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**ANNEXURE -I**

**SCHEDULE**

Name of the post	Number of post	Classification	Pay scale.	Whether selection or non-selection post.	Age limit for direct recruits	Educational and other education qualification required for direct recruits.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotes.
1	2	3	4	5	6	7	8
Additional Director General	*Two(02) *Subject to variation dependent on workload	General Central Service, Group 'A' (Gazetted), Ministerial	Level-14 of Pay Matrix	Not applicable.	Not exceeding 50 years.(Relexable for Government Servants upto five years in accordance with the instructions or orders issued by the Central Government. Note:- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India(and not the closing date prescribed for those in Assam, Meghalaya, Arinachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim,	<b>Essential</b> (i) Master's degree from a University recognised by University Grants Commission or Association of Indian Universities in Museology or History of Art or History or Sanskrit or Pali or Prakrit or Persian or Arabic or Archaeology or Anthropology or Fine Arts or Chemistry; and (ii) Fifteen years' administrative experience of which at least seven years curatorial experience in a Museum of National or International repute.  <b>Desirable:</b> (i)Ph.D in any of the subjects prescribed in the	Not applicable.

Ladhak Division of the Jammu and Kashmir State, Lahaul and Spiti district and Pangri sub-Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakhsdweep).

essential qualifications.

(ii) Published research work in the field of preservation or conservation or archaeology or museology or museum galleries.

(iii) Post Graduate diploma in Management or MBA from a recognized University.

Note 1: Qualification are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

Note 2: The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up[ the posts reserved for them.



Period of probation, if any.	Method of rectt. Whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	In case of rectt. By promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists, what is its composition?	Circumstances in which the Union Public Service Commission to be consulted in making recruitment.
9	10	11	12	13
One year for direct recruits	<p>50% - By Composite Method:[Deputation (ISTC) or promotion]</p> <p>50% - By Direct Recruitment</p> <p>Note: In case one of the two posts of Joint Director General in feeder grade is held by promote, the method of promotion will be operated for 50% of the post instead of composite method and the Joint Director General in PB-4, Rs. 37400-67000 plus grade pay of Rs. 8700 with three years regular service.</p>	<p>Composite Method [Deputation (ISTC) or Promotion] Officers under the Central Government or the State Governments or Union territories or Public Sector Undertakings or Professor or Associate Professor or equivalent from recognized Universities or Research Institutions or Statutory and Autonomous Organizations:</p> <p>A.(i) holding analogous posts on regular basis in the parent cadre or department;</p> <p>Or</p> <p>(ii) with two years' service in the grade rendered after appointment thereto on regular basis in posts in the Pay Band-4 of Rs. 37400-67000/- with Grade Pay of Rs. 8900/- or equivalent in the parent cadre or department;</p> <p>Or</p>	<p>Group 'A' Departmental Promotion Committee (Incase Promotion method is operated):</p> <ol style="list-style-type: none"> <li>1.Chariman/Member, UPSC-Chairman</li> <li>2..Additional Secretary, Ministry of Culture-Member</li> <li>3.Director General, National Museum-Member.</li> </ol> <p>Group A Departmental Confirmation Committee :-</p> <ol style="list-style-type: none"> <li>1.Secretary(Culture)-Chairman</li> <li>2.Additional Secretary, Ministry of Culture-Member</li> <li>3.Director General,</li> </ol>	Consultation with UPSC necessary for Composite method and direct recruitment.

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		<p>(iii) with three years' service in the grade rendered after appointment thereto on regular basis in posts in the Pay Band-4 of Rs. 37400-67000/- with Grade Pay of Rs. 8700/- or equivalent in the parent cadre or department; and</p> <p>(b) Possessing the educational qualifications and experience prescribed for direct recruitments under Column 7.</p> <p>Note: The departmental Joint Director General in Pay Band-4, Rs 37400-67000 plus Grade Pay of Rs. 8700 with three years regular service in the Grade shall be considered alongwith outsiders and in case he or she is selected for appointment to the post of same shall be deemed to have been filled by promotion.</p> <p><b>Note 1:</b> Where Juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their Juniors who</p>	National Member.	Museum-	
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		<p>have already completed such qualifying or eligibility service.</p> <p><b>Note 2:</b> For the purpose of computing minimum qualifying service for promotion, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7<sup>th</sup> CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based on the recommendations of the said Pay Commission.</p> <p>The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on Deputation or absorption. Similarly, Deputationist shall not be eligible for consideration for appointment by promotion.</p> <p>(Period of Deputation (ISTC) including period of Deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed five years. The</p>		
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		<p>maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications).</p> <p><b>Note:</b> For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7<sup>th</sup> CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one Grade with a common Level in the Pay Matrix, and where this benefit will extend only for the Post (s) for which that Grade or Pay Scale is the normal replacement Grade without any upgradation.</p>		
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Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment Rules.

**ANNEXURE-III**

1. (a) Name of the Post:		Additional Director General	
(b) Name of the Ministry/Deptt:		Ministry of Culture	
Reference No. in which Commission's advice on recruitment rules was conveyed.		F.No. 3/5(7)/2013-RR dt. 10.01.2014.	
Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced).		G.S.R 264(E) dt. 31.3.2014 published in Gazette of India on 3.4.2014. (Copy enclosed)	
Sl. No.	Provision in the approved rules	Revised provision proposed	Reason for the revision proposed.
1. Name of the post	Additional Director General	No change.	No Change
2. Number of post	*Two(02) *Subject to variation dependent on workload	No change.	No change.
3. Classification	General Central Service, Group 'A' (Gazetted). Ministerial	No change.	No change.
4. Pay scale.	PB:4 Rs. 37400-67000 Grade Pay Rs. 10000/-	Level-14 of Pay Matrix	After revision of Pay Scales on the implementation of 7 <sup>th</sup> Pay Commission.
5. Whether selection or non-selection post.	Not applicable.	No change.	No change
6. Age limit for direct recruits.	Not exceeding 50 years.(Relexable for Government Servants upto five years in accordance with the instructions or orders issued by the Central Government. Note:- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India(and not the closing date	No change.	No change

	prescribed for those in Assam, Meghalaya, Arinachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladhak Division of the Jammu and Kashmir State, Lahaul and Spiti district and Pangri sub-Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakhsdweep).		
7. Educational and other education qualification required for direct recruits.	<p><b>Essential</b></p> <p>(i) Master's degree from a University recognised by University Grants Commission or Association of Indian Universities in Museology or History of Art or History or Sanskrit or Pali or Prakrit or Persian or Arabic or Archaeology or Anthropology or Fine Arts or Chemistry; and</p> <p>(ii) fifteen years' experience at level of Curator and above in a Museum of National or International repute alongwith evidence of published research work.</p> <p><b>Desirable:</b></p> <p>Post Graduate diploma in Management or MBA from a recognized University.</p>	<p><b>Essential</b></p> <p>(i) Master's degree from a University recognised by University Grants Commission or Association of Indian Universities in Museology or History of Art or History or Sanskrit or Pali or Prakrit or Persian or Arabic or Archaeology or Anthropology or Fine Arts or Chemistry; and</p> <p>(ii) Fifteen years' administrative experience of which at least seven years curatorial experience in a Museum of National or International repute.</p> <p><b>Desirable:</b></p> <p>(i) Ph.D in any of the subjects prescribed in the essential qualifications.</p> <p>(ii) Published research work in the field of preservation or conservation or archaeology or museology or museum galleries.</p> <p>(iii) Post Graduate diploma in Management or MBA from a recognized University.</p> <p>Note 1: Qualification are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualification</p>	<p>*The post to be filled by composite method was advertised four times in Nov, 2014, Aug, 2015, Jun, 2016 and Feb, 2018. While no application was received in response to Jun, 2016 and Feb, 2018 advertisement, on-scrutiny of applications received in response to other two advertisements it was found that majority of the applicants were lacking prescribed length of experience i.e. 15 years at a level of Curator and above. UPSC also found none of the applicants eligible for the post.</p> <p>The proposal to fill up the post by direct recruitment was submitted twice on 27.4.2015 and 25.7.2016. However,</p>



	<p>Note 1: Qualification are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up[ the posts reserved for them.</p>	<p>regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up[ the posts reserved for them.</p>	<p>UPSC found none of the applicants eligible for the post and advised to review the RRs vide letter dt. 28.10.2015 and 3.1.2017.</p> <p>Accordingly, Fifteen years' administrative experience of which at least seven years curatorial experience in a Museum of National or International repute is proposed to explore the possibility of attracting more aspirants for this post.</p>
8. Whether age and educational qualification prescribed for direct recruits will apply in the case of promotes.	Not Applicable	No change.	No change
9. Period of probation, if any.	One year for direct recruits	No change.	No change
10. Method of rectt. Whether by direct recruitment or by promotion or by	50% - By Composite Method:[Deputation (ISTC) or promotion]	No change.	No change.

<p>deputation/absorption and percentage of the vacancies to be filled by various methods.</p>	<p>50% - By Direct Recruitment Note: In case one of the two posts of Joint Director General in feeder grade is held by promote, the method of promotion will be operated for 50% of the post instead of composite method and the Joint Director General in PB-4, Rs. 37400-67000 plus grade pay of Rs. 8700 with three years regular service.</p>		
<p>11. In case of rectt. By promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.</p>	<p>Composite Method [Deputation (ISTC) or Promotion] Officers under the Central Government or the State Governments or Union territories or Public Sector Undertakings or Professor or Associate Professor or equivalent from recognized Universities or Research Institutions or Statutory and Autonomous Organizations: A.(i) holding analogous posts on regular basis in the parent cadre or department: Or (ii) with two years' service in the grade rendered after appointment thereto on regular basis in posts in the Pay Band-4 of Rs. 37400-67000/- with</p>	<p>No change</p>	<p>No change.</p>

	<p>Grade Pay of Rs. 8900/- or equivalent in the parent cadre or department;</p> <p>Or</p> <p>(iii) with three years' service in the grade rendered after appointment thereto on regular basis in posts in the Pay Band-4 of Rs. 37400-67000/- with Grade Pay of Rs. 8700/- or equivalent in the parent cadre or department; and</p> <p>(b) Possessing the educational qualifications and experience prescribed for direct recruitments under Column 7.</p> <p>Note: The departmental Joint Director General in Pay Band-4, Rs 37400-67000 plus Grade Pay of Rs. 8700 with three years regular service in the Grade shall be considered alongwith outsiders and in case he or she is selected for appointment to the post of same shall be deemed to have been filled by promotion.</p> <p><b>Note 1:</b> Where Juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be</p>		
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	<p>considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their Juniors who have already completed such qualifying or eligibility service.</p> <p><b>Note 2:</b> For the purpose of computing minimum qualifying service for promotion, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7<sup>th</sup> CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based on the recommendations of the said Pay Commission.</p> <p>The departmental officers in the feeder category who are in the</p>	
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the direct line of promotion will not be eligible for consideration for appointment on Deputation or absorption. Similarly, Deputationist shall not be eligible for consideration for appointment by promotion.

(Period of Deputation (ISTC) including period of Deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed five years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications).

**Note:** For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to

	<p>1.1.2016 the date from which the revised pay structure based on the 7<sup>th</sup> CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one Grade with a common Level in the Pay Matrix, and where this benefit will extend only for the Post (s) for which that Grade or Pay Scale is the normal replacement Grade without any upgradation.</p>		
<p>12. If a Departmental Promotion Committee exists, what is its composition?</p>	<p>Group 'A' Departmental Promotion Committee (Incase Promotion method is operated):</p> <ol style="list-style-type: none"> <li>1.Chariman/Member, UPSC-Chairman</li> <li>2..Additional Secretary, Ministry of Culture-Member</li> <li>3.Director General, National Museum-Member.</li> </ol> <p>Group A Departmental</p>	No change.	No change.



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	Confirmation Committee :- 1. Secretary (Culture)- Chairman 2. Additional Secretary, Ministry of Culture- Member 3. Director General, National Museum- Member.		
13. Circumstances in which the Union Public Service Commission to be consulted in making recruitment.	Consultation with UPSC necessary for Composite method and direct recruitment.	No change.	No Change

Name, addresses and telephone numbers  
of the Ministry's Representatives with whom  
these proposals may be discussed, if necessary  
Section,  
for clarification/early decision.

S.K. Singh  
Under Secretary  
Ministry of Culture, M-1

Shastri Bhawan,  
New Delhi  
Off. Ph. No. 23380136  
Signature of the Officer  
Sending the proposals  
Telephone No.

Date: , 2018  
Place: New Delhi

**ANNEXURE -I****SCHEDULE**

Name of the post	Number of post	Classification	Pay scale.	Whether selection or non-selection post.	Age limit for direct recruits	Educational and other education qualification required for direct recruits.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotes.
1	2	3	4	5	6	7	8
Joint Director General	*Two(02) *Subject to variation dependent on workload	General Central Service, Group 'A' (Gazetted). Ministerial	Level-13 of Pay Matrix	Not applicable.	Not exceeding 50 years. (Relaxable for Government Servants upto five years in accordance with the instructions or orders issued by the Central Government. Note:- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of the Jammu and	<b>Essential</b> (i) Master's degree from a University recognised by University Grants Commission or Association of Indian Universities in Museology or History of Art or History or Sanskrit or Pali or Prakrit or Persian or Arabic or Archaeology or Anthropology or Fine Arts or Chemistry; and (ii) Twelve years administrative experience of which at least five years' curatorial experience in a Museum of National or International repute.	Not applicable.

					<p>Kashmir State, Lahaul and Spiti district and Pangri sub-Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakhsdweep).</p>	<p><b>Desirable</b></p> <p>(i) Ph.D in any of the subjects prescribe in the essential qualifications.</p> <p>(ii) Published research work in the field of preservation or conservation or archaeology or museology or museum galleries.</p> <p>(iii) Post Graduate diploma in Management or MBA from a recognized University</p> <p><b>Note 1:</b> Qualification are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p><b>Note 2:</b> The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up[ the posts reserved for them.</p>
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Period of probation, if any.	Method of rectt. Whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	In case of rectt. By promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists, what is its composition?	Circumstances in which t. Union Public Service Commission to be consulted in making recruitment.
9	10	11	12	13
One year for direct recruits	<p>50% - By Promotion failing which by deputation (ISTC).</p> <p>50% - By Direct Recruitment</p>	<p><b>Promotion:-</b> The departmental Director (Collection and Administration), Director (Exhibition &amp; Public Relation) and Director (Conservation) in Level -12 of Pay Matrix with five years regular service in the Grade</p> <p><b>Note 1..</b> Where juniors who have completed their qualifying /eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying /eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying /eligibility service.</p> <p><b>Note: 2.</b> For the purpose of computing minimum qualifying service for promotion, the service</p>	<p><b>Group 'A'</b> <b>Departmental Promotion Committee(In case Promotion method is operated)</b> 1.Chairman/Member, UPSC-Chairman. 2.Additional Secretary, Minsitry of Culture-Member. 3.Director Genral, National Musucm-Member.</p> <p><b>Group A</b> <b>Departmental Confirmation Committee :-</b> 1.Secretary(Culture)-Chairman 2.Additional Secretary, Ministry of Culture-Member 3.Director General, National Museum-Member.</p>	Consultation with UPSC necessary on each occasion.

rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7<sup>th</sup> CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based on the recommendations of the said Pay Commission.

**Deputation (including short term contract):-**

Officers under the Central Government or the State Governments or Union territories or Public Sector Undertakings or Professor or Associate Professor or equivalent from recognized Universities or Research Institutions or Statutory and Autonomous Organizations:

A.(i) holding analogous posts on regular basis in the parent cadre or department:

Or

(ii) with five years' service in the grade rendered after appointment thereto on regular basis in posts in Level-12 of Pay Matrix or equivalent in the parent cadre or department;

; and

(B) Possessing the educational qualifications and experience prescribed for direct recruitments under Column 7.

[Period of Deputation (ISTC) including period of Deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed five years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications].

The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

**Note:** For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7<sup>th</sup> CPC recommendations has been extended, shall be deemed to be the service rendered in the



		corresponding Level in the Pay Matrix based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one Grade with a common Level in the Pay Matrix, and where this benefit will extend only for the Post (s) for which that Grade or Pay Scale is the normal replacement Grade without any upgradation.		
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## ANNEXURE-III

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment Rules.

