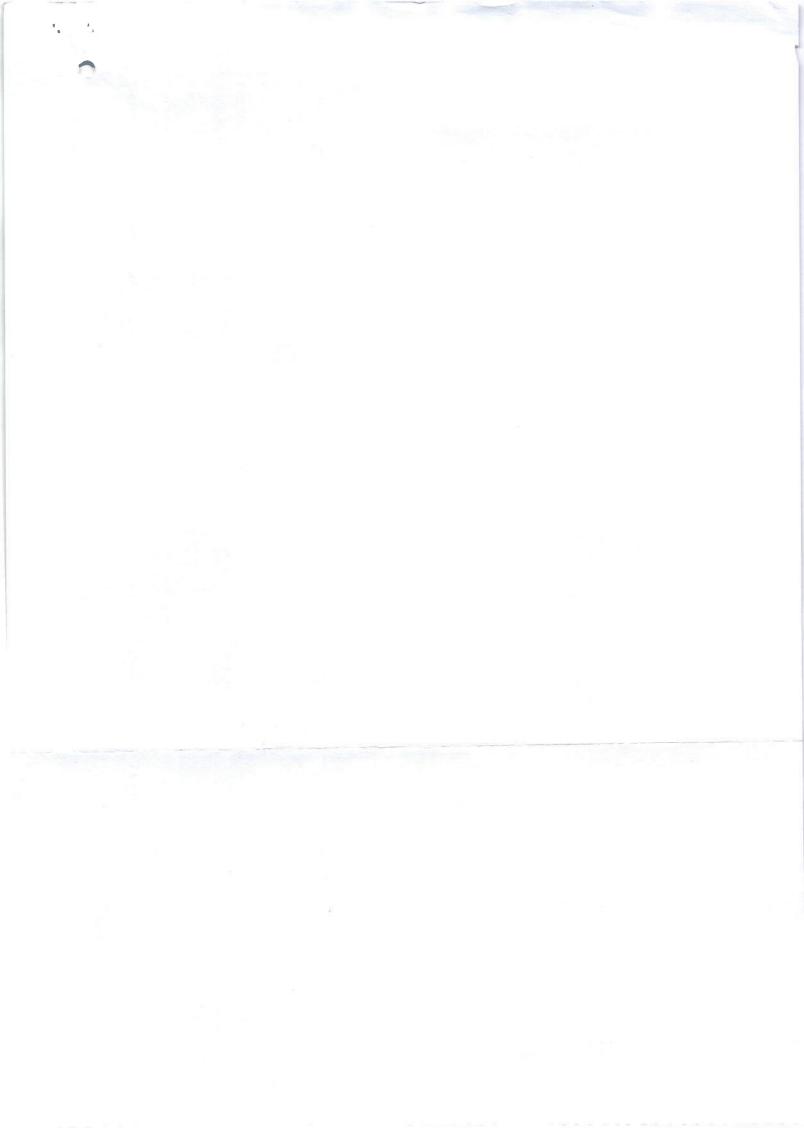
## **SCHEDULE**

#### ANNEXURE -I

Name of post	Number of post.	Classification.	LEVEL in the PAY MATRIX	Whether Selection or non-selection post.	Age limit for direct recruits.	Educational and other qualification required for direct recruits.
1	2	3	4	5	6	7
Administrative Officer	01*(2018)  *Subject to variation dependent on workload.	General Central Service Group 'B' Gazetted, Ministerial.	Level-8 of Pay Matrix.	Selection.	Not applicable.	Not applicable.



Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.		In case of recruitment by promotion/deputation/ absorption, grades, from which promotion/deputation/absorption to be made.	Promotion Committee exists, what is its	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
8	9	10	11	12	13
Not applicable	Not applicable.	Promotion failing which by deputation (including short term contract).	PROMOTION: Departmental Office Superintendent and Assistants in Level-6 of Pay Matrix with six years' regular service in the grade.  Note 1: The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade / post.  Note 2: Where juniors who have	Group B Departmental Promotion Committee (for confirmation): (i) Director / Deputy Secretary (Museum), Ministry of Culture- Chairman (ii) Director (Collection &Administration), National Museum- Member iii) Under Secretary (M-I),	Consultation with Union Public Service Commission not necessary.
			completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite		

eligibility qualifying or service by more than half of such qualifying or eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such or eligibility qualifying service. Note 3. For the purpose of minimum computing qualifying service for the service promotion, rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7<sup>th</sup> CPC recommendations has been extended, shall be deemed to be the service rendered in corresponding Level in the Pay Matrix based on the recommendations of the said Pay Commission. DEPUTATION(INCLUDI NG SHORT **TERM** CONTRACT): (a)Officers under the Central

	Government:  (i)holding analogous posts on regular basis in the parent cadre/department; or  (ii) with 2 years' regular service in the grade rendered after appointment thereto on regular basis in posts in Level-7 of Pay Matrix or equivalent in the parent cadre/department; or	
	(iii) with 6 years' regular service in the grade rendered after appointment thereto on regular basis in posts in Level-6 of Pay Matrix or equivalent in the parent cadre/department; and (b) Possessing the following qualifications:- (i)Degree of a recognized University/Institute	
	(ii) Two years experience in Accounts, Administration, and Establishment work in a Government Office.  Note-I The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for	

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consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration appointment by promotion. [The period of deputation including the period of deputation in another excadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily nor exceed three years. The Maximum age limit for appointment by deputation shall be not exceeding 56 years as on the last date of receipt of applications]. Note 2. For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7<sup>th</sup> CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in

	the Pay Matrix based on	
	the recommendations of	
- 1815 1	the Pay Commission	
All and a second	except where there has been	
	merger of more than one	
	pre-revised scale of pay into	
	one Grade with a common	
	Level in the Pay Matrix, and	1.2
	where this benefit will	
	extend only for the Post (s)	
	for which that Grade or Pay	
	Scale is the normal	
	replacement Grade without	
	any upgradation.	

#### ANNEXURE-III

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment Rules.

1. (a) Name of the Post:	Administrative Officer
(b) Name of the Ministry/Deptt:	Ministry of Culture, National Museum
2. Reference No. in which Commission's advice on recruitment rules was conveyed.	
3. Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced).	G.S.R. 323 dt. 20.2.1986 notified on 3.5.1986.

Col. No.	Provision in the approved rules	Revised provision proposed	Reason for the revision proposed.
1.Name of Post	Administrative Officer	Administrative Officer	No change.
2. No. of Post	*1 (1985)  *Subject to variation dependent on work load.	*1 (2018)  *Subject to variation dependent on work load.	Amendment proposed in 2018.
3.Classification	General Central Service Group B, Gazetted, (Ministerial)	General Central Service Group B, Gazetted, (Ministerial)	No change.
4.RevisedPay Band + Grade Pay/ Scale of Pay	Rs. 840-40-1000-EB-40- 1200	Level-8 of Pay Matrix.	After revision of Pay Scales on the implementation of 7 <sup>th</sup> Pay Commission.
5. Whether Selection Post or non selection Post.	Not applicable	Selection.	The post is proposed to be filled by promotion from feeder grade.
6.Age limit for direct recruits	Not applicable	Not applicable	No change.
7.Educational and other qualifications required for direct recruits.	Not applicable	Not applicable	No change.
8. Whether age and educational qualifications prescribed for	Not applicable	Not applicable	No change.

direct recruits will apply in the case of promotees.			
9.Period of probation, if any.	Two years.	Not applicable	Due to addition of clause in method of recruitment "failing which by promotion / transfer on deputation. So no need of probation.
10.Method of rectt. Whether by direct rectt. or by promotion or by deputation /transfer & percentage of the vacancies to be filled by various methods	By promotion / transfer on deputation	Promotion failing which by deputation(including short term contract)	Two posts of office superintendent & three posts of Assistant in the feeder cadre.
11.In case of rectt. By promotion /deputation/ transfer. Grades from which promotion deputation transfer to be made	Promotion / transfer on deputation.  (1) Officers under Central Government.  (a) (i) holding analogous post or  (ii) with 3 years service in the posts in the scale of Rs. 650-1200 or equivalent; or  (iii) with 8 years service in posts in the scale of Rs. 425-700 or equivalent and  (b) possessing experience in Administration, establishment and accounts matter.  (2) The Departmental Jr. Administrative Officer with 3 years regular service in	completion by the officers of the prescribed qualifying service in the respective grade / post.  Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than	The departmental Office Superintendent and Assistants in Level-6 of Pay Matrix with six years' regular service in the grade are proposed keeping in view the base for promotion is strong as per DoPT guidelines.

considered and in case he is selected for appointment to the post, the same shall be deemed to have been filled by promotion.

(The departmental officers in the feeder category who are in the direct line of promotion will not eligible for consideration appointment for similarly deputation deputationists shall not be eligible for consideration appointment by. of Period promotion. deputation including period of deputation in another excadre post held immediately preceding this appointment in the same organization / department shall ordinarily not exceed 3 years).

whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have such completed aiready qualifying or eligibility service. Note 3. For the purpose of minimum computing service for qualifying service the promotion, rendered on regular basis by an officer prior to 1.1.2016 the date from which the structure revised pay **CPC** based on the heen recommendations has extended, shall be deemed to be the service rendered in the corresponding Level in the Pay based o n the Matrix recommendations of the said Pay Commission.

# DEPUTATION(INCLUDING SHORT TERM CONTRACT):

- (a)Officers under the Central Government:
- (i)holding analogous posts on regular basis in the parent cadre/department; or
- (ii) with 2 years' regular service in the grade rendered after appointment thereto on regular basis in posts in Level-7 of Pay Matrix or equivalent in the parent cadre/department; or
- (iii) with 6 years' regular service in the grade rendered after appointment thereto on regular basis in posts in Level-6 of Pay Matrix or equivalent in the parent cadre/department; and
- (b) Possessing the following

qualifications:-

- (i)Degree of a recognized University/Institute
- (ii) Two years experience in Accounts, Administration, and Establishment work in a Government Office.

Note-I The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration appointment on deputation. Similarly, the deputationists shall not be eligible consideration for appointment by promotion.

[The period of deputation including the period deputation in another ex-cadre post held immediately preceding this appointment in the same or some organization/ department of the Central Government shall ordinarily nor exceed three years. The Maximum age limit for appointment by deputation shall be not exceeding 56 years as on the last date of receipt of applications).

Note 2. For the purpose of appointment deputation on basis, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7th CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based on the recommendations of the Pay

Commission except where there has been merger of more than one pre-revised scale of pay into one Grade with a common Level in the Pay Matrix, and where this benefit will extend only for the Post (s) for which that Grade or Pay the normal Scale is replacement Grade without any upgradation. Departmental Due to change in the Departmental Group B В 12.If a Group Departmental **Promotion Committee** Promotion Committee (for Departmental Promotion Committee. confirmation) consisting of: Promotion 1) Joint Secretary / DG/ Committee (i)Director / Dy. Secretary ADG, Joint Educational exists, what is its (Museum), Ministry of Culture-Adviser - Chairman. Composition Chairman (ii)Director (Collection 2) Dy. Secretary / Dy. National &Administration). Educational Advisor Museum - Member Member (iii) Under Secretary (M-I), Ministry of Culture -Member National Director, Museum - Member **UPSC** No change. Consultation with UPSC not 13.Circumstances Consultation with in which Union while not necessary necessary while selecting an Public selecting an officer for officer for appointment to the Commission is to appointment to the post. post. be consulted in making recruitment.

Name, addresses and telephone numbers of the Ministry's Representatives with whom these proposals may be discussed, if necessary Section, for clarification/early decision.

S.K. Singh Under Secretary Ministry of Culture, M-1

Shastri Bhawan, New Delhi Off. Ph. No. 23380136

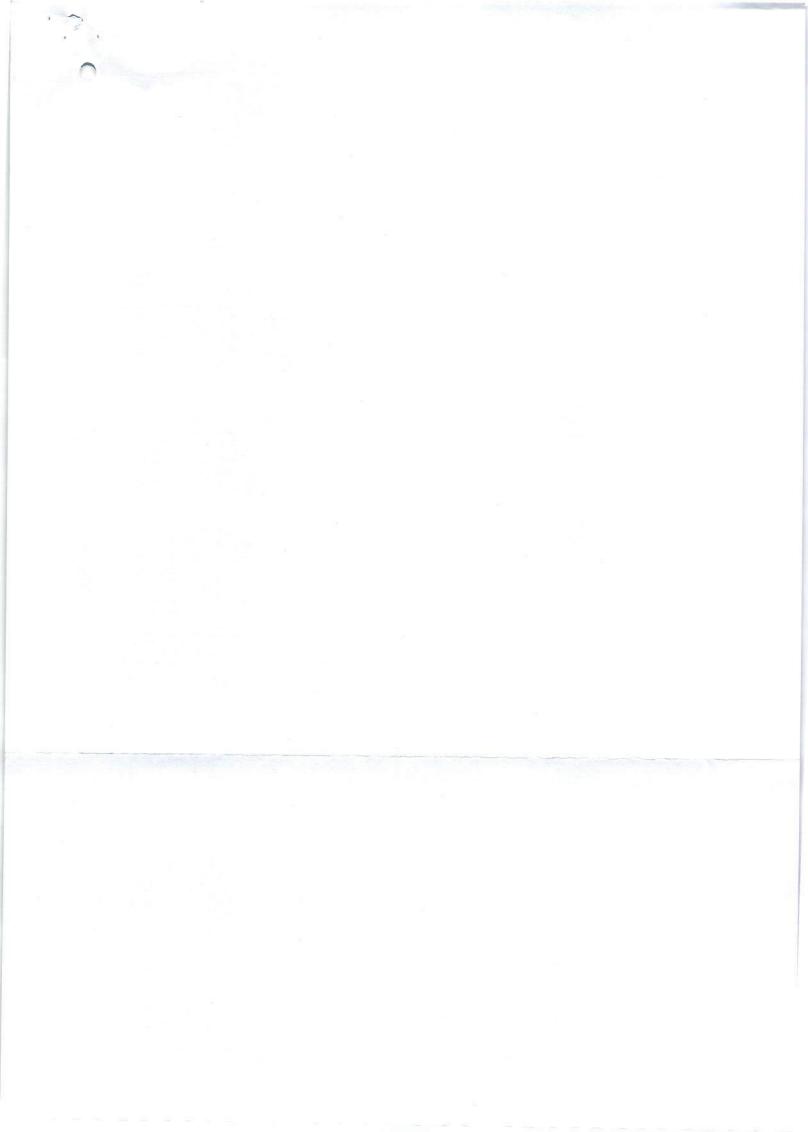
Signature of the Officer Sending the proposals Telephone No.

