	0	0	0	0	Target (T)	Ph				
				1									Achievement (A)	Physical			Inser	
4	0	0	1	ъ	0	1	0	0	ב	0	0	0	Target	21	Unit Cost (Rs.in lakhs) = 1	Weight (W)	Inservice training to Staff	Activity 6
													Achievement	Financial	khs) = 1		to Staff	
														Score = W* A/T				

Total	Mar-20	Feb-20	Jan-20	Dec-19	Nov-19	Oct-19	Sep-19	Aug-19	Jul-19	Jun-19	May-19	Apr-19	IVIONEN					
12	ь	ь	Д	1	1	1	1	1	1	1	1	щ	larget (I)					
													Achievement (A)	Pnysical			Fuel & mair	
5.00	0.417	0.417	0.417	0.417	0.417	0.417	0.417	0.417	0.417	0.417	0.417	0.417	Target		ost (Rs.in lak	Weight (W)	ntenance cha	Activity 7
													Achievement	Financial	Unit Cost (Rs.in lakhs) = 0.4167	8)	Fuel & maintenance charge of Generator	7
														Score = W* A/T				
0	0	0	0	0	0	0	0	0	0	0	0	0	Target (T)	Ph				
													Achievement (A)	Physical	Unit		Со	
0	0	0	0	0	0	0	0	0	0	0	0	0	Target	3	Unit Cost (Rs.in lakhs) = 0	Weight (W)	Computer Education	Activity 8
													Achievement	Financial	chs) = 0		ation	
														Score = W* A/T				

Note: (i) Weight should be assigned based on objective met by concerned activity and sum of all activities shall be 100

⁽ii) Score= Weight * (Achievement Target)

Total 12	Mar-20 1	Feb-20 1	Jan-20 1	Dec-19 1	Nov-19 1	Oct-19 1	Sep-19 1	Aug-19 1	Jul-19 1	Jun-19 1	May-19 1	Apr-19 1	Month Target (T)					
										1			Achievement (A)	Pnysical				
20	1.667	1.667	1.667	1.667	1.667	1.667	1.667	1.667	1.667	1.667	1.667	1.667	Target	_	ost (Rs.in la	Weight (W)	Electricity Charges	Activity 9
													Achievement	Financial	Unit Cost (Rs.in lakhs) = 1.667	W)	narges	9
														Score = W* A/T				
10	1	0	0	1	1	1	Д	1	1	1	1	1	Target (T)	Ph				
													Achievement (A)	Physical	Unit C		Swa	
15.0	1.5	0	0	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	Target	E	Unit Cost (Rs.in lakhs) = 1.5	Weight (W)	Swatch Bharat Abhiyan	Activity 10
													Achievement	Financial	hs) = 1.5		bhiyan	
				3										Score = W* A/T				

Nov-19 Mar-20 Feb-20 Dec-19 Aug-19 May-19 Oct-19 Sep-19 Jan-20 Apr-19 Jun-19 Jul-19 Month Target (T) 12 Physical Achievement (A) Unit Cost (Rs.in lakhs) = 3.34 Miscelleanous Expenditure Target 3.34 3.34 3.34 3.34 3.34 3.34 3.34 3.34 3.34 3.34 Weight (W) 3.34 3.34 Activity 11 40 Financial Achievement Score = W* A/T Target (T) 0 0 0 0 0 0 0 Physical Achievement (A) Unit Cost (Rs.in lakhs)= 3.00 Procurement of Medicines Weight (W) Activity 12 Target ω 0 0 0 0 0 0 0 0 0 Financial Achievement Score = W* A/T

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Note: (i) Weight should be assigned based on objective met by concerned activity and sum of all activities shall be 100

⁽ii) Score= Weight * (Achievement Target)