1. (a) Name of the Post:		Joint Director General	
(b) Name of the Ministry/Deptt:		Ministry of Culture	
Reference No. in which Commission's advice on recruitment rules was conveyed.			
Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced).		G.S.R 264(E) dt. 31.3.2014 published in Gazette of India on 3.4.2014. (Copy enclosed)	
Sl. No.	Provision in the approved rules	Revised provision proposed	Reason for the revision proposed.
1.Name of the post	Joint Director General	No change.	No Change
2.Number of post	*Two(02) *Subject to variation dependent on workload	No change.	No change.
3.Classification	General Central Service, Group 'A' (Gazetted). Ministerial	No change.	No change.
4.Pay scale.	PB:4 Rs. 37400-67000 Grade Pay Rs. 8700/-	Level-13 of Pay Matrix	After revision of Pay Scales on the implementation of 7 <sup>th</sup> Pay Commission.
5.Whether selection or non-selection post.	Not applicable.	No change.	No change
6.Age limit for direct recruits.	Not exceeding 50 years.(Relaxable for Government Servants upto five years in accordance with the instructions or orders issued by the Central Government. Note:- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India(and not the closing date prescribed for those in Assam, Meghalaya,	No change.	No change

	<p>Arinachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladhak Division of the Jammu and Kashmir State, Lahaul and Spiti district and Pangri sub-Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakhsdweep).</p>		
<p>7.Educational and other education qualification required for direct recruits.</p>	<p><b>Essential</b>            (i) Master's degree from a University recognised by University Grants Commission or Association of Indian Universities in Museology or History of Art or History or Sanskrit or Pali or Prakrit or Persian or Arabic or Archaeology or Anthropology or Fine Arts or Chemistry: and            (ii) twelve years' experience at level of Curator and above in a Museum of National or International repute alongwith evidence of published research work.</p> <p><b>Desirable:</b>            Post Graduate diploma in Management or MBA from a recognized University.</p> <p><b>Note I:</b> Qualification are relaxable at the</p>	<p><b>Essential</b>            (i) Master's degree from a University recognised by University Grants Commission or Association of Indian Universities in Museology or History of Art or History or Sanskrit or Pali or Prakrit or Persian or Arabic or Archaeology or Anthropology or Fine Arts or Chemistry: and            (ii) Twelve years administrative experience of which at least five years' curatorial experience in a Museum of National or International repute.</p> <p><b>Desirable</b>            (i) Ph.D in any of the subjects prescribe in the essential qualifications.            (ii) Published research work in the field of preservation or conservation or archaeology or museology or museum galleries.            (iii) Post Graduate diploma in Management or MBA from a recognized University</p>	<p>*The post to be filled by composite method was advertised four times in Nov, 2014, Jul, 2015, Jun, 2016 and Feb, 2018. While no application was received in response to Jun, 2016 advertisement, on scrutiny of applications received in response to other three advertisements it was found that majority of the applicants were lacking prescribed length of experience i.e. 12 years at a level of Curator and above. UPSC also found none of the applicants eligible for the post. UPSC in letter dt. 12.1.2016 also advised to review the RRs.</p> <p>The proposal to fill up the post by direct recruitment was submitted twice on 27.4.2015 and 25.7.2016. However, UPSC found none of</p>



	<p>discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up[ the posts reserved for them.</p>	<p>Note1: Qualification are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up[ the posts reserved for them.</p>	<p>the applicants eligible for the post and advised to review the RRs vide letter dt. 28.10.2015 and 3.1.2017.</p> <p>Accordingly, twelve years administrative experience of which at least five years' curatorial experience in a Museum of National or International repute is proposed..</p>
8. Whether age and educational qualification prescribed for direct recruits will apply in the case of promotes.	Not Applicable	Not applicable.	No change
9. Period of probation, if any.	One year for direct recruits	One year for direct recruits	No change
10. Method of rectt. Whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled	<p>50% - By Composite Method:[Deputation (ISTC) or promotion]</p> <p>50% - By Direct Recruitment</p>	<p>50%-By promotion failing which by deputation(istc).</p> <p>50% - By Direct Recruitment</p>	There are three posts of Directors level in level -12 of Pay Matrix



by various methods.			
11. In case of rectt. By promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	<p>Composite Method [Deputation (ISTC) or Promotion]</p> <p>Officers under the Central Government or the State Governments or Union territories or Public Sector Undertakings or Professor or Associate Professor or equivalent from recognized Universities or Research Institutions or Statutory and Autonomous Organizations:</p> <p>A. (i) holding analogous posts on regular basis in the parent cadre or department;</p> <p>Or</p> <p>(ii) with five years' service in the grade rendered after appointment thereto on regular basis in posts in the Pay Band-3 of Rs. 15600-39100/- with Grade Pay of Rs. 7600/- or equivalent in the parent cadre or department;</p> <p>; and</p> <p>(B) Possessing the educational qualifications and experience prescribed for direct recruitments under Column 7.</p> <p>Note: The departmental Director (Collection and Administration) in Pay Band-3, Rs 15600-39100 plus Grade Pay</p>	<p><b>Promotion:-</b></p> <p>The departmental Director (Collection and Administration), Director (Exhibition &amp; Public Relation) and Director (Conservation) in Level -12 of Pay Matrix with five years regular service in the Grade</p> <p><b>Note 1.</b> Where juniors who have completed their qualifying /eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying /eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying /eligibility service.</p> <p><b>Note: 2.</b> For the purpose of computing minimum qualifying service for promotion, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7<sup>th</sup> CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based on the recommendations of the said Pay Commission.</p> <p><b>Deputation (including short term contract):-</b></p> <p>Officers under the Central Government or the State</p>	-do-

of Rs. 7600 with five years regular service in the Grade shall be considered alongwith outsiders and in case he or she is selected for appointment to the post of same shall be deemed to have been filled by promotion.

[Period of Deputation (ISTC) including period of Deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed five years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications].

**Note:** For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2006 the date from which the revised pay structure based on the 6<sup>th</sup> CPC recommendations has

Governments or Union territories or Public Sector Undertakings or Professor or Associate Professor or equivalent from recognized Universities or Research Institutions or Statutory and Autonomous Organizations:

A.(i) holding analogous posts on regular basis in the parent cadre or department:

Or

(ii) with five years' service in the grade rendered after appointment thereto on regular basis in posts in Level-12 of Pay Matrix or equivalent in the parent cadre or department;

; and

(B) Possessing the educational qualifications and experience prescribed for direct recruitments under Column 7.

[Period of Deputation (ISTC) including period of Deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed five years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications].

The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly,

	<p>been extended, shall be deemed to be the service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one Grade with a common Grade Pay or Pay Scale, and where this benefit will extend only for the Post (s) for which that Grade or Pay Scale is the normal replacement Grade without any upgradation.</p>	<p>deputationists shall not be eligible for consideration for appointment by promotion.</p> <p><b>Note:</b> For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7<sup>th</sup> CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one Grade with a common Level in the Pay Matrix, and where this benefit will extend only for the Post (s) for which that Grade or Pay Scale is the normal replacement Grade without any upgradation.</p>	
<p>12.If a Departmental Promotion Committee exists, what is its composition?</p>	<p>Group A Departmental Confirmation Committee consisting of:-</p> <ol style="list-style-type: none"> <li>1.Secretary(Culture)-Chairman</li> <li>2.Additional Secretary, Ministry of Culture-Member</li> <li>3.Director General, National Museum-Member.</li> </ol>	<p><b>Group 'A' Departmental Promotion Committee(In case Promotion method is operated)</b></p> <ol style="list-style-type: none"> <li>1.Chairman/Member. UPSC-Chairman.</li> <li>2.Additional Secretary, Minsitry of Culture-Member.</li> <li>3.Director Genral, National Musuem-Member.</li> </ol> <p><b>Group A Departmental Confirmation Committee :-</b></p> <ol style="list-style-type: none"> <li>1.Secretary(Culture)-Chairman</li> <li>2.Additional Secretary, Ministry of Culture-Member</li> <li>3.Director General, National</li> </ol>	<p>Due to proposed change in method of recruitment.</p>



13.Circumstances in which the Union Public Service Commission to be consulted in making recruitment.	Consultation with UPSC necessary on each occasion.	Museum-Member. Consultation with UPSC necessary on each occasion.	No Change
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Name, addresses and telephone numbers of the Ministry's Representatives with whom these proposals may be discussed, if necessary Section, for clarification/early decision.

S.K. Singh  
Under Secretary  
Ministry of Culture, M-1

Shastri Bhawan,  
New Delhi  
Off. Ph. No. 23380136  
Signature of the Officer  
Sending the proposals  
Telephone No.

Date: , 2018  
Place: New Delhi



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**SCHEDULE**

**ANNEXURE -I**

Name of post	Number of post	Classification.	LEVEL in the PAY MATRIX	Whether Selection or non-selection post.	Age limit for direct recruits.	Educational and other qualification required for direct recruits.
1	2	3	4	5	6	7
Director	02*(2018) *Subject to variation dependent on workload. (i)Collection & Administartion- 01. (ii)Exhibition & Public Relationbs-01.	General Central Service Group 'A' Gazetted, Non- Ministerial	Level-12 of Pay Matrix.	Selection.	Not applicable.	Not applicable.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various method.	In case of recruitment by promotion/ deputation/ absorption, grades, from which promotion/ deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its Composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
8	9	10	11	12	13
Not applicable.	Not applicable.	Promotion failing which by deputation (including short term contract).	<p><b>Promotion</b> All departmental Curators in Level-11 of Pay Matrix with five years regular service in the grade and having successfully completed 2 (two) weeks training in the field of Establishment/ Finance from Institute of Training and Management (ISTM) or Government recognized institute.</p> <p>Note: The educational qualifications and experience and eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules.</p> <p>Note: The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying</p>	<p>Group 'A' Departmental Promotion Committee :-</p> <ol style="list-style-type: none"> <li>Chairman /Member of UPSC -Chairman</li> <li>Joint Secretary , Ministry of Culture – Member</li> </ol> <p>Director General , National Museum – Member</p>	<p>Consultation with the Union Public Service Commission is necessary for filling up the post.</p>

		<p>service in the respective grade/post</p> <p><b>Deputation (including short term contract).</b></p> <p>Officers under the Central Govt. / State Govt. / Union Territories / Universities / Recognized Research Institutions / Public Sector Undertakings / Semi Govt./ Statutory or Autonomous Organizations: -</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre / department; or</p> <p>(ii) With five years' service in the grade rendered after appointment thereto on a regular basis in the posts in Level-10 of Pay Matrix or equivalent in the parent cadre/ Department; or</p> <p>(b) Possessing the following educational qualifications and experience:-</p> <p><b>Essential:-</b></p> <p>(i) Master's Degree of a recognized University or equivalent in Museology/ History of Art/History/ Sanskrit/Pali/Prakrit/ Persian/Arabic/Archaeology /Anthropology/Fine Arts.</p> <p>(ii) Having successfully completed 2 (two) weeks training in the field of Establishment/ Finance from Institute of Training and Management (ISTM) or</p>	
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Government  
Recognized institute.

**Desirable:-**

(i) Knowledge of Indian antiquities, Museum and publications.

(ii) Five years experience in responsible capacity in a museum of national or regional importance under the control of Central Government or State Governments or Union Territories which should include at least three years' experience in Planning and organizing / mounting major Art and archaeology exhibitions in India as well as abroad.

(iii) Diploma in Museology.

(iv) Study abroad on Museology and knowledge of museum in at least countries notable for museums.

(v) Research experience with documentary evidence of published work.

Note: The Departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion.



**ANNEXURE-III**

Form to be **filled** by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment Rules.

1. (a) Name of the Post:		Director	
(b) Name of the Ministry/Deptt:		Ministry of Culture/National Museum	
Reference No. in which Commission's advice on recruitment rules was conveyed.		-	
Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced).		-Director(Collection & Administration) Original G.S.R 26 dt. 24.12.1963 amended G.S.R No. 1900 dt. 15.11.1966. -Director(Exhibition & Public Relation) GSR-400 dt. 4.5.1983.	
S.I. No.	Provision in the approved rules	Revised provision proposed	Reason for the revision proposed.
1.Name of the post	Assistant Director (Administration)-01.  Assistant Director (Exhibition)-01.	Director.	Out of two posts of Assistant Director (Administration), one post was re-designated as Director (Collection & Administration) and 2 <sup>nd</sup> post was re-designated as Director (Exhibition & Public Relation) vide Ministry's letter No. F.13-14/2001-M-1 dt 29.8.2005. Essential qualifications for both the posts are almost same and carry same pay scale. Hence, both these posts are proposed to be clubbed as there is not any functional problem and it will be better prospective for departmental Curators in the feeder grade.
2.Number of post	2*	2*(2018) *Subject to variation dependant on work load. (i)Collection & Administartion-01. (ii)Exhibition & Public Relation-01	No change.

3. Classification	<p>-Director(Collection &amp; Administration) General Central Service Class-I</p> <p>-Director(Exhibition &amp; Public Relation) GCS Group A Gazetted Non-Ministerial.</p>	General Central Service Group 'A' gazetted. Non-Ministerial	As per DoPT guide lines.
4. Pay Band and Grade Pay/Pay Scale	<p>-Director(Collection &amp; Administration) Rs. 1300-60-1600-100-1800/-</p> <p>-Director(Exhibition &amp; Public Relation) Rs.1500-60-1800-100-2000.</p>	Level-12 of Pay Matrix	After revision of Pay Scales on the implementation of 7 <sup>th</sup> Pay Commission.
5. Whether selection or non-selection post.	<p>-Director(Collection &amp; Administration) Selection</p> <p>-Director (Exhibition &amp; Public Relation). Not applicable.</p>	Selection.	No change
6. Age limit for direct recruits.	<p>-Director(Collection &amp; Administration) 48 years and below (Relaxable for government servants).</p> <p>-Director(Exhibition &amp; Public Relation) Not exceeding 50 years (Relaxable for Govt. servants by 5 years in accordance with the instructions issued by the Central Govt.)</p>	Not applicable	Keeping in view the strength of feeder posts and their promotional avenues the method of recruitment has been proposed by "Promotion" only and 'failing, which by direct recruitment' clause has been proposed to be removed.
7. Educational and other education qualification required for direct recruits.	<p><b>Director(Collection &amp; Administration)</b></p> <p>Essential: Master's Degree of a</p>	Not Applicable	There is no provision for DR in the proposed RRs.

recognized University  
or equivalent in Indian  
History or  
Archaeology or  
Anthropology or  
Sanskrit or Pali or  
Prakrit or Persian or  
Arabic or Fine Arts.

Five Years experience  
in a Museum of  
standing and 3 years  
administration

experience in a  
responsible post.

Research experience  
(Documentary  
evidence to be  
produced)

Knowledge of Indian  
antiquities, Museums  
and Publications.

Scholarly publications  
of some volume and  
knowledge of variety.

Qualifications  
relaxable at  
Commissions  
discretion in case  
of candidates  
otherwise well  
qualified.

**Desirable:**

Diploma in  
Museology.

Study abroad on  
Museology and  
knowledge of  
museums in at least  
two countries notable  
for museums.

**Director(E&PR)**

Essential:-

(i) Master's Degree in  
Indian History,  
Archaeology,

	<p>Anthropology, Fine Arts, Sanskrit, Pali, Prakrit, Persian, Arabic from recognized University or equivalent.</p> <p>(ii) Experience in planning and organizing major art and archaeology exhibitions.</p> <p>(iii) 10 years experience in responsible capacity in museum of standing or a comparable Institution.</p> <p>(iv) Knowledge of Indian antiquates, Museum and publications.</p> <p><b>Desirable</b></p> <p>(i) Research experience with evidence of published work.</p> <p>(ii) Study abroad in museums or experience in mounting exhibitions.</p> <p><b>Note 1:-</b> qualifications are Relaxbale at the discretion of the UPSC in the case of candidates otherwise well qualified.</p> <p><b>Note:2.</b> The qualifications regarding experience is /are Relaxbale at the discretion of the UPSC in the case of candidates belonging to Scheduled Castes or</p>		
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	Scheduled Tribes, if at any stage of selection, the UPSC is of the opinion that sufficient communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.		
8. Whether age and educational qualification prescribed for direct recruits will apply in the case of promotes.	-Director(Collection & Administration) No  -Director(Exhibition & Public Relation) Not applicable.	Not Applicable	No Change
9. Period of probation, if any.	-Director(Collection & Administration) 2 years.  -Director(Exhibition & Public Relation) 2 years.	Not Applicable	There is no provision for DR in the proposed RRs.
10. Method of rectt. Whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	-Director(Collection & Administration) By promotion failing which by direct recruitment.  -Director(Exhibition & Public Relation) By transfer on deputation (including short terms contract)/transfer failing which by direct recruitment.	By promotion failing which by deputation (including short term contract).	Keeping in view the strength of feeder posts and their promotional avenues the method of recruitment has been proposed by "Promotion" only and 'failing, which by direct recruitment" clause has been proposed to be removed.
11. In case of rectt. By promotion or deputation or absorption, grades from which promotion or deputation or	-Director(Collection & Administration) By promotion:- All keepers and Chemist with about 5 years experience in the grade.	<b>Promotion</b> All departmental Curators in Level-11 of Pay Matrix with five years regular service in the grade and having successfully completed 2 (two) weeks training in the field of Establishment/ Finance from Institute of	The term 'departmental' has been added to keep Such Curator out of the preview of feeder grade who held the post on deputation