Date: 2018 Place: New Delhi 2

#### **SCHEDULE**

#### ANNEXURE -I

Name of post	Number of post.	Classification.	LEVEL in the PAY MATRIX	Whether Selection or non-selection post.	Age limit for direct recruits.	Educational and other qualification required for direct recruits.
1	2	3	4	5	6	7
Accounts Officer	01*(2018) *Subject to variation dependent on workload.	General Central Service Group 'B' Gazetted, Non- Ministerial.	Level-7 of Pay Matrix.	Not applicable.	Not applicable.	Not applicable.



Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various method.		Promotion Committee exists, what is its Composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
8	9	10	11	12	13
Not applicable	Not applicable.	Deputation(including short term contract) failing which by Direct Recruitment.	DEPUTATION(INCLUDING SHORT TERM CONTRACT):  Deputation  (a) Officers under the Central Government:-  (i) holding analogous posts on regular basis in the parent cadre/department; or  (ii) with 5 years regular service in the grade rendered after appointment thereto on regular basis in posts in Level-6 of Pay Matrix or equivalent in the parent cadre/department); and  (b) Possessing any one of the following qualifications:-  (i) A pass in the SAS or equivalent examination conducted by any one of the Organized Accounts	Secretary, Ministry of Culture -Member (iii)Director (Collection and Administration), National Museum -Member	Public Service Commission not necessary.

Departments of the Central Government: (ii) Successful completion of training in the Cash and Accounts Work in the ISTM or equivalent training course and a minimum of 3 years in Cash, experience Accounts and Budget work. Note-I: The period deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other some organization/department of the Central Government shall ordinarily nor exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the last date of receipt of applications. Note-2 For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure

		based on the 7 <sup>th</sup> CPC	
	III,	recommendations has been	
23 1 10		extended, shall be deemed to	1 11
E N		be the service rendered in	
		the corresponding Level in	
		the Pay Matrix based on	
		the recommendations of	
		the Pay Commission	
		except where there has been	
		merger of more than one	
		pre-revised scale of pay into	
		one Grade with a common	
	v v	Level in the Pay Matrix, and	
		where this benefit will	[st
		extend only for the Post (s)	
		for which that Grade or Pay	
		Scale is the normal	
		replacement Grade without	
		any upgradation.	_

#### **ANNEXURE-II**

Form to be filled by the Ministry / Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for framing Recruitment Rules for Posts.

1. (a)	Name of Posts	Accounts Officer
(b)	Name of the Ministry / Department	Ministry of Culture
(c)	Number of Posts	*1 (one) 2018
		*(subject to variation dependent on workload)
(d)	Scale of Pay	Levl-8 of Pay Matrix.
(e)	Class and service to which the posts belong. [of MHA Notification No. 20/16/60-Estt. (A) dated 13.3.1962]	General Central Service Group 'B', Gazetted, Non-Ministerial.
(f)	Ministerial or non-ministerial of F.R9 (17).	Ministerial
2.	Appointing Authority	National Museum, Ministry of Culture
3.	Duties of the post in detail	To serve as DDO and to look after the works of Accounts, Audit, Budget, Cash matters of National Museum.
4.	Describe briefly the method(s) adopted for filling the posts hitherto.	The post is newly created for the first time as recommended by SIU in lieu of Jr. Administrative Officer.
5.	Methods of recruitment proposed.	Deputation (including short term contract) failing which by Direct Recruitment.
6.	If promotion is proposed as a method of recruitment	No.
(a)	Designation and number of the posts proposed to be included in the field of promotion	Not applicable.
(b)	Number of years of qualifying services proposed to be fixed before persons in the field become eligible for promotion (of M.H.A. OM No.1/5/58-RPS dated 26.2.58)	Not applicable.
(c)	Percentage of vacancies in the grade proposed to be filled by promotion.	Not applicable.
(d)	Have recruitment rules been framed for the post proposed in the field of promotion? If framed in consultation with the Commission, please quote Commission's reference No. if consultation with the Commission was not required please attach a	Not applicable.
	copy of rules framed. A copy of the rules should be sent to DP&T	

	alongwith the proposal.	
(e)	If recruitment rules were not framed	Not applicable.
	for the posts in the field of	
	promotion.	
(f)	Please indicate briefly the method of	Not applicable.
	recruitment actually adopted for	1223251
	filling the posts. Please also state the	
1	percentage or vacancies filled by	
7:15	each of the methods.	
(ii)	Please state briefly the educational	Not applicable
	qualifications possessed by the	
(iii)	persons in the field of promotion.  In case the feeder posts are filled by	Not omplicable
(111)	promotion, the recruitment rules for	Not applicable.
}	the still lower posts (including the	
	lowest post to which direct	
	recruitment is one of the methods of	
	recruitment) may be furnished.	
(g) (i)	Is the promotion to be made on	Not applicable.
	Selection or non-Selection basis?	
(ii)	Reason for the proposal in (i) above.	Not applicable.
(h)	If a D.P.C. exists, what is its	Group 'B' Departmental Promotion Committee
	composition.	(for considering promotion):
		(ND) + C   LN     LN     CL
		(i)Director General, National Museum- Chairman (ii)Director/Deputy Secretary, Ministry of Culture
		-Member
		(iii)Director (Collection and Administration),
		National Museum -Member
		Transpar President
(i)	Indicate if the feeder posts are	Not applicable.
	having promotion channels other	
	than the one under consideration.	
7.	If promotion is not proposed as a	Not applicable.
	method, please state why it is not	
	considered desirable / possible /	
0	necessary.	N
8.	If direct recruitment is proposed as a	No.
	method of recruitment (of MHA O.M. No.2/45/55-RPS dated	
	8.10.55) please state.	
(a)	The percentage of vacancies	Not applicable.
(4)	proposed to be filled by direct	Trot applicable.
	recruits?	
(b)	Indicate if there are any promotional	Not applicable.
\-/	avenues for the direct recruits?	
(c) (i)	Age for direct recruits (of MHA OM	Not applicable.
1111		

To The	No.2/25-60/Estt(D) dated	(i)holding analogous posts on regular basis in the
	19.8.1960]	parent cadre/department; or
		(ii) with 5 years regular service in the grade
		rendered after appointment thereto on regular basis
		in posts in Level-6 of Pay Matrix or equivalent in
	=	the parent cadre/department); and
	1	(b) Possessing any one of the following
		qualifications:-
		(i) A pass in the SAS or equivalent examination
		conducted by any one of the Organized Accounts
		Departments of the Central Government;
		(ii) Successful completion of training in the
		Cash/financial and Accounts Work in the ISTM or
		equivalent training course and a minimum of 3
		years experience in Cash, Accounts and Budget
		work and Financial matters
		Note-I: The period of deputation including the
		period of deputation in another ex-cadre post held
		immediately preceding this appointment in the
		same or some other organization/department of the
		Central Government shall ordinarily nor exceed
		three years. The Maximum age limit for
		appointment by deputation shall be 'Not exceeding
		56 years' as on the last date of receipt of
		applications.
		Note-2 For the purpose of appointment on
		deputation basis, the service rendered on regular
		basis by an officer prior to 1.1.2016 the date
		from which the revised pay structure based
		the 7th CDC manual to
		on the 7th CPC recommendations has been
		extended, shall be deemed to be the service
		rendered in the corresponding Level in the Pay
		Matrix based on the recommendations of the
		Pay Commission except where there has been
		merger of more than one pre-revised scale of pay
		into one Grade with a common Level in the Pay
		Matrix, and where this benefit will extend only
		,
	-	for the Post (s) for which that Grade or Pay Scale
		is the normal replacement Grade without any
12 (-)	IC. Cd. A. I.	upgradation.
2.(a)	If any of the methods proposed fails,	Not applicable.
	by what methods are such vacancies	2 1 221 11 1
h)	proposed to be filled.	
b)	Whether the recruitment rules relate	As per the

	No.2/41/59-RPS dated 3.12.1959).	The part of the second of the
(ii)	Is are relaxable for government servants?	Not applicable.
(d)	Educational and other qualification required for direct recruits.(it may please be noted that the essential qualifications prescribed are relaxable at commission's discretion in case of candidates otherwise well qualified.	Not applicable.
(e)	Essential/Desirable Whether essential qualifications to be prescribed are in accordance with any Act (s)? if so please quote the relevant Act (s) under which it is necessary and also supply relevant extracts from the Act(s)	Not applicable.
(f)	Has the post been advertised by the Commission in the past? If so, please quote Commission's reference No.	No.
9.	If direct recruitment is not proposed as a method, please state why it is not considered desirable/ possible / necessary	Since it is a single post preference is being given for promotion to the feeder post.
10. (i)	If promotion and direct recruitment are both proposed as methods of recruitment, will the educational qualifications proposed for direct recruits apply in case of promotions?	Not proposed.
(ii)		Not applicable.
11.(a)	Is deputation/Transfer proposed as a method of recruitment? If so, please state the reasons for the proposal. Please state clearly whether deputation on transfer or both are proposed.	Only deputation is proposed and that to in case of exigency.
(b)	The percentage of vacancies proposed to be filled by this method.	100%
(c)	The period of which deputation will be limited.	3 years.
(d)	The names of the posts or grades or services etc, from which deputation / transfer is proposed. [of MHA OM	Deputation (a)Officers under the Central Government:-

	to a post which has been upgraded from Group 'C' to Group 'B' or Group 'B' to Group 'A' or within the same group? If so, whether the necessary provision for initial constitution has been proposed.	recommendation of the Staff Inspection Unit of the Ministry of Finance, this post is being upgraded after abolishing the post of Junior Admn. Officer in the pay scale of Rs.44900-142400/-
(c)	Whether the recruitment rules relate to a post which is proposed to be down graded? If so, whether necessary safeguards have been suggested in respect of the existing incumbents of the post?	Not applicable.
13.(a)	Special circumstances, if any, other than those covered by the rules, in which the Commission may be required to be consulted.	Not applicable.
(b)	Whether the Deptt. of Personnel and Training have concurred in the proposal?	Proposal being sent to DOPT for approval.
(c)	Whether the Deptt. of pension and Public Grievances have concurred in for the grant of benefit of added years of service under the Pension Rules.	Not applicable.
14.	If these proposals are being sent in response to any reference from the commission please quote Commission reference No.	Not applicable.
15.	Name, address and telephone numbers of the Ministry's Representatives with whom these proposals may be discussed if necessary, for clarification / early decision	S.K. Singh Under Secretary Ministry of Culture, Shastri Bhawan, New Delhi Tel. 23380136.

Signature of the Officer sending	
The proposals	
Telephone No.	

Date:

Place: New Delhi

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## **SCHEDULE**

#### ANNEXURE -I

Name of post	Number of post.	Classification.	LEVEL in the PAY MATRIX	Whether Selection or non-selection post.	Age limit for direct recruits.	Educational and other qualification required for direct recruits.
1	2	3	4	5	6	7
Office Superintendent	02*(2018) *Subject to variation dependent on workload.	Group 'B'	Level-6 of Pay Matrix.	Selection.	Not applicable.	Not applicable.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.		In case of recruitment by promotion/deputation/ absorption, grades, from which promotion/deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its Composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
8	9	10	11	12	13
Not applicable	Two years for promotees.	By promotion failing which by deputation(including short term contract).	PROMOTION: Assistant in Level-6 of Pay Matrix with three years regular service in the respective grade and have successfully completed training of 2-4 weeks' duration in administration or finance course of institute of secretariat training and management (ISTM).	Group B Departmental Promotion Committee: (i) Director / Deputy Secretary (Museum), Ministry of Culture- Chairman (ii) Director (Collection &Administration), National Museum- Member iii) Under Secretary (M-I), Ministry of Culture- Member	Consultation with Union Public Service Commission not necessary.
			Note 1:  Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of		

	such qualifying or eligibility		
	service or 2 years, whichever		
	is less and have successfully		
	completed their probation		
17 50 1 5 5 5 6	period for promotion to the		
	next higher grade along with		
	their juniors who have		
	already completed such		
	qualifying or eligibility		
	service.		
	Deputation(including short		
	term contract):		
	Officers under the Central		
	Govt. or State Govts. or	As a second	
	Union Territories or		
	Universities or Recognized		
	Research Institutions or		
	Public Sector Undertakings		
	or Semi Govt. or Statutory or	1	
	autonomous organizations:		
	(h) (i) holding analogous		
	posts on a regular basis in the		
	parent cadre or Department;		
	or		
	(ii) six years regular service		
	in posts in Level-5 of Pay		
	Matrix or equivalent in the		
	parent cadre or Department;		
	Or		
	(iii) with 10 years regular		
	service in the post in Level-4		
	of Pay Matrix or equivalent		

	in the parent cadre or Department; and	
	(b)possessing the following educational qualification and experience:-	
	(i)Bachelor's degree from recognized university or institution; and	
	(ii)Two years' experience in establishment and financial matters accounts works in the Central Government or State Govts. or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Govt. or Statutory or autonomous organizations	
	[period of deputation including the period of deputation in another excadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily nor exceed three years. The Maximum age	

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limit for appointment by deputation shall be not exceeding 56 years as on the last date of receipt of applications]. departmental Note-2. The officers in the feeder category who are in the direct line of Promotion shall not be eligible consideration appointment on deputation similarly, deputationist shall not be eligible for consideration for appointment by promotion. Note 3. For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7th CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based on the recommendations of Pay Commission except where there has been merger of more than one pre-revised scale of pay into one Grade with a common Level in the Pay Matrix, and

where this benefit will extend only for the Post (s) for which that Grade or Pay Scale is the normal	
replacement Grade without any upgradation.	

#### **ANNEXURE-III**

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment Rules.