Total	Mar-20	Feb-20	Jan-20	Dec-19	Nov-19	Oct-19	Sep-19	Aug-19	Jul-19	Jun-19	May-19	Apr-19	Month					
12	1	ь	ъ	1	ъ	ъ	1	Ъ	1	Ъ	Ъ	ъ	Target (T)	-				
													Achievement (A)	Physical			Fuel and ma	
10.0	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	Target	F	Ost (Rs.in la	Weight (W)	ntenance cl	Activity 13
						9							Achievement	Financial	Unit Cost (Rs.in lakhs) = 0.83	W)	Fuel and mantenance charges of Vehicles	13
,														Score = W* A/T			is	
ъ	1	1	1	ъ	<u>ы</u>	0	0	0	0	0	0	0	Target (T)	Ph				
													Achievement (A)	Physical	Unit (
7	1.4	1.4	1.4	1.4	1.4	0	0	0	0	0	0	0	Target	Fi	Unit Cost (Rs.in lakhs)= 1.4	Weight (W)	Winter Fuel	Activity 14
													Achievement	Financial	hs)= 1.4			
														Score = W* A/T				

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		T		T		Τ	Т	Т	Т	T	T	Т	T	Т					
Total	Mar-20	Feb-20	Jan-20	Dec-19	Nov-19	Oct-19	Sep-19	Aug-19	Jul-19	Jun-19	May-19	Apr-19	Month						
12	ь	H	ъ	ь	Þ	ь	Ъ	1	1	1	ъ	1	Target (T)						
													Achievement (A)	Physical					
3.00	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	Target	-	Cost (Rs.in la		Weight (W)	Telephone Charge	Activity 15
													Achievement	Financial	Unit Cost (Rs.in lakhs) = 0.25		€	Charge	15
														Score = W* A/T					
6	0	1	0	0	1	1	ъ	1	1	0	0	0	Target (T)	Ph					
													Achievement (A)	Physical	Unit C				
12.00	0	2	0	0	2	2	2	2	2	0	0	0	Target	F	Unit Cost (Rs.in lakhs) = 2.00	weight (w)	W/-:-L- /W/	Meetings	Activity 16
													Achievement	Financial	าร) = 2.00				5
														Score = W* A/T					

Mar-20 May-19 Feb-20 Jan-20 Dec-19 Nov-19 Oct-19 Sep-19 Aug-19 Apr-19 Total Jun-19 Jul-19 Month Target (T) 0 0 0 0 0 0 0 0 0 Physical Achievement (A) Stationary for CIBS and its feeder school Unit Cost (Rs.in lakhs) = 5.00 Target Weight (W) Activity 17 10 0 0 0 0 0 5 0 0 0 5 0 0 Financial Achievement Score = W* A/T Target (T) 0 0 0 0 0 0 Physical Achievement (A) Conduct of Educational tours Unit Cost (Rs.in lakhs) = 7.0 Weight (W) Target Activity 18 0 0 0 0 7 0 0 0 0 0 0 Financial Achievement Score = W* A/T

Note: (i) Weight should be assigned based on objective met by concerned activity and sum of all activities shall be 100

⁽ii) Score= Weight * (Achievement Target)

lotal	Iviar-20	74-20	E04 20	lan-20	Dec-19	Nov-19	Oct-19	Sep-19	Aug-19	Jul-19	Jun-19	Ividy-13	May 10	Apr-19	Month						
2	,	o c		D	0	0	0	0	0	Д	Ľ		0	0	Target (T)	3	2				
															Achievement (A)	Physical				C	
ω	0	0	c		5	0	0	0	0	1.5	1.5	c	,	0	Target	279	Unit Cost (Rs.in lakhs)= 1.50	AACIBIIT (AA)	Weight (Conduct of Local tour	Activity 19
															Achievement	Financial	akhs)= 1.50	90)		cal tour	19
																Score = W* A/T					
1	0	0	0	0	,	0	0	1	0	0	0	0		0	Target (T)	Ph					
															Achievement (A)	Physical	Unit C			Sowa Rigpa Tour identification of herbs and minerals	
1.5	0	0	0	0		0	0	1.5	0	0	0	0	C		Target	<u>∓</u> !	Unit Cost (Rs.in lakhs) = 1.50	Weight (W)		dentification o	Activity 20
														Acilievellient	Achievement	Financial	າຣ) = 1.50			of herbs and mine	
																Score = W* A/T			21013	rals	