<p>absorption to be made.</p>	<p>-Director(Exhibition &amp; Public Relation) Transfer on deputation (including short terms contract)/transfer. Officers under the Central /State Govt./Semi-Govt., Statutory or Autonomous Organizations: (a)(i)holding analogous posts; or (ii) with five years' service in pots in the pay scale of Rs. 1100-1600 or equivalent; and  (b) possessing the educational qualifications and experience prescribed for direct recruits under column 7.</p>	<p>Training and Management (ISTM)or Government Recognized institute.</p> <p>Note: The educational qualifications and experience and eligibility service shall continue to be the same for persons holding the feeder posts on regular basis on the date of notification of the revised rules.</p> <p>Note: The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade/post</p> <p><b>Deputation (including short term contract).</b> Officers under the Central Govt./State Govt. / Union Territories /Universities / Recognized Research Institutions / Public Sector Undertakings / Semi Govt./ Statutory or Autonomous Organizations: - (a) (i) holding analogous post on regular basis in the parent cadre / department; or  (ii) With five years' service in the grade rendered after appointment thereto on a regular basis in the posts in Level-10 of Pay Matrix or equivalent in the parent cadre/ Department: or  (b) Possessing the following educational qualifications and experience:-</p> <p><b>Essential:-</b> (i)Masters' Degree of a recognized University or equivalent in Musiology/ History of Art/History/Sanskrit/Pali/ Prakrit/Persian/Arabic/Archaeology/Anthropology/Fine Arts. (ii)Having successfully completed 2 (two) weeks training in the field of Establishment /Finance from Institute of</p>	<p>basis.</p> <p>As suggested by DOPT</p>
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		<p>Training and Management (ISTM) or Government recognized Institute.</p> <p><b>Desirable:-</b></p> <p>(i) Knowledge of Indian antiquities, Museum and publications.</p> <p>(ii) Five years experience in responsible capacity in a museum of national or regional importance under the control of Central Government or State Governments or Union Territories which should include at least three years' experience in Planning and organizing / mounting major Art and archaeology exhibitions in India as well as abroad.</p> <p>(iii) Diploma in Museology.</p> <p>(iv) Study abroad on Museology and knowledge of museum in at least countries notable for museums.</p> <p>(v) Research experience with documentary evidence of published work.</p> <p>Note: The Departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion.</p>	
12.If a Departmental Promotion Committee exists, what is its composition?	<p>-Director(Collection &amp; Administration) Class-I Departmental Promotion Committee</p> <p>-Director(Exhibition &amp; Public Relation) Group 'A' DPC(for considering confirmation) 1.Joint Secretary, Deptt. of Culture-Chairman. 2.Joint Educational Advisor, Department of Culture-Member. 3.Director, National Museum-Member. Note:-The proceedings</p>	<p>Group 'A' Departmental Promotion Committee :-</p> <p>Chairman /Member of UPSC -Chairman Joint Secretary , Ministry of Culture – Member Director General , National Museum – Member</p>	

	of the Departmental Promotion Committee relating to confirmation shall be sent to the Commission for approval. If, however, these are not approved by the Commission, a fresh meeting of the Departmental Promotion Committee to be presided over by the Chairman or Member of the Union Public Service Commission shall be held.		
13. Circumstances in which the Union Public Service Commission to be consulted in making recruitment.	<p>-Director(Collection &amp; Administration) As required under the rules.</p> <p>-Director(Exhibition &amp; Public Relation) Selection on each occasion shall be made in consultation with the UPSC.</p>	Consultation the Union Public Service Commission is Necessary for filling up of post.	As per DoPT's guidelines.

Name, addresses and telephone numbers of the Ministry's Representatives with whom these proposals may be discussed, if necessary for clarification/early decision.

S.K. Singh  
Under Secretary  
Ministry of Culture, M-1 Section,  
Shastri Bhawan,  
New Delhi  
Off. Ph. No. 23380136  
Signature of the Officer  
Sending the proposals  
Telephone No.

Date: , 2018  
Place: New Delhi



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**SCHEDULE**

**ANNEXURE -I**

Name of post	Number of post .	Classification.	LEVEL in the PAY MATRIX	Whether Selection or non-selection post.	Age limit for direct recruits.	Educational and other qualification required for direct recruits.
1	2	3	4	5	6	7
Director(conser vation)	01*(2018) *Subject to variation dependent on workload.	General Central Service Group 'A' Gazetted, Non- Ministerial	Level-12 of Pay Matrix.	Not applicable	Not applicable.	Not applicable.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various method.	In case of recruitment by promotion/ deputation/ absorption, grades, from which promotion/ deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its Composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
8	9	10	11	12	13
Not applicable.	Not applicable.	Promotion failing which by deputation (including short term contract).	<p>Promotion :- Chemist and Conservator in Level- 11 of Pay Matrix with 5 years regular service in the respective grade.</p> <p>Deputation((including short term contract) Officers of the Central / State Governments / Statutory or Autonomous Organisation:-</p> <p>(a)(i) holding analogous post on regular basis; or</p> <p>(ii)With 5 years regular service in posts in Level-11 of Pay Matrix or equivalent; and</p> <p>(b) Possessing the following educational qualifications and experience:-</p> <p>Essential:- (i) Masters degree in Chemistry or Conservation</p>	<p>Group 'A' Departmental Promotion Committee :-</p> <p>1.Chairman /Member of UPSC -Chairman</p> <p>2.Joint Secretary , Ministry of Culture – Member</p> <p>3.Director General National Museum – Member</p>	Consultation with the Union Public Service Commission is necessary for filling up the post.

or Fine Arts.

(ii) 8 years experience of application of science in conservation or preservation or analysis of Museum materials or paintings or art objects

(inorganic or organic) in a museum of national or regional importance under the control of Central Government or State Government or Union Territories.

Desirable:-

(i) Research experience with documentary evidence of published work.

(ii) Experience of organizing Training programme for museum personnel in techniques of conservation of various Art objects (Inorganic and Organic).

(iii) Study /training abroad in Museum or research in foreign Museum.

Note:-1 Period of deputation(including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation /Department of the Central Government shall ordinarily not exceed 4

44

years'.

Note:-2.The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.

Note:-The departmental officers in the feeder category who are in the direct line of Promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.



ANNEXURE - III

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment Rules.

1. (a) Name of the Post:	Director (Conservation)
(b) Name of the Ministry/Deptt:	Ministry of Culture
2.Reference No. in which Commission's advice on recruitment rules was conveyed.	Notification No. G.S.R.No. 453 dt. 26.5.1987 (F.No.1-2/85-CH.5 dt/ 265.1987)
3.Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced).	26.5.1987 Page nos. of the RRs folder enclosed.

4.

Col. No.	Provision in the approved rules	Revised provision	Reason for the revision proposed.
1.Name of the post.	Chief Restorer(Inorganic and organic objects)	Director (Conservation)	The post of Chief Restorer(Inorganic and organic objects) re-designated as Director(Conservation) vide order dated 15.3.2002(copy enclosed)
2.No. of the post.	*1(1987) * Subject to variation dependent on workload.	*1 (2018) *Subject to variation dependent on workload.	Rules being revised in 2018.
3.Classification	General Central Service Group 'A' Gazetted.	General Central Service Group 'A' Gazetted. (Non-Ministerial)	No change.
4.Pay Band and Grade Pay/Pay Scale.	Rs.3700-125-4700-150-5000/- Rs. 15600-39100/- GP Rs. 7600/-(6 <sup>th</sup> CPC)	Level-12 of Pay Matrix.	Pay scale revised as per 7 <sup>th</sup> CPC.
5.Whether selection post or non-selection post.	Not applicable.	Not applicable.	No change.



6. Age limit for direct recruits.	Not applicable.	Not applicable.	No Change.
7. Educational and other education qualification required for direct recruits.	Not applicable.	Not applicable.	No change.
8. Whether age and educational qualification prescribed for direct recruits will apply in the case of promotes.	Not applicable.	Not applicable.	No change.
9. Period of probation, if any.	Not applicable.	Not applicable.	No change.
10. Method of rectt. Whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	By transfer on deputation (including short term contract)/transfer.	Promotion failing which by deputation (including short term contract).	Proposed to be filled up the post by promotion to give promotional avenues to the Chemist and Conservator each one post in the feeder cadre.
11. In case of rectt. By promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	<p>Transfer on deputation (including short term contract)/transfer.</p> <p>Officers under the central / State Governments / Universities or Autonomous Organisation:</p> <p>(a)(i)holding analogous posts on a regular basis; or (ii)with 5 years service in the posts in the scale of Rs. 1100-1600(Pre-revised) or equivalent; and</p> <p>(b) Possessing a degree in Science and Chemistry as one of the subjects</p>	<p>Promotion :- Chemist and Conservator in Level- 11 of Pay Matrix with 5 years regular service in the respective grade.</p> <p>Deputation((including short term contract) Officers of the Central / State Governments / Statutory or Autonomous Organisation:-</p> <p>(a)(i) holding analogous post on regular basis; or</p> <p>(ii)With 5 years regular service in posts in Level- 11 of Pay Matrix or equivalent; and</p> <p>(b) Possessing the following educational qualifications and</p>	

	<p>with 10 years experience of application of Science in restoration / conservation of museum materials in general and of art objects (inorganic and Organic) Particular in an institution.</p> <p><b><u>DESIRABLE</u></b></p> <p>Evidence of organizing programme for museum personnel in techniques of conservation of various Art objects (Inorganic and Organic).</p>	<p>experience:-</p> <p>Essential:-</p> <p>(i) Masters degree in Chemistry or Conservation or Fine Arts.</p> <p>(ii) 8 years experience of application of science in conservation or preservation or analysis of Museum materials or paintings or art objects (inorganic or organic) in a museum of national or regional importance under the control of Central Government or State Government or Union Territories.</p> <p>Desirable:-</p> <p>(i) Research experience with documentary evidence of published work.</p> <p>(ii) Experience of organizing Training programme for museum personnel in techniques of conservation of various Art objects (Inorganic and Organic).</p> <p>(iii) Study /training abroad in Museum or research in foreign Museum.</p> <p>Note:-1 Period of deputation(including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation /Department of the Central Government</p>	
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		<p>shall ordinarily not exceed 4 years'.</p> <p>Note:-2.The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.</p> <p>Note:-The departmental officers in the feeder category who are in the direct line of Promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.</p>	
12. If a Departmental Promotion Committee exists, what is its composition?	<p>Group A Departmental Promotion Committee(for considering (confirmation):-</p> <ol style="list-style-type: none"> <li>1.Joint Secretary, Culture-Chairman.</li> <li>2.Joint Educational Advisor, Department of Culture-Member.</li> <li>3.Director, National Museum-Member.</li> </ol> <p>Note:-The proceedings of the Departmental Promotion Committee relating to confirmation shall be sent to the Commission for approval. If,</p>	<p>Group A Departmental Promotion Committee (for considering promotion/confirmation:-</p> <ol style="list-style-type: none"> <li>1. Chairman or Member of UPSC-Chairman.</li> <li>2. Director General, National Museum-Member.</li> <li>3. Joint Secretary, Ministry of Culture-Member.</li> </ol> <p>Director/Deputy Director, Ministry of Culture-Member.</p>	Due to change in method of recruitment & DoPT guide lines.



	however, these are not approved by the Commission, a fresh meeting of the Departmental Promotion Committee to be presided over by the Chairman or Member of the Union Public Service Commission shall be held.		
13. Circumstances in which the Union Public Service Commission to be consulted in making recruitment.	Selection on each occasion shall be made in Consultation with the Union Public Service Commission.	Consultation with UPSC is necessary for filling up the post.	As per DoPT guidelines.

15. Name, addresses and telephony numbers of the Ministry's Representative with whom these proposals may be discussed, if necessary for clarification/early decision.

Shri S.K.Singh  
Under Secretary  
Museum-I Section, Ministry of Culture  
New Delhi  
Off. Ph. No.23380136

Signature of the Officer  
Sending the proposals  
Telephone No.

Date:  
Place: New Delhi



Name of post	Number of post .	Classification.	LEVEL in the PAY MATRIX	Whether Selection or non-selection post.	Age limit for direct recruits.	Educational and other qualification required for direct recruits.
1	2	3	4	5	6	7
Curators	10*(2018)	General Central Service Group 'A' Gazetted, Non- Ministerial	Level-11 of Pay Matrix.	Not applicable.	<p>Not exceeding 40 years.</p> <p>Note:1. Relaxable for Government servant upto 5 years in accordance with the instructions or orders issued by the Central Government.</p> <p>Note 2. The crucial date of determining the age limit shall be closing date for receipt of applications for candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh DIVISION OF Jammu and Kashmir State, Lahaul and Spiti district and Pangi sub division of Chamba district of Himachal Pradesh,</p>	<p><b>Essential:</b></p> <p>(i) Master's Degree in Museology or History of Art from recognized University.</p> <p style="text-align: center;"><b>OR</b></p> <p>Master's Degree in Indian History or Ancient Indian History, Culture and Archaeology or Ancient Indian History and Epigraphy or Sanskrit/Pali/Prakrit/ Persian/Arabic with Bachelors Degree in Indian History or Archaeology or Anthropology or Fine Arts from a recognised University with Diploma or Certificate in Museology of a recognised Institution.</p> <p>(ii) Five Years curatorial experience in a Museum of National or Regional importance with a collection of 500 artifacts or more.</p> <p><b>Desirable:</b></p> <p>(i) Ph.D from a recognized University /Institution in any of</p>

					<p>Adaman and Nicobar Islands and Lakshdweep).</p>	<p>the subjects prescribed in essential qualifications.</p> <p>(ii) M.Phil Degree or Post Graduate Diploma in the field of Museology from a recognized University /Institution.</p> <p>(iii) One year's practical experience and training in the field of Archaeology/ Anthropology/Paintings/Numismatics &amp; Epigraphy/Arms &amp; Armour/Pre-historic Archaeology/ Archaeology/Decorative Arts/Manuscripts and Farmans (Royal documents issued by emperors).</p> <p>(iv)Computer Knowledge - Certificate course in MS office from recognised institution.</p> <p>Note 1. Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates otherwise well qualified .</p> <p>Note 2. The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing , in case of candidates belonging to Scheduled Caste or Scheduled</p>
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						<p>Tribes, if at any stage of selection the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>
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Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various method.	In case of recruitment by promotion/ deputation/ absorption, grades, from which promotion/ deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its Composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
8	9	10	11	12	13
No.	One year for Direct Recruits	<p>(i) 70%-By Composite Method: Deputation (including short term contract) or promotion.</p> <p>(ii) 30%-By Direct Recruitment.</p>	<p>Composite method: Deputation (including short term contract) or Promotion</p> <p>(1) Officers under the Central Govt. / State Govt. / Union Territories / Universities / Recognized Research Institutions / Public Sector Undertakings / Semi Govt./ Statutory or Autonomous Organizations:</p> <p>-</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre / department; or</p> <p>(ii) With five years' service in the grade rendered after appointment thereto on a regular basis in the posts in Level-10 of Pay Matrix or</p>	<p>Group 'A' Departmental Confirmation Committee for confirmation of DR consisting of :</p> <p>1. Director General, National Museum - Chairman.</p> <p>2. Joint Secretary, Ministry of Culture-Member.</p> <p>3. Director, Ministry of Culture-Member.</p>	Consultation with the Union Public Service Commission is necessary for filling up the post.



equivalent in the parent cadre/ Department: and (b)possessing educational qualifications and experience as per Col. (7).

**Note 1.** The Departmental Deputy Curators with five years regular service in Level-10 of Pay Matrix and Museum Education Officer, Production Officer and Research Officer with thirteen years combined service as Assistant Curator in Level 6 of Pay matrix and as Museum Education Officer/Production Officer/ Research Officer in Level-7 of Pay Matrix on regular basis will also be considered alongwith outsiders and in case he or she is selected for appointment to the post, the same shall be deemed to have been filled by promotion.

**Note 2..**Where juniors who have completed their qualifying /eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying /eligibility service or two years, whichever is less and have successfully completed

		<p>their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying /eligibility service.</p> <p><b>Note 3.</b> For the purpose of computing minimum qualifying service for promotion, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7<sup>th</sup> CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based on the recommendations of the said Pay Commission.</p> <p><b>Note 4.</b>Period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some organization/department of the Central Government ordinarily not exceed four years).</p> <p><b>Note 5.</b> The maximum age</p>		
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			<p>limit for appointment by deputation (including short term contract) shall not be exceeding 56 years as on the closing date of receiving the applications.</p> <p>Note: For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7<sup>th</sup> CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one Grade with a common Level in the Pay Matrix, and where this benefit will extend only for the Post (s) for which that Grade or Pay Scale is the normal replacement Grade without any upgradation.</p>		
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## ANNEXURE – III

Form to be filled by the Ministry / Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment Rules.