1. (a) Name of the Post:	Office Superintendent.
(b) Name of the Ministry/Deptt:	Ministry of Culture, National Museum
2. Reference No. in which Commission's advice on recruitment rules was conveyed.	-
3. Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced).	G.S.R No. 26 dt. 24 I 2 1963 notified on 4 1 1964

Col.	Provision in the approved	Revised provision proposed	Reason for the revision
No.	rules	1 7.7	proposed.
1.Name of Post	Office Superintendent.	Office Superintendent.	No change.
2. No. of Post	1	*2 (2018) *Subject to variation dependent on work load.	01 post of Office Superintendant was created in 1987.(copy enclosed).Amendment proposed in 2018.
3.Classification	General Central Service Class II (Non-gazetted)(Non- Ministerial).	General Central Service Group B, Non-Gazetted, Ministerial.	After implementation of the 6 <sup>th</sup> CPC posts having grade pay Rs. 4200/- have been declared as group 'B'.
4.RevisedPay Band + Grade Pay/ Scale of Pay	Rs. 9300-34800+4200 Grade Pay.[6 <sup>th</sup> CPC] Rs. 450-25-575.	Level-6 of Pay Matrix.	After revision of Pay Scales on the implementation of 7 <sup>th</sup> Pay Commission.
5. Whether Selection Post or non selection Post.	Selection.	Selection.	No change.
6.Age limit for direct recruits	Not applicable	Not applicable	No change.
7.Educational und other qualifications equired for	Not applicable	Not applicable	No change.

direct recruits.			
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not applicable	Not applicable	No change.
9.Period of probation, if any.	Two years.	Two years for promotes.	No change.
10.Method of rectt. Whether by direct rectt. or by promotion or by deputation /transfer & percentage of the vacancies to be filled by various methods	By promotion failing which by transfer on deputation.	By promotion failing which by deputation (including short term contract).	No change.
11.In case of rectt. By promotion /deputation/ transfer. Grades from which promotion deputation transfer to be made	Promotion:  Head Clerk I(Rs.210-380) with 3 years' service in the grade.	PROMOTION:  Assistant in Level-6 of Pay Matrix with three years regular service in the respective grade and have successfully completed training of 2-4 weeks' duration in administration or finance course of institute of secretariat training and management (ISTM).	As per DoP1 guidelines.
		Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or	

Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Govt. or Statutory or autonomous organizations

[period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily nor exceed three years. The Maximum age limit for appointment by deputation shall be not exceeding 56 years as on the last date of receipt of applications].

Note-2. The departmental officers in the feeder category who are in the direct line of Promotion shall not be eligible for consideration for appointment on deputation similarly, deputationist shall not be eligible for consideration for appointment by promotion.

Note 3. For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7th CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one Grade with a

cligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

## Deputation(including short term contract):

Officers under the Central Govt.
or State Govts. or Union
Territories or Universities or
Recognized Research
Institutions or Public Sector
Undertakings or Semi Govt. or
Statutory or autonomous
organizations:

(c) (i) holding analogous posts on a regular basis in the parent cadre or Department;

or

(ii) six years regular service in posts in Level-5 of Pay Matrix or equivalent in the parent cadre or Department;

Or

- (iii) with 10 years regular service in the post in Level-4 of Pay Matrix or equivalent in the parent cadre or Department; and
- (b)possessing the following educational qualification and experience:-
- (i)Bachelor's degree from recognized university or institution; and
- (ii)Two years' experience in establishment and Financial matters and accounts works in the Central Government or State Govts. or Union

common Level in the Pay Matrix, and where this benefit will extend only for the Post (s) for which that Grade or Pay Scale is the normal replacement Grade without any upgradation. 12.If a Class II Departmental Group В Departmental Due to change in the Departmental Promotion Committee. Promotion Committee Departmental Promotion consisting of: Promotion Committee. Committee exists, what is its (i)Director / Dy. Secretary Composition (Museum), Ministry of Culture-Chairman (Collection (ii)Director &Administration), National Museum - Member (iii) Under Secretary (M-1), Ministry of Culture -Member 13.Circumstances As required under the rules. Not applicable. No change. in which Union Public Commission is to be consulted in making recruitment.

Name, addresses and telephone numbers of the Ministry's Representatives with whom these proposals may be discussed, if necessary Section,

for clarification/early decision.

S.K. Singh Under Secretary Ministry of Culture, M-1

Shastri Bhawan, New Delhi Off. Ph. No. 23380136

Signature of the Officer Sending the proposals Telephone No.

Date: 2018 Place: New Delhi 9

#### **SCHEDULE**

## ANNEXURE -I

Name of post	Number of post.	Classification.	LEVEL in the PAY MATRIX		Age limit for direct recruits.	Educational and other qualification required for direct recruits.
1	2	3	4	5	6	Not applicable.
Assistant	03*(2018) *Subject to variation dependent on workload.	General Central Service Group 'B' Ministerial, Non-Gazetted,	Level-6 of Pay Matrix.	Non- Selection.	Not applicable.	ног аррпсаоте.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.			If a Departmental Promotion Committee exists, what is its Composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
8	9	10	11	12	13
Not applicable	Not applicable.	Promotion failing which by deputation.	Cashier, Upper Division Clerk and Store Keeper in Level-4 in the pay matrix with ten years regular service in their respective grade and have successfully completed training of 2-4 weeks' duration in administration or finance course of institute of secretariat training and management(ISTM)  For the purpose of promotion a combined inter-seniority list shall be prepared.  Note 1:  Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be	(ii) Director (Collection & Administration), National Museum- Member iii) Under Secretary (M-1), Ministry of Culture- Member	Consultation with Union Public Service Commission not necessary.

considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Deputation(including short term contract): Officers under the Central Govt. or State Govts. or **Territories** Union Universities or Recognized Research Institutions Public Sector Undertakings or Semi Govt. or Statutory or autonomous organizations: (i) holding analogous (g) posts on a regular basis in the parent cadre or Department; (ii) six years regular service in posts in Level-5 of Pay Matrix or equivalent in the parent cadre or Department;

	Or  (iii) with 10 years regular service in the post in Level-4 of Pay Matrix or equivalent in the parent cadre or Department; and	
×	(b)possessing the following educational qualification and experience:-	
	(i)Bachelor's degree from recognized university or institution; and	
	(ii)Two years' experience in establishment and accounts works in the Central Government or State Govts. or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Govt. or Statutory or autonomous organizations	
	[period of deputation including the period of deputation in another excadre post held immediately preceding this appointment in the same or some other organization/ department of	

	pre-revised scale of pay into	
	one Grade with a common	
1 7 1	Level in the Pay Matrix, and	
	where this benefit will	
	extend only for the Post (s)	
	for which that Grade or Pay	
1	Scale is the normal	
	replacement Grade without	
	any upgradation.	

#### ANNEXURE-III

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment Rules.

1. (a) Name of the Post:	Assistant.
(b) Name of the Ministry/Deptt:	Ministry of Culture, National Museum
2. Reference No. in which Commission's advice on recruitment rules was conveyed.	
3. Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced).	on 14.9.2002.

Col. No.	Provision in the approved rules	Revised provision proposed	Reason for the revision proposed.
1.Name of Post	Assistant,	Assistant.	No change.
2. No. of Post	*3 (2002) *Subject to variation dependent on work load.	*3 (2018) *Subject to variation dependent on work load.	Amendment proposed in 2018.
		General Central Service Group B, Ministerial, Non-Gazetted.	After implementation of the 6 <sup>th</sup> CPC posts having grade pay Rs. 4200/- have been declared as group 'B'.
4.RevisedPay Band + Grade Pay/ Scale of Pay	Rs. 5000-150-8000.	Level-6 of Pay Matrix.	After revision of Pay Scales on the implementation of 7 <sup>th</sup> Pay Commission.
5.Whether Selection Post or non selection Post.	Non-selection.	Non-selection	No change.
6.Age limit for direct recruits	Not applicable	Not applicable	No change.
7.Educational and other qualifications required for direct recruits.	Not applicable	Not applicable	No change.
8. Whether age	Not applicable	Not applicable	No change.

			-
and educational qualifications prescribed for direct recruits will apply in the case of promotees.	N		
9.Period of probation, if any.	Not applicable.	Not applicable	No change.
10.Method of rectt. Whether by direct rectt. or by promotion or by deputation /transfer & percentage of the vacancies to be filled by various methods	By promotion failing which by deputation.	Promotion failing which by deputation (including short term contract).	No change.
11.In case of rectt. By promotion /deputation/ transfer. Grades from which promotion deputation transfer to be made	Promotion:  Cashier, Upper Division Clerk and Store Keeper with eight years regular service in their respective grade.  For the purpose of promotion a combined inter-seniority list shall be prepared.  Deputation:  Persons working in the Central Government: (i)holding analogous post on regular basis Or (ii)eight years regular service in posts in pay scale of Rs. 4000-100-6000. (Period of deputation including the period of	administration or finance course	As per DoPT guidelines.

deputation in another excadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily nor exceed three years).

eligibility service by more than half of such qualifying or eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

# Deputation(including short term contract):

Officers under the Central Govt.
or State Govts. or Union
Territories or Universities or
Recognized Research
Institutions or Public Sector
Undertakings or Semi Govt. or
Statutory or autonomous
organizations:

(d) (i) holding analogous posts on a regular basis in the parent cadre or Department;

or

(ii) six years regular service in posts in Level-5 of Pay Matrix or equivalent in the parent cadre or Department;

Or.

- (iii) with 10 years regular service in the post in Level-4 of Pay Matrix or equivalent in the parent cadre or Department; and
- (b)possessing the following educational qualification and experience:-
- (i)Bachelor's degree from recognized university or institution; and
- (ii)Two years' experience in establishment and accounts works in the Central

Government or State Govts, or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Govt. or Statutory or autonomous organizations

[period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily nor exceed three years. The Maximum age limit for appointment by deputation shall be not exceeding 56 years as on the last date of receipt of applications].

Note-2. The departmental officers in the feeder category who are in the direct line of Promotion shall not be eligible for consideration for appointment on deputation similarly, deputationist shall not be eligible for consideration for appointment by promotion.

Note 3. For the purpose of deputation appointment on basis, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7th CPC recommendations been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of

12.If a Departmental Promotion Committee exists, what is its Composition	Group C Departmental Promotion Committee(for promotion and confirmation) consisting of:  1. Assisted Director (Administration), National Museum-Chairman. 2. Under Secretary, Department of Culture. 3. Administrative Officer, Museum - Member	pay into one Grade with a common Level in the Pay Matrix, and where this benefit will extend only for the Post (s) for which that Grade or Pay Scale is the normal replacement Grade without any upgradation.  Group B Departmental Promotion Committee consisting of:  (i)Director / Dy. Secretary (Museum), Ministry of Culture-Chairman (ii)Director (Collection & Administration), National Museum - Member (iii) Under Secretary (M-I), Ministry of Culture - Member	Due to change in the Departmental Promotion Committee.
13.Circumstances in which Union Public Commission is to be consulted in making recruitment.	Not applicable.	Not applicable.	No change.

Name, addresses and telephone numbers of the Ministry's Representatives with whom these proposals may be discussed, if necessary Section, for clarification/early decision.

S.K. Singh Under Secretary Ministry of Culture, M-1

Shastri Bhawan, New Delhi Off. Ph. No. 23380136

Signature of the Officer Sending the proposals Telephone No.

Date: 2018 Place: New Delhi



# **SCHEDULE**

Name of Post	No. of Post	Classification	Level in the Pay Matrix	Whether selection post or non – selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits.
	2	3	4	5	6	7
Chief Modeller	*I(one) 2018 *Subject to variation depending on workload	General Central Service Group 'B' Non-	Level-7	Selection	Not exceeding 30 years (relaxable for Govt. servant up to 5 years in accordance with the instructions or orders issued by the Central Govt.)  Note: - The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India not the closing date prescribed for those is Assam, Meghalaya, Arunachal Pradesh, Mizoram, Tripura, Sikkim, Ladakh Division of J & K State. Lahaul & Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman & Nikobar Islands on Lakshadweep	

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	probation, if any	Method of recruitment. Whether by direct recruitment or by promotion or by deputation transfer & percentage of the vacancies to be filled by various methods	which promotion deputation transfer to be made	what is its composition	which Union Public Service Commission is to be consulted in making recruitment
8	9	10	11	12	13
Not applicable	Not applicable	By promotion failing which by deputation (including short term contract).	Promotion: Head Modellers in Level-6 of Pay Matrix with five years' service in the grade rendered after appointment thereto on a regular basis.  Note:-Existing incumbent of the post of Head Modeller with requisite qualifying service will also be considered for promotion with existing qualification.  Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility	Museum-Chairman  2. Director/Deputy Secretary (Museum), Ministry of Culture- Member 3. Director (C&A), National Museum-	Not Applicable

service by more than half of such qualifying or eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Deputation(including short term contract): Officers under the Central Govt. or State Govts. or Union Territories or Universities or Recognized Research Public Sector Institutions or Undertakings or Semi Govt. or Statutory or autonomous organizations: (a)(i) holding analogous posts on a regular basis in the parent cadre or Department; (ii) six years regular service in posts in Level-5 of Pay Matrix or equivalent in the parent cadre or Department; Or (iii) with 11 years regular service in the post in Level-5 of Pay Matrix or equivalent in the parent cadre or Department; and (b) possessing the following qualification educational and experience:-Essential: (i)Bachelor of Fine Arts (Sculpture) from recognized University/Institution. (ii)Three years experience in a realistic work from recognized Institution. Desirable: Diploma in Museology of a recognized University or equivalent. speriod of deputation including the period of deputation in another excadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily nor exceed three years. The Maximum age limit for appointment by deputation shall be not exceeding 56 years as on the last date of receipt of applications]. Note:1. The departmental officers in the feeder category who are in the direct line of Promotion shall not be eligible for consideration appointment on deputation similarly, deputationist shall not be eligible for consideration for appointment by promotion. Note 2. For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7th CPC recommendations has been extended.

shall be deemed t'o be the service	
rendered in the corresponding Level in	
the Pay Matrix based on the	
recommendations of the Pay	ile C
Commission except where there has	,
been merger of more than one pre-	
revised scale of pay into one Grade	
with a common Level in the Pay	
Matrix, and where this benefit will	
extend only for the Post (s) for which	
that Grade or Pay Scale is the normal	
replacement Grade without any	
upgradation.	

ANNEXURE – III
Form to be filled by the Ministry / Department while forwarding proposals to the Department of Personnel & Training and the Union Public Service Commission for amendment of approved Recruitment Rules.