(ii) Score= Weight * (Achievement Target)

Note:

(i) Weight should be assigned based on objective met by concerned activity and sum of all activities shall be 100

Total 1	Mar-20 0	Feb-20 0	Jan-20 0	Dec-19 0	Nov-19 0	Oct-19 0	Sep-19 1	Aug-19 0	Jul-19 0	Jun-19 0	May-19 0	Apr-19 0	Month Target (T)					
													Achievement (A)	Physical			Unifori	
ω	0	0	0	0	0	0	ω	0	0	0	0	0	Target		Unit Cost (Rs.in lakhs) = 3.00	Weight (W)	n for Class-I	Totally 21
													Achievement	Financial	khs) = 3.00	<i>S</i>)	Uniform for Class-IV Employee	
														Score = W* A/T				
12	1	Ъ	1	Ъ	1	ב	1	ш	1	1	1	1	Target (T)	Ph				
											a		Achievement (A)	Physical	Unit Co		Wages o	
196.73	16.394	16.394	16.394	16.394	16.394	16.394	16.394	16.394	16.394	16.394	16.394	16.394	Target	Fi	Unit Cost (Rs.in lakhs) = 16.394	Weight (W)	Wages of Contractual employees	Activity 22
													Achievement	Financial) = 16.394		employees	
									e e					Score = W* A/T		45		

Note: (i) Weight should be assigned based on objective met by concerned activity and sum of all activities shall be 100 (ii) Score= Weight * (Achievement Target)

Mar-20 Nov-19 May-19 Feb-20 Dec-19 Oct-19 Sep-19 Aug-19 Apr-19 Jan-20 Total Jul-19 Jun-19 Month Target (T) 0 0 0 0 0 0 Physical Achievement (A) Unit Cost (Rs.in lakhs) = 100 Financial Construction, CIBS Target Weight (W) 300 100 100 Activity 23 100 0 0 0 0 0 0 0 0 0 Achievement Score = W* A/T Target (T) 0 0 0 0 0 0 0 0 Physical Achievement (A) **Expenditure of DPS and BDSV** Unit Cost (Rs.in lakhs) = 6.25 Financial Weight (W) **Activity 24** Target 6.25 6.25 6.25 6.25 25 0 0 0 0 0 0 0 0 Achievement Score = W* A/T

Note: (i) Weight should be assigned based on objective met by concerned activity and sum of all activities shall be 100

⁽ii) Score= Weight * (Achievement Target)

Mar-20 Feb-20 Dec-19 Nov-19 May-19 Oct-19 Sep-19 Aug-19 Jan-20 Apr-19 Jun-19 Month Total Jul-19 Target (T) 0 0 0 0 0 0 0 0 0 Physical Achievement (A) Unit Cost (Rs.in lakhs) = 2.5 Financial **Publication of Books** Target Weight (W) **Activity 25** 2.5 2.5 5 0 0 0 0 0 0 0 0 0 0 Achievement Score = W* A/T Target (T) 0 0 0 0 0 0 0 0 0 0 0 Physical Achievement (A) Unit Cost (Rs.in lakhs) = 1.00 **Publication of Journals** Weight (W) Activity 26 Target 0 0 0 0 0 0 0 0 0 0 0 Financial Achievement Score = W* A/T

Note: (ii) Score= Weight * (Achievement Target) (i) Weight should be assigned based on objective met by concerned activity and sum of all activities shall be 100

Mar-20 Nov-19 May-19 Feb-20 Dec-19 Oct-19 Sep-19 Jan-20 Aug-19 Apr-19 Jun-19 Month Total Jul-19 Target (T) 12 Physical Achievement (A) Unit Cost (Rs.in lakhs)= 0.083 Procursement of Periodical Target 0.083 0.083 0.083 0.083 0.083 0.083 0.083 0.083 0.083 0.083 0.083 0.083 Weight (W) 1.0 **Activity 27** Financial Achievement Score = W*A/TTarget (T) 0 0 0 0 0 0 0 Physical Achievement (A) Furniture, furnishing & Sports Unit Cost (Rs.in lakhs) = 7.50 Weight (W) **Activity 28** Target 7.5 30 0 0 0 0 0 0 0 0 **Financial** Achievement Score = W* A/T