1. (a) Name of the post:	CURATORS		
(b) Name of the Ministry/ Department:	Ministry of Culture		
2. Reference No. in which Commission's advice on recruitment rules was conveyed.	-		
3. Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced).	Original G.S.R. 38 dt. 22.02.2007 (copy of the RRs enclosed). G.S.R 63 dt. 20.1.2011.		
Col. Number in the schedule	Provision in the approved rules	Revised provision	Reason for the revision proposed
1. Name of post	<b>Curator</b> Publication-01(2008) Public Relation-01(2008) Lecturing and Education-01(2008) Central Asian Antiquities-01(2011) Archaeology-01(2008) Anthropology-01(2006) Painting & Miniature-01(2006) Manuscripts-01(2006) Numismatic & Epigraphy-01(2006) Decorative Arts-01(2006)	Curator	Due to addition of clause make combined Recruitment Rules(RRs) for the post of Curators
2. No. of post	10* *Subject to variation dependent on workload <b>Curator</b> Publication-01(2008) Public Relation-01(2008) Lecturing and Education-01(2008) Central Asian Antiquities-	10* *Subject to variation dependent on workload	Amendment proposed in 2018 for combined RRs of Curators.

	01(2011) Archaeology-01(2008) Anthropology-01(2006) Painting & Miniature-01(2006) Manuscripts-01(2006) Numismatic & Epigraphy-01(2006) Decorative Arts-01(2006)		
3. Classification	General Central Service Group 'A' Gazetted, Non- Ministerial	General Central Service Group 'A' Gazetted, Non- Ministerial	No change
4. Pay Band and Grade Pay / Scale of Pay	Rs. 10000-325-15200	Level-11 of Pay Matrix.	Revision of Pay Scales on the implementation of 7 <sup>th</sup> Central Pay Commission Report
5. Whether Selection Post or non-selection post	Not applicable	Not applicable	No change
6. Age limit for direct recruits. (Col. 7 in existing RRs)	<p><b>-Curator(Publication)</b> Not applicable.</p> <p><b>-Curator(Public Relation)</b> Not applicable</p> <p><b>-Curator(Lecturing and Education)</b> Not applicable</p> <p><b>-Curator(Central Asian Antiquities)</b> Not exceeding 45 years.</p> <p><b>-Curator(Archaeology)</b> Not applicable</p> <p><b>-Curator(Anthropology)</b> Not applicable</p> <p><b>-Curator(Painting Miniature)</b> Not applicable</p> <p><b>-Curator(Manuscripts)</b></p>	<p>Not exceeding 40 years. Note:1. Relaxable for Government servant upto 5 years in accordance with the instructions or orders issued by the Central Government.</p> <p>Note 2. The curcial date of determining the age limit shall be closing date for receipt of applications for candidates in India(and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh DIVISION OF Jammu and Kashmir State, Lahaul and Spiti district and Pangi sub division of Chamba district of Himachal Pradesh,</p>	No change.



	<p>Not applicable</p> <p><b>-Curator(Numismatic &amp; Epigraphy)</b> Upto 40 years.</p> <p><b>-Curator(Decorative Arts)</b> Not applicable.</p>	<p>Adaman and Nicobar Islands and Lakshdweep).</p>	
<p>7. Educational and other qualifications required for direct recruitment. (Col. 8 in existing RRs)</p>	<p><b>-Curator(Publication)</b> Not applicable.</p> <p><b>-Curator(Public Relation)</b> Not applicable</p> <p><b>-Curator(Lecturing and Education)</b> Not applicable</p> <p><b>-Curator(Central Asian Antiquities)</b> Essential: A. (i) Master's Degree of a recognized University or institute in Budhist Studies or History or Sanskrit or Pali or Prakrit or Persian or Arabic or Archaeology or Anthropology or Fine Arts of History of Art; and (ii) Diploma in Museology from a recognised institution. (iii) Five years experience in a museum of national or regional importance under the control of Central Government or State Governments or Union Territories which should include at least one year practical experience in a curatorial position such as Assistant Curator or Deputy Curator or Curator or any other nomenclature like Assistant Keepers or Deputy Keeper or Keeper executing similar nature of duties. OR</p>	<p><b>Essential:</b> (i) Master's Degree in Museology or History of Art from recognized University. <b>OR</b> Master's Degree in Indian History or Ancient Indian History, Culture and Archaeology or Ancient Indian History and Epigraphy or Sanskrit/Pali/Prakrit/ Persian/Arabic with Bachelors Degree in Indian History or Archaeology or Anthropology or Fine Arts from a recognised University with Diploma or Certificate in Museology of a recognised Institution.  (ii) Five Years curatorial experience in a Museum of National or Regional importance with a collection of 500 artifacts or more.  <b>Desirable:</b> (i) Ph.D from a recognized University /Institution in any of the subjects prescribed in essential qualifications.</p>	<p>Due to addition of clause in method of recruitment 70% for Composite Method and 30% for Direct Recruitment..</p> <p>Five years experience in a Museum of National or Regional importance with a collection of 500 artifacts or more has been proposed instead of restrictive clause of experience in Government controlled museum in order to attract more number of applicants for the post. It is relevant to mention here that promotion avenues for DR is available to the post of Director, JDG and ADG.</p>

<p>B.(i) Masters' Degree of a recognised University or equivalent in Museology with History as a subject at Bachelor's degree level.</p> <p>(ii) Five years experience in a museum of national or regional importance under the control of Central Government or State Governments or Union Territories which should include at least one year practical experience in a curatorial position such as Assistant Curator or Deputy Curator or Curator or any other nomenclature like Assistant Keepers or Deputy Keeper or Keeper executing similar nature of duties.</p> <p>OR</p> <p>C.(i) M.Phil Degree from a recognised University or equivalent in History or Sanskrit or Prakerit or Pasli or Persian or Arabic or Archaeology or Anthropology or Fine Arts or History of Art</p> <p>OR</p> <p>M.Phil Degree in Buddhist Studies or History or Sanskrit or Prakerit or Pasli or Persian or Arabic or Archaeology or Anthropology or Fine Arts or History of Art from a recognised University or institute.</p> <p>(ii) Three years experience in a museum of national or regional importance under the control of Central Government or State Governments or Union Territories which should include at least one year practical experience in a curatorial position such as Assistant Curator or Deputy Curator or</p>	<p>(ii) M.Phil Degree or Post Graduate Diploma in the field of Museology from a recognized University /Institution.</p> <p>(iii) One year's practical experience and training in the field of Archaeology/Anthropology/Paintings/Numismatics &amp; Epigraphy/Arms &amp; Armour/Pre-historic Archaeology/Archaeology /Decorative Arts/Manuscripts and Farmans (Royal documents issued by emperors).</p> <p>(iv) Computer Knowledge - Certificate course in MS office from recognised institution.</p> <p>Note 1: Qualifications are relaxable at the discretion of UPSC in the case of candidates otherwise well qualified.</p> <p>Note2. The qualification(s) regarding experience is relaxable at the discretion of the UPSC in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be</p>
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	<p>Curator or any other nomenclature like Assistant Keeper or Deputy Keeper or Keeper executing similar nature of duties.</p> <p>(ii) <b>Desirable</b> Ph.D Degree from recognised university or equivalent in one of the subjects mentioned in essential qualifications.</p> <p><b>-Curator(Archaeology)</b> Not applicable</p> <p><b>-Curator(Anthropology)</b> Not applicable</p> <p><b>-Curator(Painting &amp; Miniature)</b> Not applicable</p> <p><b>-Curator(Manuscripts)</b> Not applicable</p> <p><b>-Curator(Numismatic &amp; Epigraphy)</b> A. (i) Master's Degree of a recognized University or equivalent in museology/ History of Arts; or Masters degree of a recognised University or equivalent in Indian History/Sanskrit/Pali /Prakrit/Persian/Arabic/ Archaeology/Anthropology/ Fine Arts with diploma in museology of a recognised institution or equivalent; (ii) Five years experience in a museum of national or regional importance under the control of Central Government or State Governments or Union Territories. (iii) one year's research experience with evidence of published research work in the</p>	<p>available to fill up the vacancy reserved for them.</p>	
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	<p>field of Numismatic &amp; Epigraphy.</p> <p>(iv) One year's field experience and practical training in the field of Numismatic &amp; Epigraphy.</p> <p><b>Desirable</b></p> <p>Ph.D Degree in any one of the subjects referred to in educational qualifications;</p> <p>(ii) Bachelore's degree of a recognised university or equivalent in Sanskrit/Pali/Prakrit/Persian /Arabic.</p> <p>(iii) M.Phil degree or diploma in the relevant field from a recognised University/Institution or equivalent.</p> <p><b>-Curator(Decorative Arts)</b></p> <p>Not applicable.</p>		
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. (Col. 9 in existing RRs)	Not applicable	No.	In the existing RRs there is no provision of DR.
9. Period of probation, if any, (Col. 10 in existing RRs)	<p><b>-Curator(Publication)</b></p> <p>Two years for promotes from the posts of Production Officer(Rs.6,500-10-500).No probation for promotes promoted from the post of Deputy Curator (Exhibition)(Rs.8,000-13,500)</p> <p><b>-Curator(Public Relation)</b></p> <p>Not applicable</p> <p><b>-Curator(Lecturing and Education)</b></p> <p>Two years for promotes</p>	One year for Direct Recruits.	As per DoPT guidelines due to addition of clause in method of recruitment "failing which by direct recruitment"

	<p><b>-Curator(Central Asian Antiquities)</b> Two years.</p> <p><b>-Curator(Archaeology)</b> Not applicable</p> <p><b>-Curator(Anthropology)</b> Not applicable</p> <p><b>-Curator(Painting &amp; Miniature)</b> Not applicable</p> <p><b>-Curator(Manuscripts)</b> Not applicable</p> <p><b>-Curator(Numismatic &amp; Epigraphy)</b> Upto 40 years.</p> <p><b>-Curator(Display)</b> One year for direct recruit</p> <p><b>-Curator(Decorative Arts)</b> Not applicable.</p>		
<p>10. Method of recruitment by direct recruitment or by promotion or by deputation transfer &amp; percentage of the vacancies to be filled by various methods. (Col. 11 in existing RRs)</p>	<p><b>-Curator (Publication)</b> Composite method: Deputation (including short term contract)/Promotion.</p> <p><b>-Curator(Public Relation)</b> Composite method: Deputation(istc)/promotion.</p> <p><b>-Curator(Lecturing and Education)</b> Promotion failing which by deputation(istc)</p> <p><b>-Curator(Central Asian Antiquities)</b> Direct recruitment.</p> <p><b>-Curator(Archaeology)</b> Composite method: Deputation(istc)/promotion.</p> <p><b>-Curator(Anthropology)</b> Composite method: Deputation(istc)/promotion.</p> <p><b>-Curator(Painting &amp; Miniature)</b> Composite method: Deputation (istc)/promotion.</p> <p><b>-Curator(Manuscripts)</b> Promotion failing which by deputation (istc)</p>	<p>(i)70% - By Composite Method: Deputation(Istc) or Promotion.</p> <p>(ii)30%-By Direct Recruitment.</p>	<p>Clause of (i)70% - By Composite Method: Deputation(Istc) or Promotion. and (ii)30%-By Direct Recruitment. has been proposed in the method of recruitment so that post may not remain vacant.</p>



	<p><b>-Curator(Numismatic &amp; Epigraphy)</b> Deputation(istc) failing which by direct recruitment.</p> <p><b>-Curator(Display)</b> Deputation (istc) failing which by direct recruitment.</p> <p><b>-Curator(Decorative Arts)</b> Composite Method: Deputation(istc)/Promotion.</p>		
<p>11. In case of recruitment by promotion or deputation or transfer grades from which promotion deputation transfer to be made (Col. 12 in existing RRs)</p>	<p><b>-Curator(Publication)</b> Officers of the Central Govt. or State Govt. or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Govt. or Statutory or Autonomous Organizations: - (a) (i) holding analogous post on regular basis in the parent cadre / department; or (ii) With five years' service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay scale Rs. 8000-13500/- or equivalent in the parent cadre/ Department and (b) possessing the following educational qualifications and experience:- A. (i) Master's Degree of a recognized University or equivalent in History or Sanskrit or Pali or Prakrit or Persian or Arabic or Archaeology or Anthropology or Fine Arts or History of Art; and (ii) Diploma in Museology of a recognised university or institution or equivalent. (ii) Five year's experience in a museum of national or regional importance under the control of Central Government or State</p>	<p><b>Composite method: Deputation (including short term contract) or Promotion;</b></p> <p>(1) Officers under the Central Govt. / State Govt. / Union Territories / Universities / Recognized Research Institutions / Public Sector Undertakings / Semi Govt./ Statutory or Autonomous Organizations: -</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre / department; or</p> <p>(ii) With five years' service in the grade rendered after appointment thereto on a regular basis in the posts in Level-10 of Pay Matrix or equivalent in the parent cadre/ Department: and (b) possessing educational qualifications and experience as per Col. (7).</p> <p><b>Note 1.</b> The Departmental Deputy Curators with five</p>	<p>(Pre-revised Pay scale of Rs. 8000-13500 revised as PB-3, Rs. 15600-39100+5400/- GP after implementation of 6<sup>th</sup> Pay Commission Report and Level-11 of Pay Matrix implementation of the 7<sup>th</sup> Pay Commission Report.</p> <p>Keeping in view job requirement for the post and relevance of qualification for the post various disciplines of the old recruitment rules have been restricted.</p>