1	(a)Name of the Post	Chief Modeller
	(b)Name of Ministry / Department	Ministry of Culture
2.	Reference No. in which commission's advice on recruitment rules was conveyed.	-
3.	Date of notification of the original rules and subsequent amendments (copy of the original rules and subsequent amendments should be enclosed, duly flagged and referenced.	notified in Gazette of India on

Column No. of	Provisions in the	Revised provisions	Reason for the
the Schedule	approved/existing rules	proposed	revision proposed.
1 Name of Post	Chief Modeller	Chief Modeller	No change.
2 No. of post	01	*01 (2018) *subject to variation dependent on workload.	Amendment of RRs proposed in 2018. As per DoPT guidelines.
3 Classification	General Central Service, Group 'B' Gazetted (Non-Ministerial)	General Central Service, Group 'B', Gazetted, Non- Ministerial.	As per DoPT guidelines.
4 Pay scale	Rs. 9300-34000 + 4600/- Grade Pay. Rs. 650-1200.	Level-7 of Pay Matrix	As per implementation of 7 <sup>th</sup> CPC.
5 whether selection post or non-selection	Selection	Selection	No Change
6 Age limit for direct recruits	Not exceeding 35 years (Relaxable for Government servant.)**  **Note:-The crucial date for determining the age limit shall be the closing date for receipt of applicabtions from candidates in Indai(other than those in the union territories of the Andaman and Nicobar Islands and Lakshadweep).	shall be the closing date for receipt of applications from candidates in India not the closing date prescribed for	

		Ladakh Division of J & k State. Lahaul & Spit District and Pangi Sul Division of Chamba Distric of Himachal Pradesh Andaman & Nikoba Islands or Lakshadweep	i o t
7 Educational and other qualifications		Not applicable.	Due to deletion of "direct recruitment" clause.
required for direct recruits	Diploma in Modelling or Sculpture of a recognized University or Institution.		ciause.
	(ii) 5 years experience of working on models and sculptures independently.		
	Qualifications relaxable at the UPSC's discretion in case of candidates otherwise well qualified; in particular the qualifications regarding experience in relaxable in case of candidates belonging to Scheduled Castes and		
	Scheduled Tribes).  Desirable: Diploma in Musucology or some experience of work in a museum of standing or a comparable institution.		
8 whether age/education qualifications	Age: No  Qualification: Yes.	Not appliance.	Due change in method of
prescribed for	Qualification: Yes.		recruitment,
direct recruits will apply in the case of promotees			
Period of probation, if any	Two years	Not applicable.	As per DoPT guidelines.
ecruitment	By promotion failing which by direct recruitment.	By promotion failing which by deputation (istc).	Due to deletion of failing which clause by 'direct

Direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various			recruitment' keeping in view promotional avenues of DR candidates.
method  11 In case of recruitment by promotion/ deputation/ absorption grades from which promotion / deputation / absorption to be made	Promotion: Head Modellers with five years' in the grade rendered after appointment thereto on a regular basis.	Promotion: Head Modellers in Level-6 of Pay Matrix with five years' service in the grade rendered after appointment thereto on a regular basis.  Note:- Existing incumbent of the post of Head Modeller with requisite qualifying service will also be considered for promotion with existing qualification.  Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.  Deputation(including short term contract): Officers under the Centra Govt. or State Govts. or Union Territories	

Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Govt. or Statutory or autonomous organizations:

(a)(i) holding analogous posts on a regular basis in the parent cadre or Department;

or

(ii) six years regular service in posts in Level-5 of Pay Matrix or equivalent in the parent cadre or Department;

Or

(iii) with 11 years regular service in the post in Level-5 of Pay Matrix or equivalent in the parent cadre or Department; and (b) possessing the following

educational qualification and experience:-

#### Essential:

(i)Bachelor of Fine Arts (Sculpture) from recognized University/Institution.

(ii)Three years experience in a realistic work from recognized Institution.

#### Desirable:

Diploma in Museology of a recognized University or equivalent.

[period of deputation including the period of deputation in another excadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily nor exceed three years. The Maximum

age limit for appointment by deputation shall be not exceeding 56 years as on the last date of receipt of applications]. Note:1. The departmental officers in the feeder category who are in the direct line of Promotion shall not be eligible consideration appointment on deputation similarly, deputationist shall eligible be consideration for appointment by promotion. Note 2. For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7th CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one Grade with a common Level in the Pay Matrix, and where this benefit will extend only for the Post (s) for which that Grade or Pay Scale is the normal replacement Grade without any upgradation. Due to change in 'B' Departmental Group **'В'** Departmental 12 If a DPC Group composition of Committee **Promotion Committee** Promotion exists, what is Departmental consisting of:the composition. Promotion General, Director Committee. Museum-National

		Chairman  2. Director/Deputy Secretary (Museum), Ministry of Culture- Member  3. Director (C&A), National Museum-Member.	
Circumstances in which UPSC to be consulted in making recruitment	As required under rules.	Not Applicable	No Change

14.
Name, address and telephone
Numbers of Ministry's Representatives
With whom these proposals may be discussed,
If necessary for classification / early

(Shri S. K. Singh) Under Secretary (M-I) Ministry of Culture, Shastri Bhawan, New Delhi Off. Ph. No. 011-23380136

> Signature of the officer Sending the proposals Telephone No.

Date: ,2018. Place: New Delhi

# 6

## **SCHEDULE**

Name of Post	No. of Post	Classification	Level in the Pay Matrix	Whether selection post or non - selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7
Head Modeller	*2(Two) 2018 *Subject to variation depending on workload	General Central Service Group	Level-6	Selection	Not exceeding 30 years (relaxable for Govt. servant up to 5 years in accordance with the instructions or orders issued by the Central Govt.)  Note: - The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India not the closing date prescribed for those is Assam, Meghalaya, Arunachal Pradesh, Mizoram, Tripura, Sikkim, Ladakh Division of J & K State. Lahaul & Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman & Nikobar Islands or Lakshadweep	(ii)Two years experience in realistic work from recognized Institution.  Note: 1. Qualification are relaxable at the discretion of competent authority for reasons to be recorded in writing in the case of candidates otherwise well qualified.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of	Period of probation, if any	Method of recruitment. Whether by direct recruitment or by promotion or by deputation transfer & percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ transfer. Grades from which promotion deputation transfer to be made	If a Departmental Promotion Committee exists, what is its composition	which Union Public Service Commission is to be consulted in making recruitment
promotes	_	10	11	12	13
Not Applicable	Two years	By promotion failing which by direct recruitment.	Promotion: Modeller in Level-6 of Pay Matrix with three years regular service in the respective grade. Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.	Culture Chairman 2)Director (C&A), National Museum - Member 3)Under Secretary (M-I), Ministry of Culture - Member	e

### ANNEXURE - III

Form to be filled by the Ministry / Department while forwarding proposals to the Department of Personnel & Training and the Union Public Service Commission for amendment of approved Recruitment Rules.

1	(a)Name of the Post	Head Modeller		
	(b) Name of Ministry / Department Ministry of Culture			
2.	Reference No. in which commission's advice on recruitment rules was conveyed.			
3.	Date of notification of the original rules and subsequent amendments (copy of the original rules and subsequent amendments should be enclosed, duly flagged and referenced.	24.12.1963 notified on		

4. Column No. of the Schedule	Provisions in the approved/existing rules	Revised provisions proposed	Reason for the revision proposed.
I Name of Post	Head Modeller	Head Modeller	No Change
2 No. of post	01	*02 (2018) *subject to variation dependent on workload.	One post of Head Modeller was created in 2002 vide order No.13-14/2001-M-1 dt.17.1.2002 (copy enclosed) As per DoPT guidelines.
3 Classification	General Central Service, Class – II, Non-Gazetted, (Non-Ministerial)	General Central Service, Group 'B' Non-Gazetted, Non-Ministerial.	of 6 <sup>th</sup> CPC all the posts carrying grade pay Rs. 4200/- have been placed in Group 'B'
4 Pay scale	Rs. 9300-34000 + 4200/- Grade Pay. Rs. 325-15-475-EB-20- 575.		The pay scale of this post has been revised by the 5 <sup>th</sup> Pay Commission from Rs 1400-2300/- to Rs 1600-2660/- with the revised replacemen scale of Rs. 5000-150 8000/- vide para 71.74 of its report.
5 whether selection post or non- selection		Selection	No Change

6 Age lim for dire recruits	1 1	or (relaxable for Gove servant up to 5 years in accordance with the instructions or order	t. guidelines. n e s
		Note: - The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India not the closing date prescribed for those is Assam, Meghalaya, Arunachal Pradesh, Mizoram, Tripura, Sikkim, Ladakh Division of J& K State. Lahaul & Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman &	
7 Educational and other		Nikobar Islands or Lakshadweep Essential:	Change in essential
and other qualifications required for direct recruits	(i)Degree or diploma in	(Sculpture) from recognized University/Institution.  (ii) Two years experience in realistic work from recognized Institution.  Note: 1. Qualification are	qualifications is proposed keeping in view the proposed change in essential qualifications for the feeder grade post viz. Modeller.
	Qualifications relaxable at Commission's discretion in case of candidates otherwise well qualified.	relaxable at the discretion of competent authority for reasons to be recorded in writing in the case of candidates otherwise well qualified.	
8 whether	Not applicable	Not applicable.	No change.

age/education qualifications prescribed for direct recruits will apply in the case of promotees			
9 Period of probation, if	Two years	Two years for direct recruits.	As per DoPT guidelines.
any  10 Method of recruitment whether by Direct recruitment or by promotion or by deputation absorption and percentage of vacancies to be filled by various	By promotion failing which by direct recruitment.	By promotion failing which by direct recruitment.	No change.
method  11 In case of recruitment by promotion/ deputation/	Modellers-2(Rs. 210- 425).(ordinarily officers of less than 3 years	Promotion: Modeller in Level-6 of Pay Matrix with three years regular service in the respective grade.	of Modeller in feeder
absorption grades from which promotion / deputation / absorption to be made	for promotion).	Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are no short of the requisite qualifying or eligibility service by more than hal of such qualifying or eligibility service or years, whichever is less and have successfull completed their probatio	t t t t t t t t t t t t t t t t t t t

12 If a DPC exists, what is the composition.	- Dopartificital	Committee for confirmation  1) Director / Deputy Secretary (Museum), Ministry of Culture – Chairman  2) Director (C&A), National Museum – Member  3) Under Secretary (M-I), Ministry of Culture – Member	Due to change in composition of Departmental Promotion Committee.
Circumstances in which UPSC to be consulted in making recruitment	, and the state of	Not Applicable	No Change

14.

Name, address and telephone Numbers of Ministry's Representatives With whom these proposals may be discussed, If necessary for classification / early

(Shri S. K. Singh) Under Secretary (M-I) Ministry of Culture, Shastri Bhawan, New Delhi Off. Ph. No. 011-23380136

> Signature of the officer Sending the proposals Telephone No.

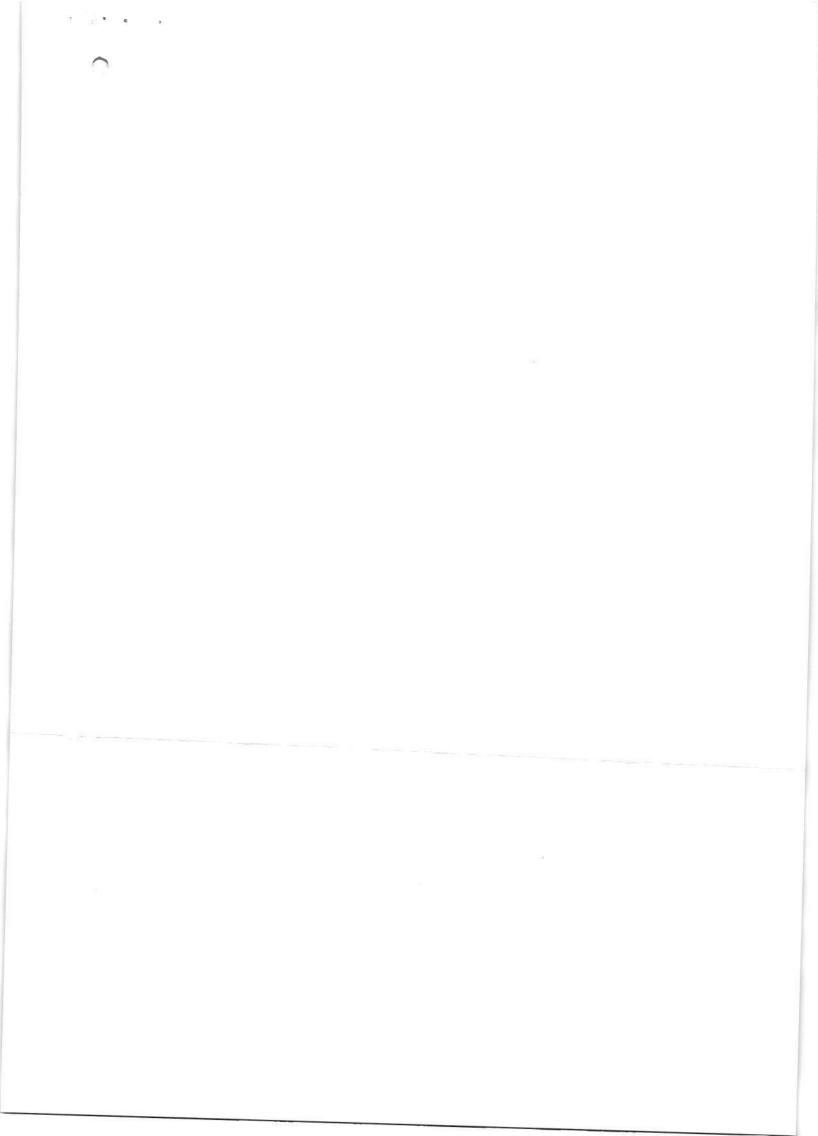
Date:

,2018.

Place: New Delhi

# **SCHEDULE**

Name of Post	No. of Post	Classification	Level in the Pay Matrix	Whether selection post or non - selection post	Age limit for recruits		Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	W .	/
Photographic Officer	*1(One) 2018 *Subject to variation depending on workload	General Central Service Group 'B' Gazetted Non-Ministerial	Level-7	Selection	Not applicable.		Not applicable.