(i) Weight should be assigned based on objective met by concerned activity and sum of all activities shall be 100

Note:

⁽ii) Score= Weight * (Achievement Target)

Total	Mar-20	Feb-20	Jan-20	Dec-19	Nov-19	Oct-19	Sep-19	Aug-19	Jul-19	Jun-19	May-19	Apr-19	Month					
4	0	1	0	0	1	0	0	1	0	ъ	0	0	Target (T)	3	2			
													Achievement (A)	Physical			S.	
50.00	0	12.5	0	0	12.5	0	0	12.5	0	12.5	0	0	Target	-	ost (Rs.in la	Weight (W)	Machine & Equipments	Activity 29
													Achievement	Financial	Unit Cost (Rs.in lakhs) = 12.50	W)	uipments	29
														Score = W* A/T				
4	0	1	0	0	0	1	1	0	0	0	1	0	Target (T)	PF				
													Achievement (A)	Physical	Unit C		Procurer	
15	0	3.75	0	0	0	3.75	3.75	0	0	0	3.75	0	Target	Fi	Unit Cost (Rs.in lakhs) = 3.75	Weight (W)	Procurement of Books for Library	Activity 30
													Achievement	Financial	าร) = 3.75		s for Library	
														Score = W* A/T				

(ii) Score= Weight * (Achievement Target)

Note:

Total	Mar-20	Feb-20	Jan-20	Dec-19	Nov-19	Oct-19	Sep-19	Aug-19	Jul-19	Jun-19	May-19	Apr-19	Wonth					
12	1	Ъ	1	1	1	Ъ	1	1	12	1	Ь	1	Target (T)					
													Achievement (A)	Filysical			Pa	
2177.7	181.475	181.475	181.475	181.475	181.475	181.475	181.475	181.475	181.475	181.475	181.475	181.475	Target		ost (Rs.in lak	Weight (W)	Pay & Allowances to Staff	Activity 31
													Achievement	rinancial	Unit Cost (Rs.in lakhs) = 181.475	W)	es to Staff	31
														Score = W* A/T				
4	0	0	0	0	1	1	1	ב	0	0	0	0	Target (T)	P				
													Achievement (A)	Physical	Unit C		Hou	
80	0	0	0	0	20	20	20	20	0	0	0	0	Target	Fi	Unit Cost (Rs.in lakhs) = 20.00	Weight (W)	House Building Advances	Activity 32
													Achievement	Financial	s) = 20.00		lvances	
					,									Score = W* A/T				

Total	Mar-20	Feb-20	Jan-20	Dec-19	Nov-19	Oct-19	Sep-19	Aug-19	Jul-19	Jun-19	May-19	Apr-19	Manoin		_			
12	1	1	Ц	Д	1	Þ	Þ	1	1	ъ	حر	Ъ	larget (I)		2			
													Achievement (A)	Priysical			Stipe	
77.5	6.46	6.46	6.46	6.46	6.46	6.46	6.46	6.46	6.46	6.46	6.46	6.46	Target		Unit Cost (Rs.in lakhs) = 6.458	Weight (W)	Stipend for students of CIBS	Activity 33
													Achievement	Financial	khs) = 6.458	W)	ents of CIBS	33
														Score = W* A/T			1	
12	1	1	ъ	1	1	1	1	1	1	1	1	Ľ	Target (T)	Ph				
													Achievement (A)	Physical	Unit Co		Stipe	
50.0	4.166	4.166	4.166	4.166	4.166	4.166	4.166	4.166	4.166	4.166	4.166	4.166	Target	Fir	Unit Cost (Rs.in lakhs) = 4.166	Weight (W)	Stipend of students of DPS	Activity 34
													Achievement	Financial	5) = 4.166		s of DPS	
														Score = W* A/T				

Note: (i) Weight should be assigned based on objective met by concerned activity and sum of all activities shall be 100

⁽ii) Score= Weight * (Achievement Target)