<p>Governments or Union Territories including one year's practical experience in collection, conservation/preservation and exhibition of art objects.</p> <p>OR</p> <p>B.(i) Masters' Degree of a recognised University or equivalent in Museology with History as a subject at Bachelor's degree level.</p> <p>(ii) Five years' experience in a museum of National or Regional importance under the control of Central Government or State Governments or Union Territories including one year's practical experience in collection, conservation/preservation and exhibition of art objects.</p> <p>OR</p> <p>C.(i) M.Phil Degree from a recognised University or equivalent in History or Sanskrit or Prakerit or Pali or Persian or Arabic or Archaeology or Anthropology or Fine Arts or History of Art</p> <p>OR</p> <p>M.Phil Degree from a recognised university or equivalent in Museology with History as subject at Bachelor's degree level</p> <p>(ii) Three years experience in a museum of national or regional importance under the control of Central Government or State Governments or Union Territories including one year's practical experience in collection, conservation/preservation and exhibition of art objects.</p>	<p>years regular service in Level-10 of Pay Matrix and Museum Education Officer, Production Officer and Research Officer with thirteen years combined service as Assistant Curator in Level 6 of Pay Matrix and as Museum Education Officer/Production Officer/Research Officer in Level-7 of Pay Matrix on regular basis will also be considered alongwith outsiders and in case he or she is selected for appointment to the post, the same shall be deemed to have been filled by promotion.</p> <p><b>Note 2.</b> Where juniors who have completed their qualifying /eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying /eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying /eligibility service.</p> <p><b>Note 3.</b> For the purpose of</p>
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<p><b>Desirable</b> Ph.D Degree from recognised university or equivalent in one of the subjects mentioned in essential qualifications.</p> <p>2.The departmental Production Officer in the pay scale of Rs. 6500-10500 with eight years' regular service in the grade and Deputy Curator(Exhibition) in the pay scale of Rs. 8000-13500 with five year regular service in the grade shall also be considered alongwith outsiders and in case he/she is selected for appointment to the post the same shall be deemed to have been filled by promotion.</p> <p><b>-Curator(Public Relation)</b> From "Officers of the Central Govt.-----upto desirable qualification" same as given under Curator (Publication) above.</p> <p>2.The departmental Deputy Curator(Pre-Columbian and Western Art) or Deputy Curator (Jewellery) Deputy Curator(Arms and Armours) in the pay scale of Rs. 8000-13500 with five year regular service in the grade shall also be considered alongwith outsiders and in case he/she is selected for appointment to the post the same shall be deemed to have been filled by promotion.</p> <p><b>-Curator(Lecturing and Education)</b> <u>Promotion:</u> Museum Education Officer and Research Officer in pay scale of Rs. 6500-10500/- with eight</p>	<p>computing minimum qualifying service for promotion, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7<sup>th</sup> CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based on the recommendations of the said Pay Commission.</p> <p><b>Note 4.</b>Period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some organization/department of the Central Government ordinarily not exceed four years).</p> <p><b>Note 5.</b> The maximum age limit for appointment by deputation (including short term contract) shall not be exceeding 56 years as on the closing date of receiving the applications.</p> <p><b>Note:</b> For the purpose of appointment on deputation basis, the service rendered on regular basis</p>	
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<p>years regular service in the grade.</p> <p><u>Deputation(istc):-</u></p> <p>Officers of the Central Govt. or State Govt. or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Govt. or Statutory or Autonomous Organizations: -</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre / department; or</p> <p>(ii) With five years service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay scale Rs. 8000-13500/- or equivalent in the parent cadre/ Department and</p> <p>(b) possessing the following educational qualifications and experience:-</p> <p>A. (i)(a) Master's Degree of a recognized University or equivalent in History or Sanskrit or Pali or Prakrit or Persian or Arabic or Archaeology or Anthropology or Fine Arts or History of Art; and</p> <p>(b) Diploma in Museology of a recognised university or institution or equivalent.</p> <p>(ii) Five year's experience in the relevant field in a museum of National or Regional importance under the control of Central Government or State Governments or Union Territories.</p> <p>(iii) One year's experience in teaching /planning and organising of educational work in a museum of National or Regional importance under the</p>	<p>by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7<sup>th</sup> CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one Grade with a common Level in the Pay Matrix, and where this benefit will extend only for the Post (s) for which that Grade or Pay Scale is the normal replacement Grade without any upgradation.</p>	
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	<p>control of Central Government or State Government or Union Territories.</p> <p>OR</p> <p>B.(i) Masters' Degree of a recognised University or equivalent in Museology with History as a subject at Bachelor's degree level.</p> <p>(ii) Five years' experience in a museum of National or Regional importance under the control of Central Government or State Governments or Union Territories.</p> <p>(iii) One year's experience in teaching /planning and organising of educational work in a museum of National or Regional importance under the control of Central Government or State Government or Union Territories.</p> <p>OR</p> <p>C.(i) M.Phil Degree in Museology with History as a subject at Bachelor's degree level from a recognised University or equivalent.</p> <p>(ii) Three years experience in the relevant field in a museum of national or regional importance under the control of Central Government or State Governments or Union Territories.</p> <p>(iii) One year's experience in teaching /planning and organising of educational work in a museum of National or Regional importance under the control of Central Government or State Government or Union Territories.</p>	
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	<p><b>Desirable</b> Ph.D Degree in ant one of the subjects mentioned in the essential qualifications.</p> <p><b>-Curator(Central Asian Antiquities)</b> [for direct recruitment] Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of the Central Government or State Government or Autonomous or Statutory bodies:</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre / department; OR (ii) With five years service in the grade rendered after appointment thereto on a regular basis in the posts in the scale of pay of Rs. 15600-39100 with Grade Pay Rs. 5400 or equivalent in the parent cadre or department. OR With seven years service in the grade rendered after appointment thereto on a regular basis in the posts in the scale of pay of Rs. 9300-34800 with Grade Pay Rs. 4600 or equivalent in the parent cadre or department.</p> <p>(b) possessing educational qualifications and experience prescribed for the direct recruits under column (7) above. A. (i) Master's Degree of a recognized University or institute in <b>Budhist Studies</b> or History or Sanskrit or Pali or</p>		
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	<p>Prakrit or Persian or Arabic or Archaeology or Anthropology or Fine Arts or History of Art; and  (ii) Diploma in Museology of a recognised institution;  (iii) Five year's experience in a museum of national or regional importance under the control of Central Government or State Governments or Union Territories which should include at least one year's practical experience in a curatorial position such as Assistant Curator or Deputy Curator or Curator or any other nomenclature like Assistant Keeper of Deputy Keeper of Keeper executing similar nature of duties.</p> <p>OR</p> <p>B.(i) Masters' Degree of a recognised University or equivalent in Museology with History as a subject at Bachelor's degree level.  (ii) Five years' experience in a museum of National or Regional importance under the control of Central Government or State Governments or Union Territories which should include at least one year's practical experience in a curatorial position such as Assistant Curator or Deputy Curator or Curator or any other nomenclature like Assistant Keeper of Deputy Keeper of Keeper executing similar nature of duties.</p> <p>OR</p> <p>C.(i) M.Phil Degree in Buddhist Studies or History or Sanskrit or Prakrit or Pali or Persian or</p>		
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	<p>Arabic or Archaeology or Anthropology or Fine Arts or History of Art from a recognised University or Institute.</p> <p>(ii) Three years' experience in a museum of National or Regional importance under the control of Central Government or State Governments or Union Territories which should include at least one year's practical experience in a curatorial position such as Assistant Curator or Deputy Curator or Curator or any other nomenclature like Assistant Keeper or Deputy Keeper or Keeper executing similar nature of duties.</p> <p><b>Desirable</b> Ph.D in any one of the subjects mentioned in the essential qualifications.</p> <p><b>-Curator(Archaeology)</b> From "Officers of the Central Govt.-----upto desirable qualification" same as given under Curator (Publication) above.</p> <p>(2)The departmental Deputy Curator(Archaeology) and Deputy Curator (Pre-historic Archaeology) in the pay scale of Rs. 8000-13500 with five year regular service in the grade shall also be considered alongwith outsiders and in case he/she is selected for appointment to the post the same shall be deemed to have been filled by promotion.</p> <p><b>-Curator(Anthropology)</b> Officers of the Central Govt. or</p>		
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	<p>State Govt. or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Govt. or Statutory or Autonomous Organizations: -</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre / department; or</p> <p>(ii) With five years service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay scale Rs. 8000-13500/- or equivalent in the parent cadre/ Department and</p> <p>(b) possessing the following educational qualifications and experience:-</p> <p>A. (i) Master's Degree of a recognized University or equivalent in Museology /History of Art or Masters degree of a recognised University or equivalent in Indian History /Sanskrit/Pali/Prakrit/ Persian/ Arabic/ Archaeology/Anthropology /Fine Arts with diploma in museology of a recognised University or equivalent.</p> <p>(ii) Five year's experience in a museum of national or regional importance under the control of Central Government or State Governments or Union Territories.</p> <p>(iii) One year's practical experience with evidence of published research work in the field of Anthropology;</p> <p>(iv) One year's field experience and practical training in Anthropology</p> <p><b>Desirable</b></p> <p>M.Phil degree or diploma in the</p>		
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<p>relevant field from a recognised University/Institution or equivalent.</p> <p>The departmental Deputy Curator (Anthropology) in the pay scale of Rs. 8000-13500 with five year regular service in the grade shall also be considered alongwith outsiders and in case he/she is selected for appointment to the post the same shall be deemed to have been filled by promotion.</p> <p><b>-Curator(Painting &amp; Miniature)</b>  Officers of the Central Govt. or State Govt. or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Govt. or Statutory or Autonomous Organizations: -  (a) (i) holding analogous post on regular basis in the parent cadre / department; or  (ii) With five years service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay scale Rs. 8000-13500/- or equivalent in the parent cadre/ Department and  (b) possessing the following educational qualifications and experience:-  Essential:  (i) Master's Degree of a recognized University or equivalent in Museology /History of Art or  Masters degree of a recognised University or equivalent in Indian History /Sanskrit/Pali/Prakrit/ Persian/ Arabic/</p>		
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	<p>Archaeology/Anthropology /Fine Arts with diploma in museology of a recognised University or equivalent.</p> <p>(ii) Five year's experience in a museum of national or regional importance under the control of Central Government or State Governments or Union Territories.</p> <p>(iii) One year's research experience with evidence of published research work in the field of illustration manuscripts, Indian miniatures and Indian Mural Paintings.</p> <p>(iv) One year's field experience and practical training in Indian Art.</p> <p><b>Desirable</b></p> <p>M.Phil degree or diploma in the relevant field from a recognised University/Institution or equivalent.</p> <p>(2) The departmental Deputy Curator(Paintings) in the pay scale of Rs. 8000-13500 with five year regular service in the grade shall also be considered alongwith outsiders and in case he/she is selected for appointment to the post the same shall be deemed to have been filled by promotion.</p> <p><b>-Curator(Manuscripts)</b></p> <p>Officers of the Central Govt. or State Govt. or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Govt. or Statutory or Autonomous Organizations: -</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre /</p>		
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	<p>department; or</p> <p>(ii) With five years service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay scale Rs. 8000-13500/- or equivalent in the parent cadre/ Department and</p> <p>(b) possessing the following educational qualifications and experience:-</p> <p><b>Essential:</b></p> <p>(i) Master's Degree of a recognized University or equivalent in Museology /History of Art or Masters degree of a recognised University or equivalent in Indian History /Sanskrit/Pali/Prakrit/ Persian/ Arabic/ Archaeology/Anthropology /Fine Arts with diploma in museology of a recognised University or equivalent.</p> <p>(ii) Five year's experience in a museum of national or regional importance under the control of Central Government or State Governments or Union Territories.</p> <p>(iii) One year's research experience with evidence of published research work in the field of Manuscripts and Farmans(Royal documents issued by emperors).</p> <p>(iv)One year's practical experience and training in the field of Manuscripts and Farmans(Royal documents issued by emperors).</p> <p><b>Desirable</b></p> <p>(i)Ph.D degree in any one of the subjects referred to in</p>		
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	<p>educational qualifications; the field from a recognised University/Institution or equivalent.</p> <p>(ii) Bachelors degree of a recognised University or equivalent in Sanskrit /Pali/Prakrit/Persian/Arabic.</p> <p>(iii) M.Phil degree or diploma in relevant field from a Recognised University/Institution or equivalent.</p> <p>(2) The departmental Deputy Curator (Manuscripts) in the pay scale of Rs. 8000-13500 with five year regular service in the grade shall also be considered alongwith outsiders and in case he/she is selected for appointment to the post the same shall be deemed to have been filled by promotion.</p> <p><b>-Curator(Numismatic &amp; Epigraphy)</b></p> <p>Officers of the Central Govt. or State Govt. or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Govt. or Statutory or Autonomous Organizations: -</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre / department; or</p> <p>(ii) With five years' service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay scale Rs. 8000-13500/- or equivalent in the parent cadre/ Department and</p> <p>(b) possessing the educational qualifications and experience prescribed for direct recruits</p>		
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	<p>under column (7).</p> <p><b>-Curator(Decorative Arts)</b>  Composite  Method:Deputation(istc)/Promotion.  (I)Officers of the Central Govt. or State Govt. or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Govt. or Statutory or Autonomous Organizations: -  (a) (i) holding analogous post on regular basis in the parent cadre / department; or  (ii) With five years' service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay scale Rs. 8000-13500/- or equivalent in the parent cadre/ Department and  (b) Possessing the following educational qualifications and experience:-  Essential:  (i) Master's Degree of a recognized University or equivalent in Museology/History of Art; or  Master's degree in Indian History/Sanskrit/Pali/Prakrit/Persian/Arabic/Archaeology/Anthropology/Fine Arts with diploma in Museology of a recognised University or equivalent  (ii) Five year's experience in a museum of national or regional importance under the control of Central Government or State Governments or Union Territories.</p>		
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	<p>(iii) One year's research experience with evidence of published research work in the field of Decorative Arts such as weaving, metal work designing etc.</p> <p>(iv) One year's practical experience and training in the field of decorative Arts such as weaving, metal work designing etc.</p> <p>Desirable:</p> <p>(i) Ph.D degree in any one of the subjects referred in educational qualifications.</p> <p>(ii) Bachelor's degree of a recognised University or equivalent in Sanskrit/Pali/Prakrit/Persian/Arabic;</p> <p>(iii) M.Phil degree or diploma in the relevant field from a recognised University/Institution or equivalent.</p> <p>2. The departmental Deputy Curator (Decorative Arts) in the pay scale of Rs. 8000-13500 with five year regular service in the grade shall also be considered along with outsiders and in case he/she is selected for appointment to the post the same shall be deemed to have been filled by promotion.</p>		
12. If a Departmental Promotion Committee exists, what is its composition	<p><b>-Curator(Publication)</b> Not applicable</p> <p><b>-Curator(Public Relation)</b> Not applicable</p> <p><b>-Curator(Lecturing and Education)</b> Group 'A' Departmental</p>	<p>Group 'A' Departmental Confirmation Committee for confirmation of DR consisting of :</p> <p>1. Director General, National Museum - Chairman.</p> <p>2. Joint Secretary,</p>	<p>Confirmation is required in case of DR candidate which has been proposed in case suitable candidate is not found under composite method.</p>



	<p>Promotion Committee(for considering promotion) consisting of:-</p> <ol style="list-style-type: none"> <li>1. Chairman or Member, UPSC-Chairman.</li> <li>2. Joint Secretary, Ministry of Culture-Member.</li> <li>3. Director General, National Museum-Member.</li> <li>4. Deputy Secretary/Director, Ministry of Culture-Member.</li> </ol> <p><b>-Curator(Central Asian Antiquities)</b> Group 'A' Departmental Promotion Committee(for considering confirmation):-</p> <ol style="list-style-type: none"> <li>1. Director General, National Museum-Chairman.</li> <li>2. Joint Secretary, Ministry of Culture-Member.</li> <li>3. Director or Deputy Secretary, Ministry of Culture-Member.</li> </ol> <p><b>-Curator(Archaeology)</b> Not applicable.</p> <p><b>-Curator(Anthropology)</b> Not applicable.</p> <p><b>-Curator(Painting &amp; Miniature)</b> Not applicable</p> <p><b>-Curator(Manuscripts)</b> Not applicable</p> <p><b>-Curator(Numismatic &amp; Eigraphy)</b> Group 'A' Departmental Promotion Committee for confirmation:-</p> <ol style="list-style-type: none"> <li>1. Joint Secretary, Ministry of Culture-Chairman.</li> <li>2. Director General, National Museum-Member.</li> <li>3. Director or Deputy Secretary, Ministry of Culture-Member.</li> </ol> <p><b>-Curator(Decorative Arts)</b></p>	<p>Ministry of Culture-Member.</p> <p>3. Director, Ministry of Culture-Member.</p>	
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	Not applicable.		
13. Circumstances in which UPSC to be consulted in making recruitment	Consultation with the UPSC is necessary for filling up of post.	Consultation with UPSC is necessary for filling up of post.	No Change

Name, address & telephone numbers of the Ministry's Representatives with whom these Proposals may be discussed, if necessary for Clarification/ early decision.(S.K.Singh)

Under Secretary  
Ministry of Culture, M-I Section  
Shastri Bhawan, New Delhi  
Ph. No. 011-23380136  
Signature of the officer  
Sending the proposals

Date

Place:

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SCHEDULE

ANNEXURE -I

Name of post	Number of post .	Classification.	LEVEL in the PAY MATRIX	Whether Selection or non-selection post.	Age limit for direct recruits.	Educational and other qualification required for direct recruits.
1	2	3	4	5	6	7
Curator (Display) 1	01*(2018)	General Central Service Group 'A' Gazetted, Non- Ministerial	Level-II of Pay Matrix.	Not applicable	<p>Not exceeding 40 years.</p> <p><b>Note:1.</b> Relaxable for Government servant upto 5 years in accordance with the instructions or orders issued by the Central Government.</p> <p><b>Note 2.</b> The curcial date of determining the age limit shall be closing date for receipt of applications for candidates in India(and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh DIVISION OF Jammu and Kashmir State, Lahaul and Spiti district and Pangl sub division of Chamba district of Himachal Pradesh, Adaman and Nicobar Islands and Lakshdweep).</p>	<p><b>Essential:</b></p> <p>(i) Bachelor's Degree in Architecture/ Design from recognized University/Institution.</p> <p>(ii) Five years experience in an Architectural office including experience of planning, organizing, presentation and setting up of temporary exhibitions and permanent galleries in the field of art and culture.</p> <p><b>Desirable:</b></p> <p>(i)Diploma in Museology from recognized university/institution.</p> <p>(ii)Five years' experience in the relevant field in a museum of National or Regional importance with a collection of 500 artifacts or more.</p> <p>(iii)Computer Knowledge:- Certificate course in MS office from recognized institution.</p>



Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various method.	In case of recruitment by promotion/ deputation/ absorption, grades, from which promotion/ deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its Composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
8	9	10	11	12	13
Not applicable.	One year for Direct Recruits	Deputation (including short term contract) failing which by direct recruitment.	<p>Deputation (including short term contract).</p> <p>(1) Officers under the Central Govt. / State Govt. / Union Territories / Universities / Recognized Research Institutions / Public Sector Undertakings / Semi Govt./ Statutory or Autonomous Organizations:</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre / department; or</p> <p>(ii) With five years' service in the grade rendered after appointment thereto on a regular basis in the posts in Level-10 of Pay Matrix or equivalent in the parent cadre/ Department: or</p>	<p>Group 'A' Departmental Confirmation Committee for confirmation of DR consisting of:</p> <ol style="list-style-type: none"> <li>1. Director General, National Museum - Chairman.</li> <li>2. Joint Secretary, Ministry of Culture-Member.</li> <li>3. Director, Ministry of Culture-Member.</li> </ol>	Consultation with the Union Public Service Commission is necessary on each occasion.

(iii) With six years service in the grade rendered after appointment thereto on a regular basis in the posts in Level-8 of Pay Matrix or equivalent in the parent cadre/ Department; and

(b) possessing educational qualifications and experience prescribed for direct recruits under column (7).

**Note.1.** The period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some organization/department of the Central Government ordinarily not exceed four years).

**Note 2.** The maximum age limit for appointment by deputation (including short term contract) shall not be exceeding 56 years as on the closing date of receiving the applications.

**Note 3.** For the purpose of appointment on deputation basis, the service rendered



			<p>on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7<sup>th</sup> CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one Grade with a common Level in the Pay Matrix, and where this benefit will extend only for the Post (s) for which that Grade or Pay Scale is the normal replacement Grade without any upgradation.</p>			
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## ANNEXURE – III

Form to be filled by the Ministry / Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment Rules.