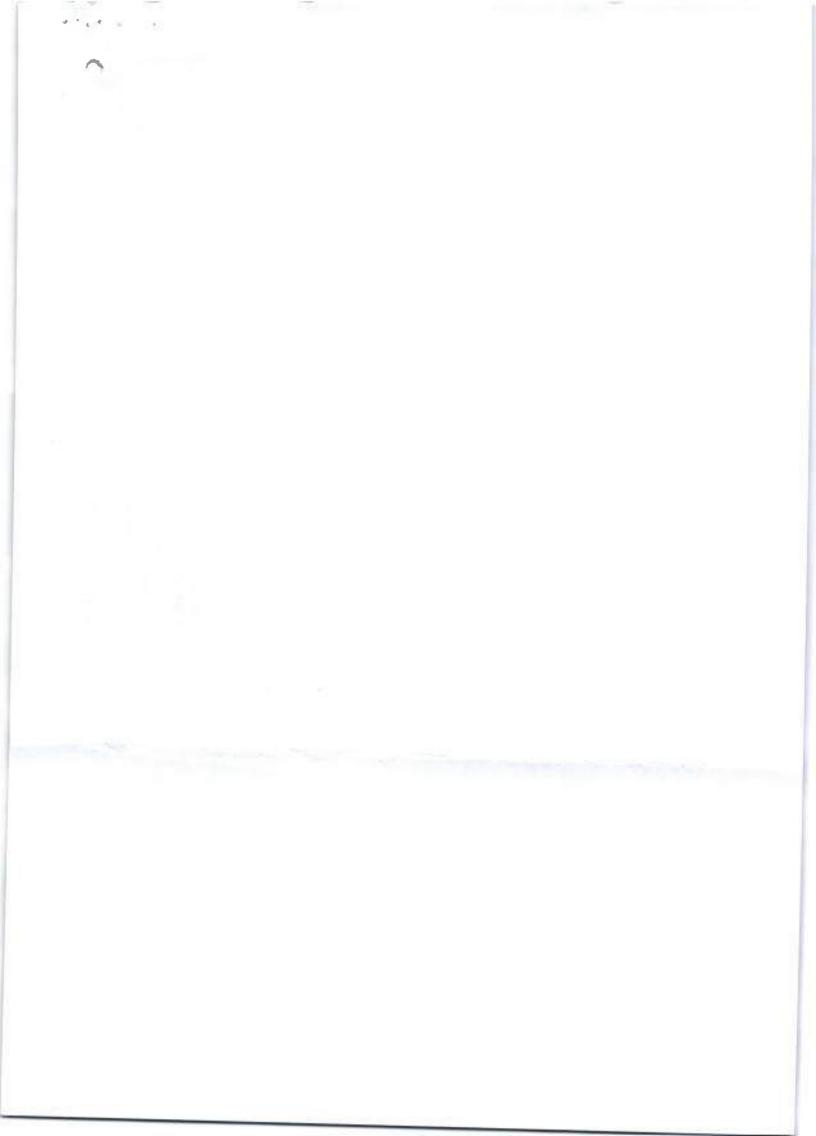


Whether age and educational qualifications prescribed for direct recruits will apply in the case of	Period of probation, if any	obation, Whether by direct deputation/ transfer. Grades		Whether by direct recruitment or by promotion or by deputation transfer & percentage of the vacancies to be filled by		If a Departmental Promotion Committee exists, what is its composition	which Union Public Service Commission is to be consulted in making recruitment
promotes		10	11	12	13		
8 No	Not applicable.	Promotion failing which by deputation (including short term contract).	PROMOTION.	(2)Director (C&A), National Museum – Member (3)Under Secretary (M-I), Ministry of Culture – Member	A 11		



Government recognized Institute. of (iii)Three years experience photography including experience of dark room work and photography of Art objects in a Museum/Art Gallery including the experience of editing field digitization in the modern and documentation photography. DESIRABLE:-(i)Experience of organizing a modern photographic studio. in editing and (ii) Experience field of the in digitization and modern documentation photography. Note-I: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily nor exceed three years. Note-2. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the last date of receipt of applications. Note-3: The departmental officers in the feeder category who are in the direct line of promotion shall not be consideration eligible for appointment on deputation. Similarly, the deputationists shall not be eligible H 1004 . N

for consideration for appointment by promotion. Note-4 For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7th CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based on the recommendations of the Pay Commission except where there has been merger of more than one prerevised scale of pay into one Grade with a common Level in the Pay Matrix, and where this benefit will extend only for the Post (s) for which that Grade or Pay Scale is the normal replacement Grade without any upgradation.



Form to be filled by the Ministry/Department while forwarding proposals to be Department of Personnel and Training and the Union Public Service commission for amendment of approved Recruitment Rules.

1.(a)	Name of the Post	Photographic Officer
(b)	Name of the Ministry/Deptt	Ministry of Culture/National Museum
2.	Reference No. in which Commission's	UPSC Ref. No. F. 3/5(25)/77-RR dt. 18.11.77 &
	advice	24.2.78 & 12.4.78
	on Recruitment Rules was conveyed	
3.	Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference)	

Column No. Of the Schedule		Provisions in the Approved / existing rules	Revised provision proposed	Reasons for the revision proposed
l.	Name of Post	Photographic Officer	Photographic Officer	No change
2.	No. of Post	1	1*(2018) *subject to variation dependent on workload.	Rules being revised in 2018.
3.	Classification	General Central Service Group 'B' Gazetted Non- Ministerial	General Central Service Group 'B' Gazetted, Non- Ministerial	No change
4.	Revised Pay Band + Grade Pay / Scale of Pay	PB-2 Rs. 9300-34800 + Rs. 4600 Grade Pay.(VI Pay Commission) Rs. 6500-200- 10,500/- (Vth Pay Commission) Rs. 2000-60-2300- EB- 75-3200-100- 3500 (IV Pay Commission) Rs. 650-30-740-35- 810-EB-35-880-40- 1000-EB-40-1200 (III Pay Commission)	Level-7 of Pay Matrix.	Pay scale revised as per 7th Pay Commission.
5.	Whether Selection Post or non- selection Post	Selection	Selection	No change.
6.	Age limit for direct	* Not exceeding 35 years	Not applicable	As per DOPT guidelines

recruits	T		
7. Educational and	**Essential	Not applicable	
other qualifications required for direct recruits.	i) Matriculation of a Recognized University or Board or equivalent with Science. ii) Diploma in Photography from a recognized Institution or equivalent. iii) 5 years' experience of photography including experience of dark room work and photography of Art objects especially in a Museum/ Archaeology or a studio of repute  Desirable Experience of organizing a modern photographic studio.	Not applicable	
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	No No	No	No Change
9. Period of probation, if any	2 years	Not applicable	
10. Method of rectt. Whether by direct rectt. or by promotion or by deputation / transfer & percentage of the vacancies to be filled by various methods.	By promotion failing which by direct recruitment	Composite Method: Promotion failing which deputation (including short term contract).)	As per DOPT guidelines.
<ul><li>11. In case of rectt. By promotion</li><li>/deputation/ transfer.</li><li>Grades from which promotion deputation transfer to be made</li></ul>	Promotion: Senior Photographer with 3 years' service in the grade rendered after appointment thereto	PROMOTION Senior Photographer (2) in Level-6 of Pay Matrix[ Pre-revised- PB-2 Rs. 930034800 + Rs. 4200 Grade Pay (Pre-revised pay scale of Rs. 5500-175-9000/-) with 5 years'	
	on a regular basis	service in the grade rendered after	

Note:-The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt applications. Note:-The departmental officers in the feeders category who are in the direct line of Promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration appointment by promotion. Note: For the purpose appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based the  $7^{\text{th}}$ CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based oπ the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one Grade with a common Level in the Pay Matrix, and where this benefit will extend only for the Post (s) for which that Grade or Pay Scale is the normal replacement Grade without any upgradation. 12. If a Departmental Group 'B' Group 'B' Departmental Promotion **Promotion Committee** Departmental committee consisting of:exists, what is its Promotion Director/ Deputy Secretary Composition committee consisting (Museum), Ministry of of:-Culture-Chairman, 1. Joint Secretary or Director (C&A)., National Joint Educational Museum-Member Adviser, Department Under Secretary (M-1), 3. of Culture-Chairman Ministry of Culture -Member. 2 Director, National Museum-Member. 3. Deputy Secretary

failing which with a combined service of 8 years as Senior
Photographer and failing both with 8 years' service in the grade of
Photographer rendered after appointment thereto on a regular basis.

appointment thereto on a regular basis.

#### Deputation(ISTC):

Officers under the Central/State Govt/UTs or public sector undertaking or autonomous organizations.: (i)holding analogous posts of Photographic Officer on regular basis; or (ii)with 5 years regulars service in posts of Senior Photographer in Level-6 of Pay Matrix; and

(b)Possessing the following educational qualifications and experience:

#### **ESSENTIAL**

- (i). Bachelor's Degree from a Recognized University.
- (ii)Diploma in Photography from a Govt. recognised Institute.
- (iii) Three years' experience of photography including experience work ofdark room and photography of Art objects in a Museum/ Art Gallery including the experience of. editing and digitization in the field of documentation and modern photography.

#### Desirable

(i) Experience of organising a modern photographic studio.
(ii)Experience in editing and digitization in the field of documentation and modern photography

Note:-Period of deputation /contract including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central government shall ordinarily not exceed 3 years.

	or Deputy Educational Adviser, Department of Culture - Member	
13. Circumstances in which Union Public Commission is to be consulted in making recruitment	Consultation with the Union Public Service Commission will be necessary while making direct recruitment	 Now out of the purview of UPSC as per directions of DOPT.

14. Name, address and telephone numbers of the Ministry's Representatives with whom these Proposals may be discussed, if necessary for clarification/early decision

Shri S K Singh
Under Secretary (M-I) Ministry of
Culture, Shastri Bhawan
New Delhi
Off. Phone. No. 23380136

Signature of the officer

Sending the proposals Telephone No.

Date:

Place New Delhi



## **SCHEDULE**

Name of Post	No. of Post	Classification	Level in the Pay Matrix	Whether selection post or non – selection post	Age limit for di recruits	rect Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7
Senior Photographer.	*2(Two) 2018 *Subject to variation depending on workload	General Central Service Group 'B' Non- Gazetted Non- Ministerial	Level-6	Selection	Not applicable.	Not applicable.

	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Period of probation, if any	Method of recruitment. Whether by direct recruitment or by promotion or by deputation transfer & percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ transfer. Grades from which promotion deputation transfer to be made	what is its composition	which Union Public Service Commission is to be consulted in making recruitment
1		9	10	11	12	13
	Not applicable.	2 years for promotees.	50% by Promotion failing which by deputation(istc). 50% by Deputation.	PROMOTION  Photographer in Level-5 of Pay Matrix with 6 years service in the grade rendered after appointment thereto on a regular basis.  DEPUTATION(ISTC)  Officers under the Central/State Govt./UTs or Public Sector undertakings or autonomous organizations:- (i)Holding analogous post on regular basis; or (ii)with 6 years regular service in the post of in Level-5 of Pay Matrix; and Possessing the following educational qualifications and experience:- ESSENTIAL: (i)Bachelor's Degree from a Recognized University.  DESIRABLE:-	Group 'B' Departmental Promotion Committee consisting of: (1)Director / Deputy Secretary (Museum), Ministry of Culture — Chairman (2)Director (C&A), National Museum — Member (3)Under Secretary (M-I), Ministry of Culture — Member	Consultation with Union Public Service Commission not necessary for filling up the post.

(

1. Diploma in Photography from a Govt, recognized Institute. 2. Three years experience Photography on Art Objects in a Museum/Art Gallery/Photo Studio. 3. Experience in organizing a modern Photographic Studio. 4.Computer Knowledge (M.S Office) Editing/modern Photography. Note-I: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily nor exceed three years. Note-2. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the last date of receipt of applications. Note-3: The departmental officers in the feeder category who are in the direct line of promotion shall not be consideration eligible for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion. Note-4 For the purpose of appointment on deputation basis, the service rendered on regular basis by an

officer prior to 1.1.2016 the date

from which the revised pay structure based on the 7th CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based on the recommendations of the Commission except where there has been merger of more than one prerevised scale of pay into one Grade with a common Level in the Pay Matrix, and where this benefit will extend only for the Post (s) for which that Grade or Pay Scale is the normal replacement Grade without any upgradation.

Form to be filled by the Ministry/ Department while forwarding proposals to the Department of Personnel & Training and the Union Public Service Commission for framing Recruitment Rules for posts.

1	(a)	Name of posts	Senior Photographer
	(b)	Name of the Ministry/Department	Ministry of Culture/National Museum
	(c)	Number of posts	2 (Two)
	(d)	Scale of pay	Level-6 of Pay Matrix. (7 <sup>th</sup> CPC) Pay Band: PB-2 Rs. 9300-34800
			Grade pay: Rs.4200 (VI Central Pay Commission) Rs. 5500-175-9000 (V Central Pay Commission) Rs. 1640-60-2600-EB-75-2900 (IV Central Pay Commission)
	(e)	Class and service to which the posts belong	Group 'B' Non-Gazetted
	(f)	Ministerial or Non-Ministerial of F.R. 9 (17)	Non-Ministerial
2	Appointing		National Museum, Ministry of Culture
3		e post in detail	1. Photography of art objects collection of museums, photographing of art objects related to the exhibitions at the time of inauguration for various museums in India. 2. Photography of VIP visits to the museums, monuments, exhibitions and functions etc. 3. To take photograph of public supply, lecture, scholar/research at the time of attending the class, and also take photographs of catalogues, art objects. 4. Finishing and re-touching, spotting other works, change of colour and framing from Computer works. 5. The work of black and white negative for digitalization. Editing & looking modern camera /equipments.
4	Describe br the posts hi	iefly the method(s) adopted for filling therto.	By promotion failing which by direct recruitment
5		recruitment proposed	50% by Promotion failing which
6	If promotio	n is proposed as a method of recruitment	by deputation; and 50% by Deputation.
	(a)	Designation and number of the posts proposed to be included in the field of promotion.	Photographer - 2 Posts.