		86.39		12			25.0		12	Total	
Activity 35		7.1991		1			2.08		1	Mar-20	
Activity 36 Activity 37 Activity 37		7.1991		1			2.08		ь	Feb-20	
Activity 35 Activity 36 A		7.1991		1			2.08		Ъ	Jan-20	
		7.1991		1			2.08		₽	Dec-19	
		7.1991		1			2.08		ъ	Nov-19	
Activity 35		7.1991		1			2.08		1	Oct-19	
Activity 35		7.1991		1			2.08		1	Sep-19	
Activity 36 Stipend of students of BDSV Stipend Students of BDSV Stipend Students of BDSV Stipend Studentery Weight (w) Weight (W) Unit Cost (Rs.in lakhs) = 2.08 Unit Cost (Rs.in lakhs) = Unit Cost (Rs.in lakh		7.1991		1			2.08		1	Aug-19	
Activity 35 Stipend of students of BDSV Stipend of students of BDSV Stipend Gonpa/Nunnery Weight (W) Weight (W) Unit Cost (Rs.in lakhs) = 2.08 Unit Cost (Rs.in lakhs) = Unit Cost (Rs.in lakh		7.1991		1			2.08		Д	Jul-19	
Activity 35 Stipend of students of BDSV stipend Students of BDSV stipend Gonpa/Nunnery Weight (W) Weight (W) Weight (W) Weight (W) Weight (W) Unit Cost (Rs.in lakhs) = Unit Cost		7.1991		1			2.08		1	Jun-19	
Activity 35 Stipend of students of BDSV Stipend of students of BDSV stipend Gonpa/Nunnery Weight (W) Weight (W) Weight (W) Weight (W) Weight (W) Unit Cost (Rs.in lakhs) = Unit Cost (Rs.in lakhs) = Physical Financial Score = W* A/T Physical Financial Target (T) Achievement (A) Target Financial Target (T) Achievement (A) Target 7.1991 Physical Target (T) Achievement (A) Target 7.1991 Physical Target (T) Achievement (A) Target 7.1991 Physical Target (T) Achievement (A) Target Target (T) Achievement (A) Target 7.1991 Physical Target (T) Achievement (A) Target Target (T) Achievement (A) <th col<="" td=""><td></td><td>7.1991</td><td></td><td>1</td><td></td><td></td><td>2.08</td><td></td><td>1</td><td>May-19</td></th>	<td></td> <td>7.1991</td> <td></td> <td>1</td> <td></td> <td></td> <td>2.08</td> <td></td> <td>1</td> <td>May-19</td>		7.1991		1			2.08		1	May-19
Activity 35		7.1991		1			2.08		1	Apr-19	
Activity 35 Stipend of students of BDSV Weight (W) Unit Cost (Rs.in lakhs) = 2.08 Financial Score = W* A/T Physical	Achievement	Target	Achievement (A)	Target (T)		Achievement	Target	Achievement (A)	Target (T)	Month	
Activity 35 Stipend of students of BDSV Weight (W) Unit Cost (Rs.in lakhs) = 2.08	nancial	Fir	ysical	Phy	Score = W* A/T	inancial	F	ysical	PF		
) = 7.1991	t (Rs.in lakhs)	Unit Cos			akhs) = 2.08	Cost (Rs.in la				
		Weight (W)				W)	Weight (
	ery School	Gonpa/Nunne	stipend			nts of BDSV	nd of stude	Stipe			
		Activity 36				35	Activity				

(ii) Score= Weight * (Achievement Target)

Note:

	18.00		12			15.24		12	Total
_	1.500		1			1.27		ъ	Mar-20
	1.500		1			1.27		Ъ	Feb-20
	1.500		1			1.27		1	Jan-20
	1.500		1			1.27		1	Dec-19
	1.500		1			1.27		1	Nov-19
	1.500		1			1.27		1	Oct-19
	1.500		ъ			1.27		1	Sep-19
	1.500		1			1.27		ב	Aug-19
	1.500		1			1.27		1	Jul-19
	1.500		1			1.27		ъ	Jun-19
	1.500		1			1.27		ь	May-19
	1.500		دـــر			1.27		Ы	Apr-19
Achievement	Target	Achievement (A)	Target (T)		Achievement	Target	Achievement (A)	Target (T)	Month
iğ i	Financial	Physical	Ph	Score = W* A/T	Financial	2	Physical	Ph	
ıs)	Unit Cost (Rs.in lakhs) = 1.5	Unit C			akhs) = 1.27	Unit Cost (Rs.in lakhs) = 1.27		!	
	Weight (W)				W)	Weight (W)			
12	Travelling / LTC	3			Fellowship for Research Scholar	ship for Res	Fellow		
i .	Activity 38				37	Activity 37			
									_

Note: (i) Weight should be assigned based on objective met by concerned activity and sum of all activities shall be 100

⁽ii) Score= Weight * (Achievement Target)

Total	Mar-20	Feb-20	Jan-20	Dec-19	Nov-19	Oct-19	Sep-19	Aug-19	Jul-19	Jun-19	May-19	Apr-19	Month					
12	Ъ	1	1	1	1	1	1	ь	n	1	1	בו	Target (T)	P	!			
													Achievement (A)	Physical			Me	
25	2.08	2.08	2.08	2.08	2.08	2.08	2.08	2.08	2.08	2.08	2.08	2.08	Target	<u> </u>	Unit Cost (Rs.in lakhs) = 2.08	Weight (W)	Medical Reimbursement	Activity 39
													Achievement	Financial	akhs) = 2.08	W)	ursement	39
														Score = W* A/T				
1	0	0	0	0	0	1	0	0	0	0	0	0	Target (T)	Ph				
													Achievement (A)	Physical	Unit C			
2	0	0	0	0	0	2	0	0	0	0	0	0	Target	Fi	Unit Cost (Rs.in lakhs)= 2.00	Weight (W)	Annual Function	Activity 40
													Achievement	Financial	hs)= 2.00		ion	
										1				Score = W* A/T				

Note: (i) Weight should be assigned based on objective met by concerned activity and sum of all activities shall be 100

Total	Mar-20	Feb-20	Jan-20	Dec-19	Nov-19	Oct-19	Sep-19	Aug-19	Jul-19	Jun-19	May-19	Apr-19	Month					
2	0	1	0	0	0	0	0	1	0	0	0	0	Target (T)	P				
													Achievement (A)	Physical			Text Book	
30	0	15	0	0	0	0	0	15	0	0	0	0	Target	F	ost (Rs.in la	Weight (W)	/ Note Book	Activity 41
													Achievement	Financial	Unit Cost (Rs.in lakhs) = 15.00	8	Text Book / Note Book for S.T Students	41
														Score = W* A/T				
1	0	0	1	0	0	0	0	0	0	0	0	0	Target (T)	Ph				
													Achievement (A)	Physical	Unit C	,		
2	0	0	2	0	0	0	0	0	0	0	0	0	Target	Fi	Unit Cost (Rs.in lakhs) =2.00	Weight (W)	Winter Camp	Activity 42
													Achievement	Financial	hs) =2.00		8	
														Score = W* A/T				

Note: (ii) Score= Weight * (Achievement Target) (i) Weight should be assigned based on objective met by concerned activity and sum of all activities shall be 100

Total	Mar-20	Feb-20	Jan-20	Dec-19	Nov-19	Oct-19	Sep-19	Aug-19	Jul-19	Jun-19	May-19	Apr-19	Month					
Н	0	ı	0	0	0	0	0	0	0	0	0	0	Target (T)	Ph		5		
													Achievement (A)	Physical	Unit		Studer	
2	0	2	0	0	0	0	0	0	0	0	0	0	Target	Fi	Unit Cost (Rs.in lakhs) =2.00	Weight (W)	its Exchange	Activity 43
													Achievement	Financial	akhs) =2.00	W)	Students Exchange Programme	43
														Score = W* A/T				

Note: (i) Weight should be assigned based on objective met by concerned activity and sum of all activities shall be 100 (ii) Score= Weight * (Achievement Target)

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