1. (a) Name of the post:	CURATOR(DISPLAY)		
(b) Name of the Ministry/ Department:	Ministry of Culture		
2. Reference No. in which Commission's advice on recruitment rules was conveyed.	-		
3. Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced).	Original G.S.R. 138 dt. 22.06.2008 (copy of the RRs enclosed).		
Col. Number in the schedule	Provision in the approved rules	Revised provision proposed	Reason for the revision proposed
1. Name of post	Curator(Display)	Curator (Display)	No change.
2. No. of post	01*(2008) *Subject to variation dependent on workload	01*(2018) *Subject to variation dependent on workload	Amendment proposed in 2018
3. Classification	General Central Service Group 'A' Gazetted, Non-Ministerial	General Central Service Group 'A' Gazetted, Non- Ministerial	No change
4. Pay Band and Grade Pay / Scale of Pay	Rs. 10000-325-15200	Level-11 of Pay Matrix.	Revision of Pay Scales on the implementation of 7 <sup>th</sup> Central Pay Commission Report
5. Whether Selection Post or non-selection post	Not applicable	Not applicable	No change
6. Age limit for direct recruits. (Col. 7 in	Not exceeding 40 years. Note:1. Relaxable for Government servant upto	Not exceeding 40 years. Note:1. Relaxable for Government servant upto 5 years	No change.

existing RRs)	<p>5 years in accordance with the instructions or orders issued by the Central Government.</p> <p>Note 2. The crucial date of determining the age limit shall be closing date for receipt of applications for candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh DIVISION OF Jammu and Kashmir State, Lahaul and Spiti district and Pangi sub division of Chamba district of Himachal Pradesh, Adaman and Nicobar Islands and Lakshdweep).</p>	<p>in accordance with the instructions or orders issued by the Central Government.</p> <p>Note 2. The crucial date of determining the age limit shall be closing date for receipt of applications for candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh DIVISION OF Jammu and Kashmir State, Lahaul and Spiti district and Pangi sub division of Chamba district of Himachal Pradesh, Adaman and Nicobar Islands and Lakshdweep).</p>	
<p>7. Educational and other qualifications required for direct recruitment. (Col. 8 in existing RRs)</p>	<p><b>Essential:</b></p> <p>(i) Bachelor's Degree in Architecture/ Design from recognized University/Institution or equivalent.</p> <p>(ii) Five years experience in an Architectural office including experience of planning, organizing, presentation and setting up of temporary exhibitions and permanent galleries in the field of art and culture.</p> <p><b>Desirable:</b></p> <p>(i) Diploma in Museology from recognized university/institution.</p> <p>(ii) Five years' experience in the relevant field in a museum of National or</p>	<p><b>Essential:</b></p> <p>(i) Bachelor's Degree in Architecture/ Design from recognized University/Institution.</p> <p>(ii) Five years experience in an Architectural office including experience of planning, organizing, presentation and setting up of temporary exhibitions and permanent galleries in the field of art and culture.</p> <p><b>Desirable:</b></p> <p>(i) Diploma in Museology from recognized university/institution.</p> <p>(ii) Five years' experience in the relevant field in a museum of National or Regional importance with a collection of 500 artifacts or more has been proposed instead of restrictive clause of experience in Government controlled museum in order to attract more number of applicants for the post.</p>	<p>Five years experience in a Museum of National or Regional importance with a collection of 500 artifacts or more has been proposed instead of restrictive clause of experience in Government controlled museum in order to attract more number of applicants for the post.</p>



	<p>Regional importance under the central government/State Government/Union Territories.</p> <p>1. Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing , in case of candidates otherwise well qualified .</p> <p>Note 2. The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing , in case of candidates belonging to Scheduled Caste or Scheduled Tribes, if at any stage of selection the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>	<p>(iii)Computer Knowledge:- Certificate course in MS office from recognized institution.</p> <p>Note 1. Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing , in case of candidates otherwise well qualified .</p> <p>Note 2. The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing , in case of candidates belonging to Scheduled Caste or Scheduled Tribes, if at any stage of selection the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>	<p>It is relevant to mention here that promotion avenues for DR is available to the post of Director, JDG and ADG.</p>
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. (Col. 9 in existing RRs)	Not applicable	Not applicable.	No change.
9. Period of probation, if	One year for direct recruit	One year for Direct Recruits.	As per DoPT guidelines due

any, (Col. 10 in existing RRs)			to addition of clause in method of recruitment "failing which by direct recruitment"
10. Method of recruitment by direct recruitment or by promotion or by deputation transfer & percentage of the vacancies to be filled by various methods. (Col. 11 in existing RRs)	Deputation (istc) failing which by direct recruitment.	Deputation (istc) failing which by direct recruitment.	No change
11. In case of recruitment by promotion or deputation or transfer grades from which promotion deputation transfer to be made (Col. 12 in existing RRs)	<p>Officers of the Central Govt. or State Govt. or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Govt. or Statutory or Autonomous Organizations: -</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre / department; or</p> <p>(ii) With five years' service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay scale Rs. 8000-13500/- or equivalent in the parent cadre/ Department and</p> <p>(b) possessing the</p>	<p>Deputation (including short term contract).</p> <p>(1) Officers under the Central Govt. / State Govt. / Union Territories / Universities / Recognized Research Institutions / Public Sector Undertakings / Semi Govt./ Statutory or Autonomous Organizations: -</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre / department; or</p> <p>(ii) With five years' service in the grade rendered after appointment thereto on a regular basis in the posts in Level-10 of Pay Matrix or equivalent in the parent cadre/ Department; or</p> <p>(iii) With six years service in the grade rendered after appointment thereto on a regular basis in the</p>	<p>(Pre-revised Pay scale of Rs. 8000-13500 revised as PB-3, Rs. 15600-39100+5400/- GP after implementation of 6<sup>th</sup> Pay Commission Report and Level-11 of Pay Matrix implementation of the 7<sup>th</sup> Pay Commission Report.</p> <p>Official with six years of regular service in Level-8 of Pay Matrix has</p>

	<p>educational qualifications and experience prescribed for direct recruits under column (7).</p>	<p>posts in Level-8 of Pay Matrix or equivalent in the parent cadre/ Department: and (b)possessing educational qualifications and experience prescribed for direct recruits under column (7).</p> <p><b>Note.1.</b> The period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some organization/department of the Central Government ordinarily not exceed four years).</p> <p><b>Note 2.</b> The maximum age limit for appointment by deputation (including short term contract) shall not be exceeding 56 years as on the closing date of receiving the applications.</p> <p><b>Note 3.</b> For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7<sup>th</sup> CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one Grade with a common Level in the Pay Matrix, and where this benefit will extend only for the Post (s) for which that Grade or</p>	<p>been prescribed as suggested by UPSC during discussion held on 13.10.2014 as per guidelines of DOPT.</p>
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		Pay Scale is the normal replacement Grade without any upgradation.	
12. If a Departmental Promotion Committee exists, what is its composition	Group 'A' Departmental Promotion Committee( for considering confirmation):- 1.Joint Secretary, Ministry of Culture-Chairman. 2. Director General, National Museum-Member. 3. Director or Deputy Secretary, Ministry of Culture-Member.	Group 'A' Departmental Confirmation Committee for confirmation of DR consisting of : 1.Director General, National Museum -Chairman. 2.Joint Secretary, Ministry of Culture-Member. 3.Director, Ministry of Culture-Member.	No change.
13. Circumstances in which UPSC to be consulted in making recruitment	Consultation with the UPSC is necessary on each occasion.	Consultation with UPSC is necessary for filling up of post.	No Change

Name, address & telephone numbers of the Ministry's Representatives with whom these Proposals may be discussed, if necessary for Clarification/ early decision.

(S.K.Singh)  
Under Secretary  
Ministry of Culture, M-I Section  
Shastri Bhawan, New Delhi  
Ph. No. 011-23380136  
Signature of the officer  
Sending the proposals

Date

Place:

Name of post	Number of post .	Classification.	LEVEL in the PAY MATRIX	Whether Selection or non-selection post.	Age limit for direct recruits.	Educational and other qualification required for direct recruits.
1	2	3	4	5	6	7
Deputy Curators	10*(2018) *Subject to variation dependent on workload.	General Central Service Group 'A' Gazetted, Non- Ministerial	Level-10 of Pay Matrix.	Selection.	Not applicable.	Not applicable.

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Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various method.	In case of recruitment by promotion/ deputation/ absorption, grades, from which promotion/ deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its Composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
8	9	10	11	12	13
No.	Two year for Promotees.	Promotion failing which by deputation (including short term contract).	<p><b>Promotion:</b> Assistant Curators with eight years regular service in the grade in Level-6 of Pay Matrix.</p> <p><b>Note 1.</b> Where juniors who have completed their qualifying /eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying /eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying /eligibility service.</p>	<p>Group 'A' Departmental Promotion Committee consisting of :</p> <ol style="list-style-type: none"> <li>1. Director General, National Museum - Chairman.</li> <li>2. Joint Secretary, Ministry of Culture- Member.</li> <li>3. Director, Ministry of Culture-Member.</li> </ol> <p>Group 'A' Departmental Confirmation Committee (for confirmation) consisting of :</p> <ol style="list-style-type: none"> <li>1. Director General, National Museum - Chairman.</li> </ol>	Consultation with the Union Public Service Commission is necessary for filling up the post.

**Note2.** For the purpose of computing minimum qualifying service for promotion, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7<sup>th</sup> CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based on the recommendations of the said Pay Commission.

**Deputation(including short term contract):**

(1) Officers under the Central Govt. / State Govt. / Union Territories / Universities / Recognized Research Institutions / Public Sector Undertakings / Semi Govt./ Statutory or Autonomous Organizations:

(a) (i) holding analogous post on regular basis in the parent cadre / department; or

(ii) With two years' service in the grade rendered after appointment thereto on a regular basis in the posts in Level-8 of Pay Matrix or equivalent in the parent cadre/ Department: or

2.Joint Secretary, Ministry of Culture-Member.

3.Director, Ministry of Culture-Member.

(iii) With three years' service in the grade rendered after appointment thereto on a regular basis in the posts in Level-7 of Pay Matrix or equivalent in the parent cadre/ Department; and  
(b) possessing the following essential qualifications and experience:-

**Essential:**

(i) Master's Degree in Museology or History of Art from recognized University.

**OR**

Master's Degree in Indian History or Ancient Indian History, Culture and Archaeology or Ancient Indian History and Epigraphy or Sanskrit/Pali/Prakrit/ Persian/Arabic with Bachelors Degree in Indian History or Archaeology or Anthropology or Fine Arts from a recognised University with Diploma or Certificate in Museology of a recognised Institution.

(ii) Three Years curatorial experience in a Museum of National or Regional importance with a collection of 500 artifacts or more.

**Desirable:**

(i) Ph.D from a recognized University

/Institution in any of the subjects prescribed in essential qualifications.

(ii) M.Phil Degree or Post Graduate Diploma in the field of Museology from a recognized University /Institution.

(iii) One year's practical experience and training in the field of Archaeology/ Anthropology/Paintings/Numismatics & Epigraphy/Arms & Armour/Pre-historic Archaeology/ Archaeology/Decorative Arts/Manuscripts and Farmans (Royal documents issued by emperors).

(iv) Computer Knowledge - Certificate course in MS office from recognised institution.

**Note** 1.The department officer in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation/absorption. Similarly, deputationists shall not be eligible for



			<p>consideration for appointment by promotion.</p> <p><b>Note 2:</b> The Period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some organization/department of the Central Government ordinarily not exceed three years).</p> <p><b>Note:-3.</b> The maximum age limit for appointment by deputation (including short term contract) shall not be exceeding 56 years as on the closing date of receiving the applications.</p> <p><b>Note: 4.</b> For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7<sup>th</sup> CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in</p>		
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			<p>the Pay Matrix based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one Grade with a common Level in the Pay Matrix, and where this benefit will extend only for the Post (s) for which that Grade or Pay Scale is the normal replacement Grade without any upgradation.</p>		
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## ANNEXURE – III

Form to be filled by the Ministry / Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment Rules.

1. (a) Name of the post:		DEPUTY CURATORS	
(b) Name of the Ministry/ Department:		Ministry of Culture	
2. Reference No. in which Commission's advice on recruitment rules was conveyed.		UPSC reference No. F. 3/5(5)/2005 – RR dated 12.06.2006	
3. Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced).		Original G.S.R. 38 dt. 22.02.2007 (copy of the RRs enclosed).	
Col. Number in the schedule	Provision in the approved rules	Revised provision proposed	Reason for the revision proposed
1. Name of post	Deputy Curator Archaeology-01(2006) Anthropology-01(2006) Paintings & Miniature-01(2006) Numismatic & Epigraphy-01(2008) Arms & Armour-01(2008) Pre-Columbian & Western Art-01(2008) Pre-historic Archaeology-01(2008) Decorative Art-01(2006) Exhibition-01(2008) Manuscripts-01(2006)	Deputy Curator	Due to addition of clause make combined Recruitment Rules(RRs) for the post of Deputy Curators
2. No. of post	10* *Subject to variation dependent on workload. Archaeology-01 Anthropology-01 Paintings & Miniature-01 Numismatic & Epigraphy-01 Arms & Armour-01 Pre-Columbian & Western Art-01 Pre-historic Archaeology-01 Decorative Art-01 Exhibition-01 Manuscripts-01	10*(2018) *Subject to variation dependent on workload.	Amendment proposed in 2018.

3. Classification	General Central Service Group 'A' Gazetted, Non- Ministerial	General Central Service Group 'A' Gazetted, Non- Ministerial	No change
4. Pay Band and Grade Pay / Scale of Pay	Rs. 8000-275-13500	Level-10 of Pay Matrix.	Revision of Pay Scales on the implementation of 7 <sup>th</sup> Central Pay Commission Report
5. Whether Selection Post or non-selection post	<b>-Archaeology-01 Selection</b> <b>-Anthropology-01</b> Not applicable <b>-Paintings &amp; Miniature-01</b> Not applicable. <b>-Numismatic &amp; Epigraphy-01 Selection</b> <b>-Arms &amp; Armour-01</b> Not applicable. <b>-Pre-Columbian &amp; Western Art-01</b> Not applicable <b>-Pre-historic Archaeology-01</b> Not applicable. <b>-Decorative Art-01</b> Not applicable. <b>-Exhibition-01</b> Not applicable. <b>-Manuscripts-01 Selection</b>	Selection.	It is proposed to club all the posts of Dy. Curators and fill up by Promotion failing which by deputation (istc).
6. Age limit for direct recruits. (Col. 7 in existing RRs)	<b>-Archaeology-01</b> Not applicable <b>-Anthropology-01</b> Not applicable <b>-Paintings &amp; Miniature-01</b> Not applicable. <b>-Numismatic &amp; Epigraphy-01</b> Not applicable <b>-Arms &amp; Armour-01</b> Not applicable. <b>-Pre-Columbian &amp; Western Art-01</b> Not applicable <b>-Pre-historic Archaeology-01</b> Not applicable. <b>-Decorative Art-01</b> Not applicable. <b>-Exhibition-01</b> Not applicable.	Not applicable..	No change.