	(b)		Number of years of qualifying service proposed to be fixed before persons in the field become eligible for promotion (as per extant GOI	
	(c)		Percentage of vacancies in the grade	50%
	(d)		proposed to be filled by promotion.  Have Recruitment Rules been framed for the post proposed in the field of promotion? If framed in consultation with the Commission, please quote Commission's reference No. If consultation with the Commission was not required, please attach a copy of rules framed. A copy of the rules should be sent DOPT along with the proposal.	Photographer have been notified on 26.6.2014.  UPSC has not been consulted as the post of Photographer is Group "C" post.
	(e)		If Recruitment Rules were not framed for the post in the field of promotion;	Photographer have been notified on
		(i)	Please indicate briefly the method of recruitment actually adopted for filling the posts. Please also state the percentage of vacancies filled by each of the methods	Not applicable.
		(ii)	Please state briefly the educational qualifications possessed by the persons in the field of promotion.	Not applicable.
(0)		(iii)	In case the feeder posts are filled by promotion, the Recruitment Rules for the still lower posts (including the lowest post to which direct recruitment is one of the methods of recruitment) may be furnished	Copy of Recruitment Rules enclosed
(f)	(i)		Is the promotion to be made on selection or Non-Selection basis?	Selection
	(ii)		Reasons for the proposal (i) above	To maintain the promotional avenue with merit
	(g)		If a DPC exists, what composition	<ul> <li>Group B' Departmental Promotion</li> <li>Committee consisting of:</li> <li>4. Director/Deputy Secretary (Museum Ministry of Culture-Chairman</li> <li>5. Director (C&amp;A), National Museum-Member.</li> <li>6. Under Secretary, (M.1), Ministry of Culture-Member.</li> </ul>
	(h)		Indicate if the feeder posts are having	No.

		promotion channels other than the on under consideration.	e
7	state why it necessary.	is not proposed as a method, please is not considered desirable / possible/	Feeder grade not strong enough - there being only two posts in the feeder grade. Hence, method of recruitment has been kept as Promotion failing which by deputation
8	If direct recruitment is proposed as a method of recruitment please state		No
	(a)	The percentage of vacancies proposed to be filled by direct recruitment	1 Not applicable
	(b)	Indicate if there are any promotional avenues for the direct recruits?	Not applicable
	(c)	(i) Age for direct recruits	Not applicable
		(ii) Is age relaxation for Government servants?	Not applicable
	(d)	Educational and other qualification required for direct recruits. (it may please be noted that the essential qualifications prescribed are relaxable at Commission's discretion in case of candidates otherwise well-qualified.	y   I   e
	(e)	Essential  Desirable Whether essential qualification to b prescribed are in accordance with an Act(s)? If so please quote the relevant Act(s) under which it is necessary and also supply relevant extracts from the Act(s)	y it d
Q =	(f)	Act(s)  Has the post been advertised by th Commission in the past? If so, pleas quota Commission's reference No	
9	please sta	cruitment is not proposed as a methodate why it is not considere ossible/ necessary.	
10	(i)	If promotion and direct recruitment are both proposed as methods of recruitment, will the educational qualifications proposed for direct recruits apply in case of promotion?	ıf ıl
	(ii)	If not, to what extent are the educational qualifications proposed to be relaxed in case of promotions	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
11	(a)	Is deputation/ absorption proposed a method of recruitment? If so, pleas	

		state the reasons for the proposal. Please state clearly whether deputation or absorption or both are proposed	posts)
	(b)	The percentage of vacancies proposed to be filled by this method	50% by Promotion, failing whichby Deputation(ISTC); and 50% by Deputation.
	(c)	The period to which deputation will be limited.	
	(d)	The names of the posts of grades or services etc. from which deputation/absorption is proposed	
12	(a)	If any of the methods proposed fails, by what methods are such vacancies proposed to be filled	Not applicable
	(b)	Whether the Recruitment Rules relate to a post which has been upgraded from Group 'C' to Group 'B' or Group 'IT to Group 'A' or within the same group? If so, whether the necessary provisions for initial constitution has been proposed	Not applicable
	(c)	Whether the Recruitment Rules relate to a post which is proposed to be downgraded? If so, whether necessary safeguards have been suggested in respect of the existing incumbents of the post?	Not applicable
13	(a)	Special circumstances, if any, other	Not applicable

		than those covered by the rules, in which the Commission may be required to be consulted	
	(b)	Whether the Department of Personnel and Training have concurred in the proposal?	Yes, has concurred.
14	reference f	posals are being sent in response to any from the Commission, please quote t's reference No	Not applicable.
15	Ministry's proposals	ress and telephone number of the representatives with whom whose may be discussed if necessary, for /early decision	Ministry of Culture, Shastri Bhawan, New

(S K Singh) Under Secretary Tele. No. 23380136

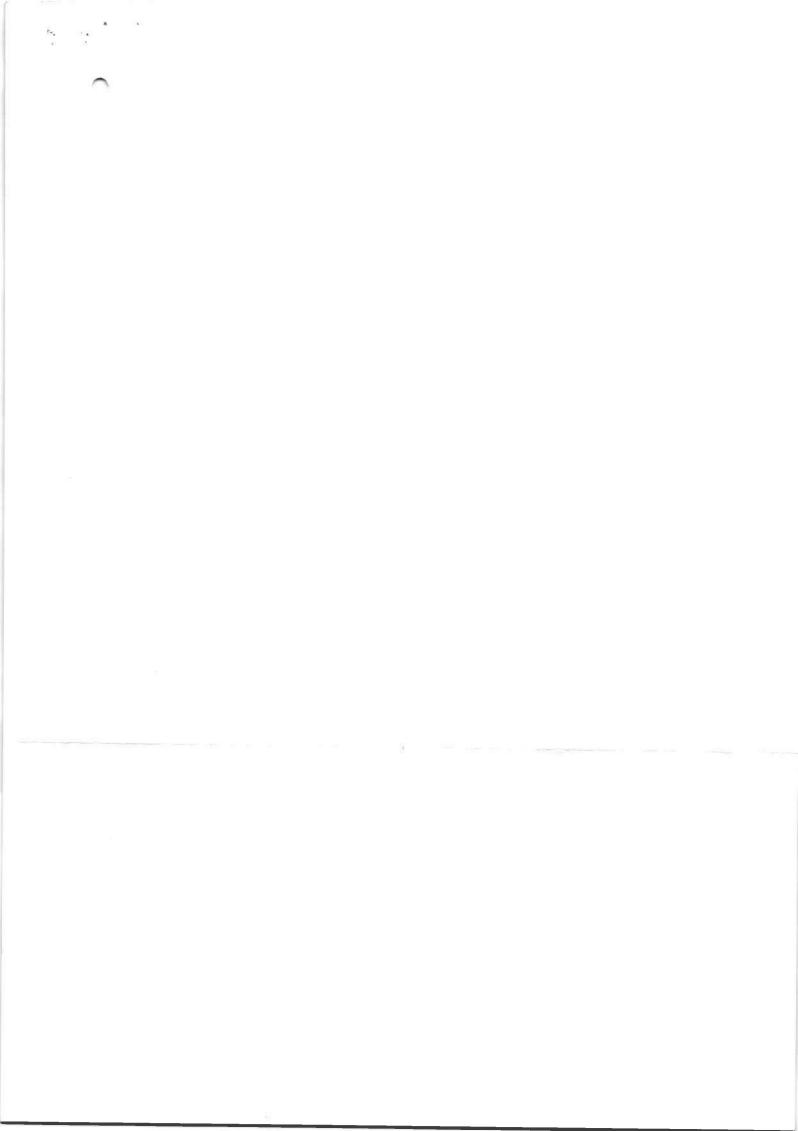
Date:

Place New Delhi

# 9

## **SCHEDULE**

Name of Post	No. of Post	Classification	Level in the Pay Matrix	Whether selection post or non - selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7
Layout Artist.	*1(One) 2018 *Subject to variation depending on workload	General Central Service Group 'B' Non- Gazetted Non- Ministerial.	Level-7	Selection	Not exceeding 30 years.	Essential  (i)Degree or equivalent Diploma in Fine Arts or Commercial Art or Architecture of a recognized University/Institution.  (ii) One Years practical experience of commercial art preparation of chart maps, diagrams and graphic layout for exhibition galleries and publications.  Note 1: Qualifications are relaxable at the discretion of U.P.S.C. in case of Candidates otherwise well qualified.
					<b>→</b>	Note 2: The qualification (s) regarding experience is/are relaxable at the discretion of the U.P.S.C. in the case of candidates belonging to Scheduled Castes and Scheduled Tribes, if at any stage of selection, the U.P.S.C. is of the



	opinion that sufficient number of candidates from these communities possessing the required experience are not likely to be available to fill up the vacancies reserved for them:
	Desirable:  (i)Knowledge of graphic arts and experience in preparing linecuts, posters, book jackets, etc.  (ii)Knowledge of typography.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Period of probation, if any	Method of recruitment. Whether by direct recruitment or by promotion or by deputation transfer & percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ transfer. Grades from which promotion deputation transfer to be made	If a Departmental Promotion Committee exists, what is its composition	which Union Public Service Commission is
8	9	10	11	12	13
Age: No. EQ : Yes.	2 years.	Promotion failing which by deputation (ISTC) and failing both by direct recruitment.	Promotion Draughtsman in Level-6 of Pay Matrix with Five years' service in the grade, rendered after appointment thereto on regular basis and  Deputation(ISTC): Officers under the Central Govt. or State Govts. or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Govt. or Statutory or autonomous organizations: (a)(i) holding analogous posts on a regular basis in the parent cadre or Department; or (ii) With 5 years regular service in posts in Level-6 of Pay Matrix or equivalent in the parent cadre or Department;	Group 'B' Departmental Promotion Committee consisting of: (1)Director General National Museum- Chairman. 2.Director / Deputy Secretary (Museum), Ministry of Culture-Member. 3.Director (C&A), National Museum – Member	Consultation with Union Public Service Commission not necessary for filling up the post.

(iii)with 11 years regular service in the post in Level-5 of Pay Matrix or equivalent in the parent cadre or Department; and educational (b)Possessing the qualifications and experience as per column 7 above. [Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date or receipt of applications]. Note-1. The departmental officers in the feeder category who are in the direct line of Promotion shall not be eligible for consideration for appointment deputation similarly, deputationist shall not be eligible for consideration for appointment by promotion. Note 2. For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7th CPC recommendations has been extended. shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based on the

recommendations of the Pay Commission except where there has been merger of more than one pre- revised scale of pay into one Grade with a common Level in the Pay	
Matrix, and where this benefit will extend only for the Post (s) for which that Grade or Pay Scale is the normal replacement Grade without any upgradation.	

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment Rules.

1. (a) Name of the Post:	Layout Artist
(b) Name of the Ministry/Deptt:	Ministry of Culture
2.Reference No. in which Commission's advice on recruitment rules was conveyed.	
3.Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced).	12.11.1983.(copy enclosed)

Col. No.	Provision in the approved rules	Revised provision proposed	Reason for the revision proposed.
1.Name of Post	Layout Artist	Layout Artist	No change
2.No. of Post	1	1 * (2018)  *Subject to variation dependent on workload	Amendment proposed in 2018 As per DoPT's guidelines
3.Classifica tion	General Central Service Group 'B' Gazetted, Non- Ministerial.	General Central Service Group 'B' Gazetted, Non- Ministerial	No change
4.Revised Pay Band + Grade Pay / Scale of Pay	Rs 650-30-740-35-810-EB- 35-880-40-1200 Rs 6500-10500-VIth CPC	Level-7 of Pay Matrix.	After revision of Pay Scales on the implementation of 7 <sup>th</sup> Pay Commission.
5.Whether Selection Post or non- selection Post	Selection	Selection	No change
6.Age limit for direct recruits.	Not exceeding 30 years (Relaxable for Govt. Servants).  Note: The crucial date for determining the age limit shall be the closing date for		It is proposed to delete the clause of method of recruitment as direct recruitment.

			Will a control of the
	receipt of applications from		
	candidates in India (other		
	than those in Andaman & Nicobar Island and		
	Nicobar Island and Lakshadweep)		
7.	Essential:	Faceutial	
Educationa	(1) D	Essential	(331 - 61
I and other	equivalent Diploma in	(i) Degree or equivalent Diploma in Fine Arts or	(i)No Change
qualificatio	Fine Arts or Commercial		
ns required	Art or Architecture of a	Architecture of a recognized	
for direct	recognized	University/Institution.	.v
recruits.	University/Institution.	oni visity, montation.	
	(ii) 4 Years practical	(ii) One Years practical	(ii)Experience from 4
	experience of commercial	experience of commercial art	to 1 year proposed
	art preparation of chart	preparation of chart maps,	keeping view the 5
	maps, diagrams and	diagrams and graphic layout	years experience fro
	graphic layout for	for exhibition galleries and	Curators with Rs.
	exhibition galleries and	publications.	6600/- GP.
	publications,		
		Note 1: Qualifications are	
	Note 1: Qualifications are	relaxable at the discretion of	
	relaxable at the discretion	U.P.S.C. in case of Candidates	
	of U.P.S.C. in the case of Candidates otherwise well	otherwise we qualified.	
	qualified.	Note 2: The qualification (s)	
	quannes.	regarding experience is/are	
	Note 2: The qualification	relaxable at the discretion of	
	(s) regarding experience	the U.P.S.C. in the case of	
	is/are relaxable at the	candidates belonging to	
	discretion of the U.P.S.C.	Scheduled Castes and	
	in the case of candidates	Scheduled Tribes, if at any	
	belonging to Scheduled	stage of selection, the U.P.S.C.	
	Castes and Scheduled	is of the opinion that sufficient	
	Tribes, if at any stage of	number of candidates from	
	selection, the U.P.S.C. is of the opinion that sufficient	these communities possessing	
	number of candidates from	the required experience are not likely to be available to fill up	
	these communities	the vacancies reserved for	
	possessing the required	them:	
	experience are not likely to		
	be available to fill up the	Desirable:	
	vacancies reserved for	(i) Knowledge of graphic	
	them:	arts and experience in	
	Desirable:	preparing linecuts, posters,	
	(i) Knowledge of	book jackets, etc.	
	graphic arts and experience	205 17 1 1	
	in preparing linecuts,	(ii) Knowledge of	

	posters, book jackets, etc.	typography.	
	(ii) Knowledge of typography.	8 2	
8. Whether age and educational qualifications	Age: No. Education Qualification: Yes	Age: No. Education Qualification : Yes	No change
prescribed for direct recruits will apply			£1
in the case of promotees			a) 1
9.Period of probation, if any	2 years	2 years	No change
10.Method of rectt. Whether by direct rectt. or by promotion or by deputation / transfer &	By Promotion failing which by transfer on deputation and failing both by direct recruitment.	By Promotion failing which by transfer on deputation and failing both by direct recruitment.	No Change
percentage of the vacancies to be filled by various methods.			e i
11.In case of rectt. By promotion /deputatio n/ transfer. Grades from which promotion deputation transfer to be made	Promotion Artist with 8 years' service in the grade rendered after appointment thereto on a regular basis.  Transfer on deputation: Officers under the Central Governments: (a) (i) holding analogous posts on a regular basis; or (ii) With 3 years regular	Promotion Draughtsman in Level-6 of Pay Matrix with Five years' service in the grade, rendered after appointment thereto on regular basis.	Pay scale of Draftsman revised as per 6 <sup>th</sup> CPC's report implementation and upgraded to group 'B' with grade pay Rs 4200/- Vide order No. F. 1-1/89-NM dated 18.5.1989 & No. F. 8-4/2008-NM dated 7.1.2011 & having relevancy with the work of Layout Artist,

service in posts in the scale of Rs 550-900 or equivalent;

Or

(iii)with 8 years regular service in the post in the scale of Rs 425-700 or equivalent; and

(b) Possessing the educational qualifications and experience of the type prescribed for direct recruits under column 7. (Period of deputation shall ordinarily not exceed 3 years)

Officers under the Central Govt. or State Govts. or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Govt. or Statutory or autonomous organizations:

(e) (i) holding analogous posts on a regular basis in the parent cadre or Department; or (ii) With 5 years regular service in posts in Level-6 of Pay Matrix or equivalent in the parent cadre or Department; Or

(iii)with 11 years regular service in the post in Level-5 of Pay Matrix or equivalent in the parent cadre or Department; and

(b)Possessing the educational qualifications and experience as per column 7 above.

[Period of deputation including the period of deputation in another ex-cadre post immediately preceding appointment in the same or some other organisation/department of the Central Government shall ordinarily not exceed 3 years. The maximum age limit appointment by deputation shall be not exceeding 56 years as on the closing date or receipt of applications).

Note-1. The departmental officers in the feeder category who are in the direct line of Promotion shall not be eligible for consideration for appointment on deputation similarly, deputationist shall not be eligible for consideration for appointment by promotion.

Note 2. For the purpose of

Draftsman added as feeder grade.

The Artist, feeder grade in the existing RRs who have no other promotional has been kept as feeder post of Draftsman.

5		appointment on deputation	
		basis, the service rendered on	_ 11
		regular basis by an officer	_100
		prior to 1.1.2016 the date	=
		from which the revised pay	
-		structure based on the 7 <sup>th</sup>	- <u> 4</u>
		CPC recommendations has	
		been extended, shall be	
-		deemed to be the service	
		rendered in the corresponding	
		Level in the Pay Matrix	
		based on the	
		recommendations of the Pay	
		Commission except where	J
		there has been merger of more	Test.
		than one pre-revised scale of	
		pay into one Grade with a	
		common Level in the Pay	
		Matrix, and where this benefit	
- 1		will extend only for the Post	
		(s) for which that Grade or	
		Pay Scale is the normal	
		replacement Grade without	
		any upgradation.	The state of the s
12.If a	Group 'B' Departmental		As communities a
Department	Promotion Committee		As composition of
al		Promotion Committee (for	group 'B' DPC re
	(for considering	considering promotion):	constituted by the
Promotion	promotion):		Ministry of Culture
Committee		(i) Director General,	(copy enclosed).
exists,	(i) Joint Secretary/ Joint	National Museum-	-12-1
what is its	Educational Adviser,	Chairman	
Compositi	Dett. Of Culture-	(ii) Director/Deputy	
on	Chairman	Secretary, Ministry of	
	(ii) Director General,	Culture -Member	
	National Museum -	(iii) Director (Collection and	
	Member	Administration), National	я
	(iii) Deputy Secretary/Dy	Museum-Member	
		With Seatth - Wichite Ci	
	EUIICALIANAI AAMACAE		I .
	Educational Adviser,		
	Dett. Of Culture-	_	- 1
	Dett. Of Culture– Member		= = = = = = = = = = = = = = = = = = = =
-	Dett. Of Culture– Member Note:- The Proceeding of		
	Dett. Of Culture– Member Note:- The Proceeding of the DPC relating to		
	Dett. Of Culture– Member Note:- The Proceeding of the DPC relating to confirmation shall be sent		
	Dett. Of Culture– Member Note:- The Proceeding of the DPC relating to		
	Dett. Of Culture– Member Note:- The Proceeding of the DPC relating to confirmation shall be sent		
	Dett. Of Culture– Member  Note:- The Proceeding of the DPC relating to confirmation shall be sent to the commission for		

	by the commission a fresh meeting of the DPC to be presided over by the chairman or a Member of the UPSC shall be held.	Consultation with Union	Post now out of the
13Circumst ances in which Union Public Commissio n is to be consulted in making recruitment	Consultation with Union Public Service Commission necessary, while making direct recruitment and amending/relaxing any of the provision of these rule.	Public Service Commission not necessary while filling up	purview of UPSC as per directions of DOPT.

Name, addresses and telephone numbers of the Ministry's Representatives with whom these proposals may be discussed, if necessary Section, for clarification/early decision.

S.K. Singh Under Secretary Ministry of Culture, M-1

Shastri Bhawan, New Delhi Off. Ph. No. 23380136

Signature of the Officer Sending the proposals Telephone No.

Date: , 2018. Place: New Delhi

## 10

## ANNEXURE-I

## **SCHEDULE**

Name of Post	No. of Post	Classification	Level in the Pay Matrix	Whether selection post or non – selection post	Age limit for recruits	direct	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6		7
Senior Technical Assistant (Computerisation)	*1(one) 2018 *Subject to variation depending on workload			Not applicable.	Not applicable.		Not applicable.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Period of probation, if any	Method of recruitment. Whether by direct recruitment or by promotion or by deputation transfer & percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer. Grades from which promotion deputation transfer to be made	Promotion Committee exists,	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
8	9	10	11	12	13
Not applicable	Not applicable.	Deputation (including short term contract).	Officers under the Central Govt. or State Govts. or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Govt. or Statutory or autonomous organizations:  (a)(i) holding analogous posts on a regular basis in the parent cadre or Department;  or  (ii) six years regular service in posts in Level-5 of Pay Matrix or equivalent in the parent cadre or Department;  Or  (iii) with 10 years regular service in the post in Level-4 of Pay Matrix or equivalent in the parent cadre or Department; and (b) possessing the following educational qualification and experience:-	Group 'B' Departmental Promotion Committee consisting of:- 1. Director General, National Museum- Chairman. 2. Director/Deputy Secretary (Museum), Ministry of Culture- Member 3. Director (C&A), National Museum- Member.	Consultation with UPSC not necessary for filling up the post.

#### Essential:

(i)Bachelor degree in Computer Science or & Bachelor degree in Computer Engineering of a recognized University/Institution.

#### OR

Bachelors degree in Computer Science of a recognized University/Institution.

#### OR

Bachelors degree in Computer Application of a recognized University/Institution.

#### OF

Bachelors degree of a recognized University or equivalent with Computer Science one of the main subjects at Senior Secondary Level examination

(ii) Five years experience in computer applications management or Computer data management. .

#### Desirable:

- (i) Experience in Museum work
- (ii)Knowledge and experience in stenography.

[period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily nor exceed three years. The Maximum age limit for appointment by deputation shall be not exceeding 56 years

as on the last date of receipt of applications]. Note 1. For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7<sup>th</sup> CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Matrix based the Pay on recommendations ofthe Pay Commission except where there has been merger of more than one pre-revised scale of pay into one Grade with a common Level in the Pay Matrix, and where this benefit will extend only for the Post (s) for which that Grade or Pay Scale is the normal replacement Grade without any upgradation.

## ANNEXURE - III

Form to be filled by the Ministry / Department while forwarding proposals to the Department of Personnel & Training and the Union Public Service Commission for amendment of approved Recruitment Rules.

1	(a)Name of the Post	Senior Technical Assistant (Computerisation)	
	(b)Name of Ministry / Department	Ministry of Culture	
2.	Reference No. in which commission's advice on recruitment rules was conveyed.	•	
3.	Date of notification of the original rules and subsequent amendments (copy of the original rules and subsequent amendments should be enclosed, duly flagged and referenced.	notified in Gazette of India on	

Column No. of	Provisions in the	Revised provisions proposed	Reason for the
the Schedule	approved/existing rules		revision proposed.
1 Name of Post	Senior Technical Assistant (Computerisation)	Senior Technical Assistant (Computerisation)	No change.
2 No. of post	1*(1992) *Subject to variation dependent on workload.	*01 (2018) *subject to variation dependent on workload.	Amendment of RRs proposed in 2018. As per DoPT guidelines.
3 Classification	General Central Service, Group 'B' Non-Gazetted, Non- Ministerial.	General Central Service, Group 'B', Non-Gazetted, Non-Ministerial.	No change.
4 Pay scale	Rs. 9300-34000 + 4200/- Grade Pay (Sixth CPC). Rs. 1640-2900.	Level-6 of Pay Matrix	As per implementation of 7 <sup>th</sup> CPC.
5 whether selection post or non-selection	Not applicable.	Not applicable	No Change
6 Age limit for direct recruits	Not applicable.	Not applicable.	No change.
7 Educational and other qualifications required for direct recruits	Not applicable.	Not applicable.	No change.
8 whether age/education qualifications prescribed for direct recruits	Not applicable.	Not applicable.	No change.

will apply in the			
case of			
promotees	(2)	v."	2)
9 Period of	Not applicable.	Not applicable.	No change.
probation, if any		Trov approvate.	140 change.
10 Method of	By transfer/transfer on	By deputation (including short	No change.
recruitment	deputation:	term contract).	This is an
whether by	Period of deputation		isolated post and
Direct	including period of		there is no post
recruitment or	deputation in another		in its feeder
by promotion or	ex-cadre post held		grade.
by deputation /	immediately preceding		8
absorption and	this appointment in the		
percentage of	same or some other		
vacancies to be	organization/department		
filled by various	of Central Government		
method	shall ordinarily not		
	exceed three years.		
11 In case of	Transfer/transfer on	Deputation including short	No change.
recruitment by	deputation:	term contract):	
promotion/	Officers under the	Officers under the Central Govt.	
deputation/	Central Government:	or State Govts. or Union	
absorption	(a)(i)holding analogous	Territories or Universities or	
grades from	posts on a regular basis,	Recognized Research Institutions	
which promotion	or	or Public Sector Undertakings or	
/ deputation /	(ii)with 5 years' regular	Semi Govt. or Statutory or	
absorption to be	service in posts in the	autonomous organizations:	
made	scale of Rs. 1400-	(a) (i) holding analogous	
	2300/2600 or	posts on a regular basis in the	
	equivalent, or	parent cadre or Department;	
	(iii) 10 years regular	or	
	service in posts in the		
	scale of Rs. 1200-2014	posts in Level-5 of Pay Matrix or	
	or equivalent; and	equivalent in the parent cadre or	
	(b) possessing the	Department;	
	following educational	Or	
	qualifications and	(iii) with 10 years regular service	
	experience:-	in the post in Level-4 of Pay	
	(a)(i) Bachelors degree	Matrix or equivalent in the parent	
	of a recognized	cadre or Department; and	
	University or equivalent	(b) possessing the following	
	(ii) Five years	educational qualification and	
	experience in handling	experience:-	ļ.
	Mini-micro computer-	Essential:	
	cum-word processor	(i)Bachelor degree in Computer	
	alongwith electric/electronic	Science or Bachelor degree in	
	Ciccu to/ciccu offic	Computer Engineering of a	

typewriter with a memory system and heavy duty electronic Xerox machines

Or

(b)(i)Diploma in Computer Science from a recognized University/institution or equivalent.

(ii)Two years experience in handling mini-micro computer-cum-word processor along with electric/electronic type writer with a memory system and heavy duty electronic Xerox machine.

Desirable:\(i)
Experience in Museum work

(ii)Knowledge and experience in stenography.

recognized University/Institution.

OR

Bachelors degree in Computer Science of a recognized University/Institution.

OR

Bachelors degree in Computer Application of a recognized University/Institution.

OR

Bachelors degree of a recognized University or equivalent with Computer Science one of the main subjects at Senior Secondary Level examination

(ii) Five years experience in computer applications/management or computer data management..

#### Desirable:

(i) Experience in Museum work (ii) Knowledge and experience in stenography.

[period of deputation including the period of deputation in another ex-cadre post preceding immediately this appointment in the same or some other organization/ department of the Central Government shall ordinarily nor exceed three years. The Maximum age limit for appointment by deputation shall be not exceeding 56 years as on the last date of receipt of applications).

Note 1. For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure 7<sup>th</sup> based on the CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay

12 If a DPC exists, what is the composition.	Departmental Promotion Committee (Group 'B') Non- Gazetted 1. Director General- Chairman. 2. Under Secretary, Deptt. of Culture- Member. 3. Director, Archaeology Survey of India-Member.	Matrix based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one Grade with a common Level in the Pay Matrix, and where this benefit will extend only for the Post (s) for which that Grade or Pay Scale is the normal replacement Grade without any upgradation.  Group 'B' Departmental Promotion Committee consisting of:-  1. Director General, National Museum-Chairman.  2. Director/Deputy Secretary (Museum), Ministry of Culture-Member  3. Director (C&A), National Museum-Member.	Due to change in composition of Departmental Promotion Committee.
12	India-Member.	Committation with LIDCO	No Change
Circumstances in which UPSC to be consulted in making recruitment	Consultation with UPSC not necessary.	Consultation with UPSC not necessary.	No Change

14.
Name, address and telephone
Numbers of Ministry's Representatives
With whom these proposals may be discussed,
If necessary for classification / early

(Shri S. K. Singh) Under Secretary (M-I) Ministry of Culture, Shastri Bhawan, New Delhi Off. Ph. No. 011-23380136

> Signature of the officer Sending the proposals Telephone No.

Date: ,2018. Place: New Delhi

## ANNEXURE-I

## **SCHEDULE**

Name of Post	No. of Post	Classification	Level in the Pay Matrix	Whether selection post or non - selection post	Age limit for direct recruits	qualifications required for direct recruits.	
1	2	3	4	5	6		
Mount Designer.	*1(One) 2018  *Subject to variation depending on workload	General Central Service Group 'B' Non- Gazetted Non- Ministerial		Selection	Not applicable.	Not applicable.	

Whether age and pro educational qualifications prescribed for direct recruits will apply in the case of	bation, I	Method of recruitment. Whether by direct recruitment or by promotion or by deputation transfer & percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ transfer. Grades from which promotion deputation transfer to be made	If a Departmental Promotion Committee exists, what is its composition	which Union
promotes		10	11	12	13
	motees.	Composite Method: Deputation (including short term contract) or promotion.	Composite Method: Deputation (including short term contract) or promotion.  Officers under the Central Govt. or State Govts. or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Govt. or Statutory or autonomous organizations: (A)(i)Holding analogous post on regular basis in the parent cadre of department; or  (ii) With 6 years' in the grade rendered after appointment thereto on a regular basis in Level-5 of Pay Matrix or equivalent in the parent cadre or department.  (B)Possessing the following educational qualifications and experience:-	Deputy Secretary (Museum), Ministry of Culture – Chairman (2)Director (C&A), National Museum – Member (3)Under Secretary (M-I), Ministry of Culture – Member	

(i)Bachelor s Degree in any discipline from a recognized University.