	<b>-Manuscripts-01</b> Not applicable.		
7. Educational and other qualifications required for direct recruitment. (Col. 8 in existing RRs)	<b>-Archaeology-01</b> Not applicable <b>-Anthropology-01</b> Not applicable <b>-Paintings &amp; Miniature-01</b> Not applicable. <b>-Numismatic &amp; Epigraphy-01</b> Not applicable <b>-Arms &amp; Armour-01</b> Not applicable. <b>-Pre-Columbian &amp; Western Art-01</b> Not applicable. <b>-Pre-historic Archaeology-01</b> Not applicable. <b>-Decorative Art-01</b> Not applicable. <b>-Exhibition-01</b> Not applicable. <b>-Manuscripts-01</b> Not applicable.	Not applicable.	No change.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. (Col. 9 in existing RRs)	<b>-Archaeology-01</b> Not applicable <b>-Anthropology-01</b> Not applicable <b>-Paintings &amp; Miniature-01</b> Not applicable <b>-Numismatic &amp; Epigraphy-01</b> Not applicable. <b>-Arms &amp; Armour-01</b> Not applicable <b>-Pre-Columbian &amp; Western Art-01</b> Not applicable. <b>-Pre-historic Archaeology-01</b> Not applicable. <b>-Decorative Art-01</b> Not applicable. <b>-Exhibition-01</b> Not applicable <b>-Manuscripts-01</b> Not applicable.	No.	In the existing RRs there is no provision of DR.
9. Period of probation, if any, (Col. 10 in existing RRs)	<b>-Archaeology-01</b> Not applicable <b>-Anthropology-01</b> Two years for promotes. <b>-Paintings &amp; Miniature-01</b> Two years for promotees.	Two year for promotees.	It is proposed to fill up all the posts by Promotion failing which by deputation (istc). Due to

	-Numismatic & Epigraphy-01 Two years for promotees -Arms & Armour-01 Two years for promotees -Pre-Columbian & Western Art-01 Two years for promotees. -Pre-historic Archaeology-01 Two years for promotes. -Decorative Art-01 Two years for promotees. -Exhibition-01 Two years for promotees. -Manuscripts-01 Two years for promotees.		change in grade in case of selection of departmental Assistant Curators, two year probation is proposed.
10. Method of recruitment by direct recruitment or by promotion or by deputation transfer & percentage of the vacancies to be filled by various methods. (Col. 11 in existing RRs)	<b>-Archaeology-01</b> Promotion failing which by deputation(istc) <b>-Anthropology-01</b> Composite method: Deputation(istc)/Promotion. <b>-Paintings &amp; Miniature-01</b> Composite method: Deputation(istc)/Promotion. <b>-Numismatic &amp; Epigraphy-01</b> Promotion failing which by deputation(istc) <b>-Arms &amp; Armour-01</b> Composite method: Deputation(istc) plus Promotion. <b>-Pre-Columbian &amp; Western Art-01</b> Composite method: Deputation(istc) plus Promotion. <b>-Pre-historic Archaeology-01</b> Composite method: Deputation(istc) plus Promotion. <b>-Decorative Art-01</b> Composite method: Deputation(istc) plus Promotion. <b>-Exhibition-01</b> Composite method: Deputation(istc) plus Promotion. <b>-Manuscripts-01</b> Promotion failing which by Deputation(istc)	Promotion failing which by deputation (including short term contract).	Clause of 'Promotion' for filling up the posts is proposed as there are 20 posts of Assistant Curators in feeder grade who are fully qualified for the responsibilities of the higher posts.
11. In case of recruitment	-Archaeology-01 <b>Promotion</b> Assistant Curator (Archaeology)	<b>Promotion:</b> Assistant Curators with eight years	(Pre-revised Pay Scale of Rs. 6500-



<p>by promotion deputation transfer grades from which promotion deputation transfer to be made (Col. 12 in existing RRs)</p>	<p>in the pay scale of Rs. 5500-175-9000 with eight years' regular service in the grade.</p> <p><b>Deputation(iste)</b> Officers under the Central Govt. / State Govt. / Union Territories / Universities / Recognized Research Institutions / Public Sector Undertakings / Semi Govt./ Statutory or Autonomous Organizations: -</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre / department; or</p> <p>(ii) With 5 years service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay scale Rs. 6500-10500 or equivalent in the parent cadre/ Department; or</p> <p>(iii) With eight years service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay scale Rs 5500-9000-or equivalent in the parent cadre/ Department; and</p> <p>(b)possessing the following educational qualifications and experience.</p> <p><b>Essential:</b></p> <p>(i) Master's Degree of a recognized University or equivalent in Museology/ History of Art or Master degree in Indian History/Sanskrit/Pali/Prakrit/Persian/Arabic/ Archeology/ Anthropology/Fine Arts with diploma in Museology of a recognized Institution or equivalent.</p> <p>(ii)three Years experience in a Museum of National or Regional importance under the control of Central Government/State Governments/Union Territories.</p> <p>(iii)one year's research experience with evidence of published research work in the field of Archaeology.</p>	<p>regular service in the grade in Level-6 of Pay Matrix.</p> <p><b>Note 1.</b>Where juniors who have completed their qualifying /eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying /eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying /eligibility service.</p> <p><b>Note2.</b> For the purpose of computing minimum qualifying service for promotion, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7<sup>th</sup> CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based on the recommendations of the said Pay Commission.</p> <p><b>Deputation(including short term contract):</b> (1) Officers under the Central Govt. / State Govt. / Union Territories / Universities / Recognized Research Institutions / Public Sector Undertakings / Semi Govt./ Statutory or Autonomous Organizations: -</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre / department; or</p> <p>(ii) With two years' service in the grade rendered after appointment thereto on a regular basis in the posts in Level-8 of Pay Matrix or</p>	<p>10500 revised as PB-2, Rs 9300-34800+4600/- Grade Pay and Pre-revised Pay Scale of Rs. 5500-9000 revised as PB-2, Rs. 9300-34800+4200/- Grade Pay after implementation of the 6<sup>th</sup> CPC report.</p> <p>Keeping in view job requirement for the post and relevance of qualification for the post various disciplines of the old recruitment rules have been restricted.</p>
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<p>(iv) one year field experience and practical training in the field of Archaeology.</p> <p>Desirable M.Phil degree or diploma in the relevant field from a recognised University/ Institute or equivalent.</p> <p><b>-Anthropology-01</b> Composite method: Deputation(istc)/Promotion (I) Officers under the Central Govt. / State Govt. / Union Territories / Universities / Recognized Research Institutions / Public Sector Undertakings / Semi Govt./ Statutory or Autonomous Organizations: - (a) (i) holding analogous post on regular basis in the parent cadre / department; or (ii) With 5 years service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay scale Rs. 6500-10500 or equivalent in the parent cadre/ Department: or (iii) With eight years service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay scale Rs 5500-9000-or equivalent in the parent cadre/ Department: and (b) possessing the following educational qualifications and experience. <b>Essential:</b> (i) Master's Degree of a recognized University or equivalent in Museology/ History of Art or Master degree in Indian History/Sanskrit/Pali/Prakrit/Persian/Arabic/ Archeology/ Anthropology/Fine Arts with diploma in Museology of a recognized Institution or equivalent.</p>	<p>equivalent in the parent cadre/ Department: or</p> <p>(iii) With three years' service in the grade rendered after appointment thereto on a regular basis in the posts in Level-7 of Pay Matrix or equivalent in the parent cadre/ Department; and (b) possessing the following essential qualifications and experience:- <b>Essential:</b> (i) Master's Degree in Museology or History of Art from recognized University. <b>OR</b> Master's Degree in Indian History or Ancient Indian History, Culture and Archaeology or Ancient Indian History and Epigraphy or Sanskrit/Pali/Prakrit/ Persian/Arabic with Bachelors Degree in Indian History or Archaeology or Anthropology or Fine Arts from a recognised University with Diploma or Certificate in Museology of a recognised Institution. (ii) Three Years curatorial experience in a Museum of National or Regional importance with a collection of 500 artifacts or more. <b>Desirable:</b> (i) Ph.D from a recognized University /Institution in any of the subjects prescribed in essential qualifications. (ii) M.Phil Degree or Post Graduate Diploma in the field of Museology from a recognized University /Institution.</p>	<p>Three year's experience in a Museum of National or Regional importance with 500 artifacts or more has been proposed instead of restricted clause of experience in Government controlled museum in order to attract more applicants for the post.</p>
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<p>(ii)three Years experience in a Museum of National or Regional importance under the control of Central Government/State Governments/Union Territories.</p> <p>(iii)one year's research experience with evidence of published work in the field of Anthropology.</p> <p>(iv)one year filed experience and practical training in Techniques of Graphic Presentation.</p> <p>Desirable M.Phil degree or diploma in the relevant field from a recognised University/ Institute or equivalent.</p> <p>The Departmental Assistant Curator (Anthropology) in pay scale of Rs.5500-175-9000 with eight years regular service in the grade will also be considered alongwith outsiders. In case he/she is selected for appointment to the post the same shall be deemed to have been filled by promotion.</p> <p><b>Paintings &amp; Miniature-01</b> Composite method: Deputation(istc)/Promotion (I)Officers under the Central Govt. / State Govt. / Union Territories / Universities / Recognized Research Institutions / Public Sector Undertakings / Semi Govt./ Statutory or Autonomous Organizations: - (a) (i) holding analogous post on regular basis in the parent cadre / department; or (ii) With 5 years service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay scale Rs. 6500-10500 or equivalent in the parent cadre/ Department: or (iii) With eight years service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay scale Rs 5500-</p>	<p>(iii) One year's practical experience and training in the field of Archaeology/ Anthropology/Paintings/Numismatics &amp; Epigraphy/Arms &amp; Armour/Pre-historic Archaeology/ Archaeology/Decorative Arts/Manuscripts and Farmans (Royal documents issued by emperors).</p> <p>(iv)Computer Knowledge - Certificate course in MS office from recognised institution.</p> <p><b>Note 1.</b>The department officer in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation/absorption. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p><b>Note 2:</b> The Period of deputation (including short term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some organization/department of the Central Government ordinarily not exceed three years).</p> <p><b>Note:-3.</b> The maximum age limit for appointment by deputation (including short term contract) shall not be exceeding 56 years as on the closing date of receiving the applications.</p> <p><b>Note: 4.</b> For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which</p>
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<p>9000-or equivalent in the parent cadre/ Department: and (b)possessing the following educational qualifications and experience. <b>Essential:</b></p> <p>(i) Master's Degree of a recognized University or equivalent in Museology/ History of Art or Master degree in Indian History/Sanskrit/Pali/Prakrit/Persian/Arabic/ Archeology/ Anthropology/Fine Arts with diploma in Museology of a recognized Institution on equivalent.</p> <p>(ii)three Years experience in a Museum of National or Regional importance under the control of Central Government/State Governments/Union Territories.</p> <p>(iii)one year's research experience with evidence of research work in Paintings.</p> <p>(iv)one year's field experience and practical training in the field of Art.</p> <p>Desirable M.Phil degree or diploma in the relevant field from a recognised University/ Institute or equivalent.</p> <p>The Departmental Assistant Curator (Paintings) in pay scale of Rs.5500-175-9000 with eight years regular service in the grade will also be considered alongwith outsiders. In case he/she is selected for appointment to the post the same shall be deemed to have been filled by promotion.</p> <p><b>-Numismatic &amp;Epigraphy-01 Promotion</b> Assistant Curator (Numismatic &amp; Epigraphy) in the pay scale of Rs. 5500-175-9000 with eight years'</p>	<p>the revised pay structure based on the 7<sup>th</sup> CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one Grade with a common Level in the Pay Matrix, and where this benefit will extend only for the Post (s) for which that Grade or Pay Scale is the normal replacement Grade without any upgradation.</p>	
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<p>regular service in the grade.</p> <p><b>Deputation(istc)</b>  Officers under the Central Govt. /  State Govt. / Union Territories /  Universities / Recognized  Research Institutions / Public  Sector Undertakings / Semi Govt./  Statutory or Autonomous  Organizations: -  (a) (i) holding analogous post on  regular basis in the parent cadre /  department; or  (ii) With 5 years service in the  grade rendered after appointment  thereto on a regular basis in the  posts in the Pay scale Rs. 6500-  10500 or equivalent in the parent  cadre/ Department; or  (iii) With eight years service in the  grade rendered after appointment  thereto on a regular basis in the  posts in the Pay scale Rs 5500-  9000-or equivalent in the parent  cadre/ Department; and  (b)possessing the following  educational qualifications and  experience.  <b>Essential:</b>    (i) Master's Degree of a  recognized University or  equivalent in History or Sanskrit  or Pali or Prakrit or Persian or  Arabic or Archeology or  Anthropology or Fine Arts or  History of Art.  (ii)Diploma in Musueology from  recognised University or  equivalent; and  (iii)three Years experience in the  relevant field in a Museum of  National or Regional importance  under the control of Central  Government/State  Governments/Union Territories.  (iv)one year's field and practical  training in the field of  Numismatics and Epigraphy.  OR  (b)(i) Master's degree from  recognised University or</p>		
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	<p>equivalent in Musueology with History as a subject at Bachelor's degree level.</p> <p>(ii)three Years experience in the relevant field in a Museum of National or Regional importance under the control of Central Government/State Governments/Union Territories.</p> <p>(iii)one year's field experience and practical training in the field of Numismatics and Epigraphy.</p> <p>Desirable M.Phil degree of diploma in the relevant field from a recognised University/ Institute or equivalent.</p> <p><b>Arms &amp; Armour-01</b> Composite method [Deputation(istc) plus promotion. Composite method: Deputation(istc)/Promotion (I)Officers under the Central Govt. / State Govt. / Union Territories / Universities / Recognized Research Institutions / Public Sector Undertakings / Semi Govt./ Statutory or Autonomous Organizations: - (a) (i) holding analogous post on regular basis in the parent cadre / department; or (ii) With 5 years service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay scale Rs. 6500-10500 or equivalent in the parent cadre/ Department: or (iii) With eight years service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay scale Rs 5500-9000-or equivalent in the parent cadre/ Department: and (b)possessing the following educational qualifications and experience.</p> <p><b>Essential:</b></p>		
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	<p>(i)(a) Master's Degree of a recognized University or equivalent in History or Sanskrit or Pali or Prakrit or Persian or Arabic or / Archeology or Anthropology or Fine Arts or History of Art; and  (b) Diploma in Musueology from a recognised university/institution or equivalent.  OR  Masters Degree from recognised university or equivalent in Musueology with History as a subject at Bachelor degree level.</p> <p>(ii)three Years experience in the relevant field in a Museum of National or Regional importance under the control of Central Government/State Governments/Union Territories.  (iii)one year's field experience and practical training in the field of Arms.</p> <p>Desiarbe  M.Phil degree in the relevant field from a recognised University/ Institute or equivalent.</p> <p>The Departmental Assistant Curator (Arms) in pay scale of Rs.5500-175-9000 with eight years regular service in the grade will also be considered alongwith outsiders. In case he/she is selected for appointment to the post the same shall be deemed to have been filled by promotion.</p> <p><b>Pre-Columbian &amp; Western Art-01</b>  Composite method  [Deputation(istc) plus promotion.  Composite method:  Deputation(istc)/Promotion  (1)Officers under the Central Govt. / State Govt. / Union Territories / Universities / Recognized Research Institutions / Public</p>	
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	<p>Sector Undertakings / Semi Govt./ Statutory or Autonomous Organizations: -</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre / department; or</p> <p>(ii) With 5 years service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay scale Rs. 6500-10500 or equivalent in the parent cadre/ Department: or</p> <p>(iii) With eight years service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay scale Rs 5500-9000-or equivalent in the parent cadre/ Department: and</p> <p>(b)possessing the following educational qualifications and experience.</p> <p><b>Essential:</b></p> <p>(i) Master's Degree of a recognized University or equivalent in History or Sanskrit or Pali or Prakrit or Persian or Arabic or / Archeology or Anthropology or Fine Arts or History of Art; and</p> <p>(b) Diploma in Musueology from a recognised university/institution or equivalent.</p> <p>OR</p> <p>Masters Degree from recognised university or equivalent in Musueology with History as a subject at Bachelor degree level.</p> <p>(ii)three Years experience in planning and organising of art and archaeology exhibitions in a Museum of National or Regional importance under the control of Central Government/State Governments/Union Territories.</p> <p>Desirable</p> <p>(i)M.Phil degree in the relevant field from a recognised University/</p>		
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<p>Institute or equivalent.</p> <p>(ii) Six months Diploma in German/Spanish/French language from a recognised institution or equivalent.</p> <p>(2) The Departmental Assistant Curator (Pre-Columbian and Western Art) in pay scale of Rs.5500-175-9000 with eight years regular service in the grade will also be considered along with outsiders. In case he/she is selected for appointment to the post the same shall be deemed to have been filled by promotion.</p> <p><b>Pre-historic Archaeology-01</b></p> <p>Composite method [Deputation(istc) plus promotion. Composite method: Deputation(istc)/Promotion (I) Officers under the Central Govt. / State Govt. / Union Territories / Universities / Recognized Research Institutions / Public Sector Undertakings / Semi Govt./ Statutory or Autonomous Organizations: -</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre / department; or</p> <p>(ii) With 5 years service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay scale Rs. 6500-10500 or equivalent in the parent cadre/ Department: or</p> <p>(iii) With eight years service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay scale Rs 5500-9000-or equivalent in the parent cadre/ Department: and</p> <p>(b) possessing the following educational qualifications and experience.</p> <p><b>Essential:</b></p> <p>(i) Master's Degree of a recognized University or</p>		
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equivalent in Museology with History as a subject at bachelor's degree level.

OR

(a) Master's Degree of a recognized University or equivalent in Geology with Pleistocene geology and stone-age Archaeology as subjects of Masters degree in Anthropology with Pre-Historic Archaeology as a subject or Master Degree in Archaeology Ancient Indian History with Stone age Archaeology as a subject or Master degree in Archaeology; and

(b) Diploma in Musueology from a recognised university/institution or equivalent.

(i) three Years experience in a Museum of National or Regional importance under the control of Central Government/State Governments/Union Territories.

(ii) one year's field experience and practical training in the field of Pre-historic Archaeology.

Desirable

M.Phil degree in the relevant field from a recognised University/Institute or equivalent.

The Departmental Assistant Curator (Pre-history) in pay scale of Rs.5500-175-9000 with eight years regular service in the grade will also be considered alongwith outsiders. In case he/she is selected for appointment to the post the same shall be deemed to have been filled by promotion.

**-Decorative Art-01**

Composite method  
[Deputation(istc) plus promotion.

Composite method:  
Deputation(istc)/Promotion

(I) Officers under the Central Govt.  
/ State Govt. / Union Territories /  
Universities / Recognized  
Research Institutions / Public

<p>Sector Undertakings / Semi Govt./ Statutory or Autonomous Organizations: -</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre / department; or</p> <p>(ii) With 5 years service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay scale Rs. 6500-10500 or equivalent in the parent cadre/ Department: or</p> <p>(iii) With eight years service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay scale Rs 5500-9000-or equivalent in the parent cadre/ Department: and</p> <p>(b)possessing the following educational qualifications and experience.</p> <p><b>Essential:</b></p> <p>(i) Master's Degree of a recognized University or equivalent in Museology/History of Art or Masters degree in Indian History /Sanskrit/Pali/ Prakrit/Persian /Arabic/ Archeology /Anthropology/ Fine Arts with diploma in museology of a recognised institution or equivalent.</p> <p>(ii)three Years experience in a Museum of National or Regional importance under the control of Central Government/State Governments/Union Territories.</p> <p>(iii)one year research experience with evidence of published research work in the field of Decorative Arts such as weaving metal work designing etc.</p> <p>(iv)one year's practical experience and training in the field of Decorative Arts such as weaving , metal work designing etc.</p> <p>Desirable</p> <p>M.Phil degree of diploma in the relevant field from a recognised University/</p>		
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	<p>Institute or equivalent. The Departmental Assistant Curator (Decorative Arts) in pay scale of Rs.5500-175-9000 with eight years regular service in the grade will also be considered alongwith outsiders. In case he/she is selected for appointment to the post the same shall be deemed to have been filled by promotion.</p> <p><b>-Exhibition-01</b> Composite method [Deputation(istc) plus promotion. Composite method: Deputation(istc)/Promotion (I)Officers under the Central Govt. / State Govt. / Union Territories / Universities / Recognized Research Institutions / Public Sector Undertakings / Semi Govt./ Statutory or Autonomous Organizations: - (a) (i) holding analogous post on regular basis in the parent cadre / department; or (ii) With 5 years service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay scale Rs. 6500-10500 or equivalent in the parent cadre/ Department: or (iii) With eight years service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay scale Rs 5500-9000-or equivalent in the parent cadre/ Department: and (b)possessing the following educational qualifications and experience. <b>Essential:</b> (i)(a) Master's Degree of a recognized University or equivalent in History or Sanskrit or Pali or Prakrit or Persian arabic or Archeology or Anthropology or Fine Arts or History of Arts; and (b) Diploma in Museology of a recognised institution or equivalent. OR</p>		
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	<p>Masters degree of recognised University or equivalent in Museology with History as a subject at Bachelor's degree level.</p> <p>(ii) three Years experience in planning and organizing of art and archaeology exhibitions in a Museum of National or Regional importance under the control of Central Government/State Governments/Union Territories.</p> <p>Desirable</p> <p>M.Phil Degree in the relevant field from a recognised university or equivalent.</p> <p>The Departmental Assistant Curator (Exhibitions) in pay scale of Rs.5500-175-9000 with eight years regular service in the grade will also be considered along with outsiders. In case he/she is selected for appointment to the post the same shall be deemed to have been filled by promotion.</p> <p><b>-Manuscripts-01</b></p> <p><b>Promotion</b></p> <p>Assistant Curator (Arabic manuscripts) in the pay scale of Rs. 5500-175-9000 with eight years' regular service in the grade.</p> <p><b>Deputation(istc)</b></p> <p>Officers under the Central Govt. / State Govt. / Union Territories / Universities / Recognized Research Institutions / Public Sector Undertakings / Semi Govt./ Statutory or Autonomous Organizations: -</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre / department; or</p> <p>(ii) With 5 years service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay scale Rs. 6500-10500 or equivalent in the parent cadre/ Department: or</p> <p>(iii) With eight years service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay scale Rs 5500-</p>		
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	<p>9000-or equivalent in the parent cadre/ Department: and (b)possessing the following educational qualifications and experience. <b>Essential:</b> (i) Master's Degree of a recognized University or equivalent in Museology/ History of Art or Master degree in Indian History/Sanskrit/Pali/Prakrit/Persian/Arabic/ Archeology/ Anthropology/Fine Arts with diploma in Museology of a recognized Institution on equivalent. (ii)three Years experience in a Museum of National or Regional importance under the control of Central Government/State Governments/Union Territories. (iii)one year's research experience with evidence of published work in the field on Manuscripts and Farmans (Royal documents issued by emperors). Desirable M.Phil degree of diploma in the relevant field from a recognised University/ Institute or equivalent.</p>		
12. If a Departmental Promotion Committee exists, what is its composition	<p>-Archaeology-01 Group 'A' Departmental Promotion Committee(for considering promotion):- 1. Chairman or Member, UPSC-Chairman. 2.Joint Secretary, Ministry of Culture-Member. 3.Director General, National Museum-Member. 4.Deputy Secretary/Director, Ministry of Culture-Member. -Anthropology-01 Not applicable -Paintings &amp; Miniature-01 Not applicable. -Numismatic &amp; Epigraphy-01 Group 'A' Departmental Promotion Committee(for considering promotion):-</p>	<p>Group "A" Departmental Promotion Committee consisting of :- 1. Director General, National Museum-Chairman. 2. Joint Secretary, Ministry of Culture -Member. 3. Director, Ministry of Culture-Member. Group "A" Departmental Confirmation Committee (for confirmation)consisting of :- 1. Director General, National Museum-Chairman. 2. Joint Secretary, Ministry of Culture -Member. 3. Director, Ministry of Culture-Member.</p>	<p>Due to addition of clause in method of recruitment "failing which by direct recruitment"</p>

	1. Chairman or Member, UPSC-Chairman. 2. Joint Secretary, Ministry of Culture-Member. 3. Director General, National Museum-Member. 4. Deputy Secretary/Director, Ministry of Culture-Member. -Arms & Armour-01 Not applicable -Pre-Columbian & Western Art-01 Not applicable -Pre-historic Archaeology-01 Not applicable. -Decorative Art-01 Not applicable. -Exhibition-01 Not applicable. Manuscripts-01 Group 'A' Departmental Promotion Committee for considering confirmation:- 1. Chairman or Member, UPSC-Chairman. 2. Joint Secretary, Ministry of Culture-Member. 3. Director General, National Museum-Member. 4. Deputy Secretary/Director, Ministry of Culture-Member.		
13. Circumstances in which UPSC to be consulted in making recruitment	Consultation with the UPSC is necessary on each occasion for filling up the post.	Consultation with Union Public Service Commission is necessary for filling up of post.	No Change

Name, address & telephone numbers of the Ministry's Representatives with whom these Proposals may be discussed, if necessary for Clarification/ early decision.

Under Secretary  
 Ministry of Culture, M-I Section  
 Shastri Bhawan, New Delhi  
 Ph. No. 011-23380136  
 Signature of the officer  
 Sending the proposals

Date

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**SCHEDULE**

**ANNEXURE -I**

Name of post	Number of post.	Classification.	LEVEL in the PAY MATRIX	Whether Selection or non-selection post.	Age limit for direct recruits.	Educational and other qualification required for direct recruits.
1	2	3	4	5	6	7
1. Assistant Curator	19*(2018) *Subject variation dependent workload.	to Central Service Group 'B' on Non-Gazetted, Non-Ministerial	Level-6 of Pay Matrix.	Not applicable	Not exceeding 30 years  Note 1: Relaxable for Govt. servants up to five years in accordance with the instructions or orders issued by the Central Govt.  Note 2: The crucial date for determining the age limit shall be the closing date for receipt of applications from date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti, Districts and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep	<b>Essential</b> (i) Master's Degree in Museology or History of Art from recognized University. <b>OR</b> (ii) Master's Degree in Indian History or Ancient Indian History, Culture and Archaeology or Ancient Indian History and Epigraphy or Sanskrit/Pali/Prakrit/ Persian/Arabic with Bachelors Degree in Indian History or Archaeology or Anthropology or Fine Arts from a recognised University with Diploma or Certificate in Museology of a recognised Institution.  Note 1: Qualifications are relaxable at the discretion of the Staff Selection Commission in case of candidates otherwise well qualified  Note 2: The qualifications regarding experience is / are relaxable at the discretion of the Staff Selection Commission in

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various method.	In case of recruitment by promotion/deputation/absorption, grades, from which promotion/deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its Composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
8	9	10	11	12	13
Not applicable.	Two years.	<p>Direct Recruitment.</p> <p>Note: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from the officers of Central Govt.</p> <p>:(a) (i) holding analogous posts on regular basis in the parent cadre/department: OR ii) with six years services in the grade rendered after appointment thereto on a regular basis in posts in Level-5 of Pay Matrix or equivalent in the parent cadre/ department; OR iii) with ten years services</p>	Not applicable.	<p>Group B Departmental Promotion Committee (for confirmation):</p> <p>(i) Director / Deputy Secretary (Museum), Ministry of Culture-Chairman</p> <p>(ii) Director (Collection &amp; Administration), National Museum-Member</p> <p>iii) Under Secretary (M-I), Ministry of Culture-Member</p>	Consultation with Union Public Service Commission not necessary.

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		<p>in the grade rendered after appointment thereto on a regular basis in posts in Level-4 of Pay Matrix or equivalent in the parent cadre/ department;</p> <p>b) Possessing the educational qualifications prescribed for the direct recruits in Column (7).</p>			
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Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment Rules.

1. (a) Name of the Post:	Assistant Curator
(b) Name of the Ministry/Deptt:	Ministry of Culture
2. Reference No. in which Commission's advice on recruitment rules was conveyed.	-
3. Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced).	-G.S.R. 133 dt. 10.6.2008.

Col. No.	Provision in the approved rules	Revised provision proposed	Reason for the revision proposed.
1. Name of the post.	1. Assistant Curator (16) 2. Assistant Curator (Sanskrit Manuscripts) [01]. 3. Assistant Curator (Dr. Zakir Hussain Memorial Museum). [01] 4. Assistant Curator (Arabic Manuscripts) [01]	Assistant Curator	No change
2. No. of the post.	1. 16* (2008) *Subject to variation dependent on workload  i) Archaeology (02) ii) Numismatic & Epigraphy (02) iii) Anthropology (01) iv) Central Asian Antiquities (01) v) Pre-history (01) vi) Publication (01) vii) Education (02) viii) Painting (01) ix) Decorative Arts (01) x) Technical Units (01) xi) Arms (01) xii) Pre Columbian & Western Art (01) xiii) Exhibition (01)  2. Assistant Curator (Sanskrit Manuscripts) [01]. 3. Assistant Curator (Dr. Zakir Hussain	19.* (2018) *Subject to variation dependent on workload	Amendment proposed in 2018.  It is proposed to notify combined RRs of 19 posts of Assistant Curators in various disciplines.

	Memorial Museum).[01] 4. Assistant Curator (Arabic Manuscripts)[01]		
3.Classification	General Central Service, Group B, Non Gazetted, Non-Ministerial	General Central Service, Group B, Non Gazetted, Non-Ministerial	No change
4.Pay Band and Grade Pay/Pay Scale.	Rs. 5500-175-9000/-	Level-6 of Pay Matrix.	After revision of Pay Scales on implementation of 7 <sup>th</sup> Pay Commission.
5.Whether selection post or non-selection post.	Not applicable	Not applicable	No change
6.Age limit for direct recruits.	<p>Not exceeding 30 years</p> <p>Note 1: Relaxable for Govt. servants up to five years in accordance with the instructions or orders issued by the Central Govt.</p> <p>Note 2: The crucial date for determining the age limit shall be the closing date for receipt of applications from date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti, Districts and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep</p>	<p>Not exceeding 30 years</p> <p>Note 1: Relaxable for Govt. servants up to five years in accordance with the instructions or orders issued by the Central Govt.</p> <p>Note 2: The crucial date for determining the age limit shall be the closing date for receipt of applications from date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti, Districts and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep</p>	No change
7.Educational and other education qualification required for direct recruits.	<p><b>Assistant Curators 16*</b></p> <p><b>Essential</b></p> <p>(i) Master's Degree in Museology or History of Art from a recognized University or equivalent</p> <p style="text-align: center;"><b>OR</b></p> <p>(ii) Master's Degree in Indian History or Ancient Indian History, Culture and Archaeology or Ancient Indian History and Epigraphy or Sanskrit or Pali or</p>	<p><b>Essential</b></p> <p>(i) Master's Degree in Museology or History of Art from recognized University.</p> <p style="text-align: center;"><b>OR</b></p> <p>(ii) Master's Degree in Indian History or Ancient Indian History, Culture and Archaeology</p>	<p>Master's Degree in Sanskrit/Pali/Pra krit/ Persian/ Arabic with Bachelors Degree in Indian History has been proposed to include EQs</p>

	<p>Prakrit or Persian or Arabic or Archaeology or Anthropology or Fine Arts from a recognized University or equivalent with Diploma / Certificate in Museology of a recognized Institution or equivalent.</p> <p>Assistant</p> <p><b>2. Assistant Curator(Sanskrit Manuscripts)[01].</b></p> <p>(i) Master's Degree in Sanskrit or Acharya Degree (equivalent to Master's degree) from recognized University/ Institution or equivalent.</p> <p>(ii) Should have studied Indian History as a subject at Bachelor's degree level.</p> <p><b>3. Assistant Curator(Dr. Zakir Hussain Memorial Museum).[01]</b></p> <p>(i) Master's Degree in Persian/Arabic from recognized University or equivalent with Diploma /Certificate in Museology from from recognized University or equivalent</p> <p>(ii) Should have studied Indian History as a subject at Bachelor's degree level.</p> <p><b>4. Assistant Curator (Arabic Manuscripts)[01]</b></p> <p>(i) Master's Degree in Arabic or Fazil Degree (equivalent to Master's degree) from recognized University/Institution or equivalent.</p> <p>(ii) Should have studied Indian History as a subject at Bachelor's degree level.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Staff Selection Commission in case of candidates otherwise well qualified</p> <p>Note 2: The qualifications regarding experience is / are relaxable at the discretion of the Staff Selection Commission in case of candidates belonging to SC and ST, if at any state of selection, the SSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>	<p>or Ancient Indian History and Epigraphy or Sanskrit/Pali/Prakrit/ Persian/Arabic with Bachelors Degree in Indian History or Archaeology or Anthropology or Fine Arts from a recognised University with Diploma or Certificate in Museology of a recognised Institution.</p> <p><b>Note 1:</b> Qualifications are relaxable at the discretion of the Staff Selection Commission in case of candidates otherwise well qualified</p> <p><b>Note 2:</b> The qualifications regarding experience is / are relaxable at the discretion of the Staff Selection Commission in case of candidates belonging to SC and ST, if at any state of selection, the SSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>	<p>prescribed for Assistant Curator(Sanskrit Manuscripts), Assistant Curator(Dr. Zakir Hussain Memorial Museum) and Assistant Curator (Arabic Manuscripts).</p>
8. Whether age and	Not applicable	Not applicable	No change



educational qualification prescribed for direct recruits will apply in the case of promotees.			
9.Period of probation, if any.	Two years	Two years	No change
10.Method of rectt. Whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	<p>Direct Recruitment</p> <p>Note: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from the officers of Central Govt.</p> <p>:</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre/ department:</p> <p>OR</p> <p>ii) with three years services in the grade rendered after appointment thereto on a regular basis in posts in the scale of pay of Rs. 5000-8000 or equivalent in the parent cadre/ department;</p> <p>OR</p> <p>iii) with six years services in the grade rendered after appointment thereto on a regular basis in posts in the scale of pay of Rs. 4500-7000 or equivalent in the parent cadre/ department;</p> <p>b) Possessing the educational qualifications prescribed for the direct recruits</p>	<p>Direct Recruitment</p> <p>Note: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from the officers of Central Govt.</p> <p>Or</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre/ department:</p> <p>OR</p> <p>(ii) with six years services in the grade rendered after appointment thereto on a regular basis in posts in Level-5 of Pay Matrix or equivalent in the parent cadre/ department;</p> <p>OR</p> <p>(iii) with ten years services in the grade rendered after appointment thereto on a regular basis in posts in Level-4 of Pay Matrix or equivalent in the parent cadre/ department;</p> <p>(b) Possessing the educational qualifications prescribed for the direct recruits in column (7).</p>	<p>No change.</p> <p>As per implementation of 7<sup>th</sup> Central Pay Commission Report,</p>
11.In case of rectt. By promotion or	Not applicable	Not applicable	No change

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deputation or absorption, grades from which promotion or deputation or absorption to be made.			
12.If a Departmental Promotion Committee exists, what is its composition.	Group B Departmental Promotion Committee( for confirmation):  (i) Director General, National Museum – Chairman (ii) Director / Dy. Secretary, Ministry of Culture - Member (iii) Director (Collection & Administration), National Museum - Member .	Group B Departmental Promotion Committee (for confirmation):  (i) Director / Deputy Secretary (Museum), Ministry of Culture- Chairman (ii) Director (Collection &Administration), National Museum- Member (iii) Under Secretary (M- I), Ministry of Culture- Member	Due to change in the Departmental Promotion Committee.
13. Circumstances in which UPSC to be consulted in making recruitment.	Consultation with UPSC not necessary	Consultation with UPSC not necessary	No change

Name, addresses and telephone numbers  
of the Ministry's Representatives with whom  
these proposals may be discussed, if necessary  
Section,  
for clarification/early decision.

(S.K. Singh)  
Under Secretary  
Ministry of Culture, M-1

Shastri Bhawan,  
New Delhi  
Off. Ph. No. 23380136

Signature of the Officer  
Sending the proposals  
Telephone No.

Date: 2018.  
Place: New Delhi