(ii) 2 years' experience in high class

mount cutting and framing miniatures and paintings in a Govt. workshop.

Note: The departmental Senior Museum Preparator (Mount Cutter) in Lavel-5 of Pay Matrix with 6 years' regular service in the Grade shall also be considered alongwith outsiders and in case he/she is selected for appointment to the post, the same shall be deemed to have been filled by promotion..

Note:-Existing incumbent of the post of Senior Museum Preparator (Mount Cutter) with requisite qualifying service will also be considered for composite method..

[Period of deputation including the period of deputation in another excadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on

date or receipt of the closing applications]. Note-1. The departmental officers in the feeder category who are in the direct line of Promotion shall not be eligible for consideration for appointment on deputation similarly, deputationist shall not be eligible for consideration for appointment by promotion. Note 2. For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7th CPC recommendations has been extended. shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based on the recommendations of the Commission except where there has been merger of more than one prerevised scale of pay into one Grade with a common Level in the Pay Matrix, and where this benefit will extend only for the Post (s) for which that Grade or Pay Scale is the normal replacement Grade without any

upgradation.

#### ANNEXURE-III

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment Rules.

1. (a) Name of the Post:	Mount Designer
(b) Name of the Ministry/Deptt:	Ministry of Culture
2. Reference No. in which Commission's advice on recruitment rules was conveyed.	Notification G.S.R. No. 842
3. Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced).	9.6.1978 G.S.R 842 dt 24.6.1978.

Column No	Provision in the approved rules	Revised provision proposed	Reason for the revision proposed.
1.Name of Post	Mount Designer	Mount Designer	No change
2.No. of Post	01	01* (2018) *Subject to variation dependent on work load.	Amendment proposed in 2018
3.Classification	General Central Service Group B Non-Gazetted, Non- Ministerial	General Central Service Group B Non-Gazetted, Non-Ministerial	No change
4.Pay Band and Grade Pay / Pay scale	Rs. 550-25-750-EB- 30-900	LevI-6 of Pay Matrix.	After revision of Pay Scales on the implementation of 7 <sup>th</sup> Pay Commission.
5.Whether Selection Post or non- selection Post	Selection	Selection.	No change.
6.Age limit for direct recruits	Not exceeding 30 years.	Not applicable.	Due to proposed deletion of 'direct recruitment' clause. As per DoPT guide lines. There is one post of Senior Museum Preparator (Mount Cutter) in the feeder grade.
7. Educational and other qualifications	Essential (A) (i) Matriculation	Not applicable.	-do-

required for	of a recognized	1.	
direct recruits.	University or Board or equivalent.		
11.3	(ii) 5 years' experience in high class mount cutting	= "\( = = = = = = = = = = = = = = = = = = =	
-	and framing miniatures and		
	paintings in a Govt. workshop or a	= =	
	reputed firm. OR (B) 10 years		
	experience in high class mount cutting	21, 7	
	and framing miniatures and paintings in a Govt.		
	workshop or a reputed firm.	<u>6º 14 </u>	
8. Whether age and educational qualifications	No	No	No change
prescribed for direct recruits will apply in the case of promotees			
9.Period of probation, if any	2 years	2 years for promotees.	As per DoPT guide lines.
10.Method of rectt. Whether by direct rectt. or by promotion or by deputation / transfer &	By promotion failing which by direct recruitment	Composite Method: Deputation (including short term contract) or promotion.	As per DoPT guide lines There is one post of Senior Museum Preparator (Moun Cutter) in the feeder grade.
percentage of the vacancies to be filled by various methods.		No.	
11.In case of rectt. By promotion	Promotion: Senior Museum Preparator (Mount Cutter) with 5 years'	Composite Method: Deputation (including short term contract) or promotion.	As per DoPT guidelines
/deputation/ transfer. Grades from which	regular service in the	Officers under the Central Govt, or State Govts. or Union	

also be considered for composite method...

[Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not exceed 3 years. The maximum limit age appointment by deputation shall be not exceeding 56 years as on the closing date or receipt of applications].

Note-1. The departmental officers in the feeder category who are in the direct line of Promotion shall not be eligible for consideration for appointment on deputation similarly, deputationist shall not be eligible for consideration for appointment by promotion.

Note 2. For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one Grade with a common Level in the Pay Matrix, and where this benefit will extend only for the Post (s) for which that Grade or Pay Scale is the normal

promotion deputation transfer to be made those who are at least Matriculates and with 10 years' regular service in the grade in respect of others.

Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Govt. or Statutory or autonomous organizations:

- (A)(i)Holding analogous post on regular basis in the parent cadre of department; or
- (ii) With 6 years' in the grade rendered after appointment thereto on a regular basis in Level-5 of Pay Matrix or equivalent in the parent cadre or department.
- (B)Possessing the following educational qualifications and experience:-
- (i)Bachelors' Degree in any discipline from a recognized University.
- (ii) 2 years' experience in high class mount cutting and framing miniatures and paintings in a Govt. workshop.

Note: The departmental Senior Museum Preparator (Mount Cutter) in Lavel-5 of Pay Matrix with 6 years' regular service in the Grade shall also be considered alongwith outsiders and in case he/she is selected for appointment to the post, the same shall be deemed to have been filled by promotion..

Note:-Existing incumbent of the post of Senior Museum Preparator (Mount Cutter) with requisite qualifying service will

		replacement Grade without any	
12 16 -	0	upgradation.	
12.If a	Group B	Group B Departmental Promotion	Due to change in the
Departmental Promotion	Departmental Promotion	Committee for confirmation:	Departmental Promotion Committee.
Committee	Committee	i) Director / Dy. Secretary	Committee.
exists, what is its Composition	consisting of: -	(Museum), Ministry of Culture –	, a
	1. Joint Secretary or	ii) Director (C&A), National	
	Joint Educational	Museum – Member	
	Advisor, Department		= =1
	of Culture -	Ministry of Culture –Member	
	Chairman		
	2. Director, National		
	Museum – Member		_1
	3. Dy. Secretary or	_	
	Dy. Educational	-	
	Advisor, Department	-	
	of Culture – Member		
13Circumstances	Consultation with	Consultation with UPSC not	Now out of the purview of
in which Union	UPSC necessary	necessary to fill up the post.	UPSC as per directions of
Public	while making direct	· · · · · · · · · · · · · · · · · · ·	DOPT.
Commission is	recruitment.		
to be consulted			
in making recruitment.			=

Name, addresses and telephone numbers of the Ministry's Representatives with whom these proposals may be discussed, if necessary Section, for clarification/early decision. S.K. Singh Under Secretary Ministry of Culture, M-1

Shastri Bhawan, New Delhi Off. Ph. No. 23380136

Signature of the Officer Sending the proposals Telephone No.

Date: , 2018 Place: New Delhi



### **SCHEDULE**

## ANNEXURE -I

Name of post	Number of post.	Classification.	LEVEL in the PAY MATRIX	Whether Selection or non-selection post.	Age limit for direct recruits.	Educational and other qualification required for direct recruits.
	1	3	4	5	6	7
Security Assistant.	01*(2018) *Subject to variation dependent on workload.	General Central Service Group 'B' Non-Gazetted, Non- Ministerial.	Level-6 of Pay Matrix.	Not applicable.	Note 1: Relaxable for Govt. servants up to five years in accordance with the instructions or orders issued by the Central Govt.  Note 2: The crucial date for determining the age limit shall be the closing date for receipt of applications from date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti, Districts and Pangi Sub Division of Chamba District of Himachal Pradesh, Andamar and Nicobar Islands of Lakshadweep.	(i) Three years experience of handling security arrangements of an Organization.  (ii) Experience of analysis monitoring CCTV camera footage of an organization.  Note 1: Qualifications are relaxable at the discretion of the companion of the com

	Note 2: The qualifications regarding experience is / are relaxable at the discretion of the Staff Selection Commission in case of candidates belonging to SC and ST, if at any state of selection, the SSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various method.	In case of recruitment by promotion/deputation/ absorption, grades, from which promotion/ deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its Composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
8	9	10	11	12	13
Not applicable	Two years for direct recruits.	Deputation (including short term contract) failing which by direct recruitment.	Deputation(including short term contract):  Officers under the Central Govt. or State Govts. or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Govt. or Statutory or autonomous organizations:  (a)(i) holding analogous posts on a regular basis in the parent cadre or Department; or  (ii) six years regular service in posts in Level-5 of Pay Matrix or equivalent in the parent cadre or Department;  Or  (iii) with 10 years regular service in the post in Level-4 of Pay Matrix or equivalent	Group B Departmental Promotion Committee(for confirmation): (i) Director / Deputy Secretary (Museum), Ministry of Culture- Chairman (ii) Director (Collection &Administration), National Museum- Member iii) Under Secretary (M-I), Ministry of Culture- Member	Consultation with Union Public Service Commission not necessary.

in the parent cadre or Department; and (b)possessing the following educational qualification and experience prescribed for direct recruits under column (7).deputation [period including the period of deputation in another excadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily nor exceed three years. The Maximum age limit for appointment by deputation shall be not exceeding 56 years as on the last date of receipt of applications]. Note 1. For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7th CPC recommendations has been extended, shall be deemed to

#### ANNEXURE-III

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment Rules.

1. (a) Name of the Post:	Security Assistant.
(b) Name of the Ministry/Deptt:	Ministry of Culture, National Museum
2. Reference No. in which Commission's advice on recruitment rules was conveyed.	-
3. Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced).	

Col. No.	Provision in the approved rules	Revised provision proposed	Reason for the revision proposed.	
1.Name of Post	Security Assistant.	Security Assistant.	No change.	
2. No. of Post	1	*1 (2018)  *Subject to variation dependent on work load.	No change.	
3.Classification	General Central Service Class III Non-gazetted, Non-Ministerial.	General Central Service Group B, Non-Gazetted, Non- Ministerial.	After implementation of the 6 <sup>th</sup> CPC posts having grade pay Rs. 4200/- have been declared as group 'B'.	
4.RevisedPay Band + Grade Pay/ Scale of Pay	Rs. 210-10-290-15-320- EB-15-380 Rs. 9300-34800+4200 Grade Pay.[6 <sup>th</sup> CPC]	Level-6 of Pay Matrix.	After revision of Pay Scales on the implementation of 7 <sup>th</sup> Pay Commission.	
5.Whether Selection Post or non selection Post.	Non-selection.	Non-selection.	No change.	
6.Age limit for direct recruits	28 years and below.	Not exceeding 30 years	As per DoPT	

		Note 1: Relaxable for Govt. servants up to five years in accordance with the instructions or orders issued by the Central Govt.  Note 2: The crucial date for determining the age limit shall be the closing date for receipt of applications from date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti, Districts and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep.	guidelines.
7.Educational and other qualifications	Essential:  (i)Graduate of a recognized	Essential:  (i) Bachelor's Degree of a	
required for direct recruits.	University or equivalent.  (ii)Experience of handling Security/Sanitary arrangements of a big	recognized university or equivalent.  (ii) Diploma or Certificate course in security management	Diploma or Certificate course in security
	building.  Desirable:	from a recognized institution.  Desirable:	management from a recognized institution is proposed keeping in
	3-5 years service in Military/Police.	(i) Three years experience of handling security arrangements of an Organization.	view the responsibilities attached to the post.
		(ii)Experience of analysis/monitoring CCTV camera footage of an organization.	
		Note 1: Qualifications are relaxable at the discretion of the Staff Selection Commission in case of candidates otherwise well qualified	

			um. p. a
		Note 2: The qualifications regarding experience is / are relaxable at the discretion of the Staff Selection Commission in case of candidates belonging to SC and ST, if at any state of selection, the SSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.	
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	No.	Not applicable	No change.
9.Period of probation, if any.	Two years.	Two years.	No change.
10.Method of rectt. Whether by direct rectt. or by promotion or by deputation /transfer & percentage of the vacancies to be filled by various methods	By promotion 100% failing which by direct recruitment.	Deputation (including short term contract) failing which by direct recruitment.	As there is no feeder post in the hierarchy, post is proposed to be filled by deputation(iste) and by direct recruitment in case non-availability through depuation.
11.In case of rectt. By promotion /deputation/ transfer. Grades from which promotion deputation transfer to be	Promotion:  Caretaker with 5 years' service in the grade.	Deputation(including short term contract): Officers under the Central Govt. or State Govts. or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Govt. or Statutory or autonomous	As per DoPT guidelines.

made

organizations:

(b) (i) holding analogous posts on a regular basis in the parent cadre or Department;

or

(ii) six years regular service in posts in Level-5 of Pay Matrix or equivalent in the parent cadre or Department;

Or

- (iii) with 10 years regular service in the post in Level-4 of Pay Matrix or equivalent in the parent cadre or Department; and
- (b) possessing the educational qualification and experience prescribed for direct recruits under column. (7).

[period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily nor exceed three years. The Maximum age limit for appointment by deputation shall be not exceeding 56 years as on the last date of receipt of applications).

Note 1. For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7<sup>th</sup> CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the

Pay Matrix based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one Grade with a common Level in the Pay Matrix, and where this benefit will extend only for the Post (s) for which that Grade or Pay Scale is the normal replacement Grade without any upgradation. 12.lf a Class Ш Departmental Group Departmental В Due to change in the Departmental Promotion Committee. Promotion Committee(for Departmental **Promotion** confirmation) consisting of: Promotion Committee. Committee exists, what is its (i)Director / Dy. Secretary Composition (Museum), Ministry of Culture-Chairman (ii)Director (Collection &Administration), National Museum - Member (iii) Under Secretary (M-I), Ministry of Culture -Member 13. Not applicable. Not applicable. No change. Circumstances in which Union **Public** Commission is to be consulted in making recruitment.

Name, addresses and telephone numbers of the Ministry's Representatives with whom these proposals may be discussed, if necessary Section, for clarification/early decision.

S.K. Singh Under Secretary Ministry of Culture, M-1

Shastri Bhawan, New Delhi Off. Ph. No. 23380136

Signature of the Officer Sending the proposals Telephone No.

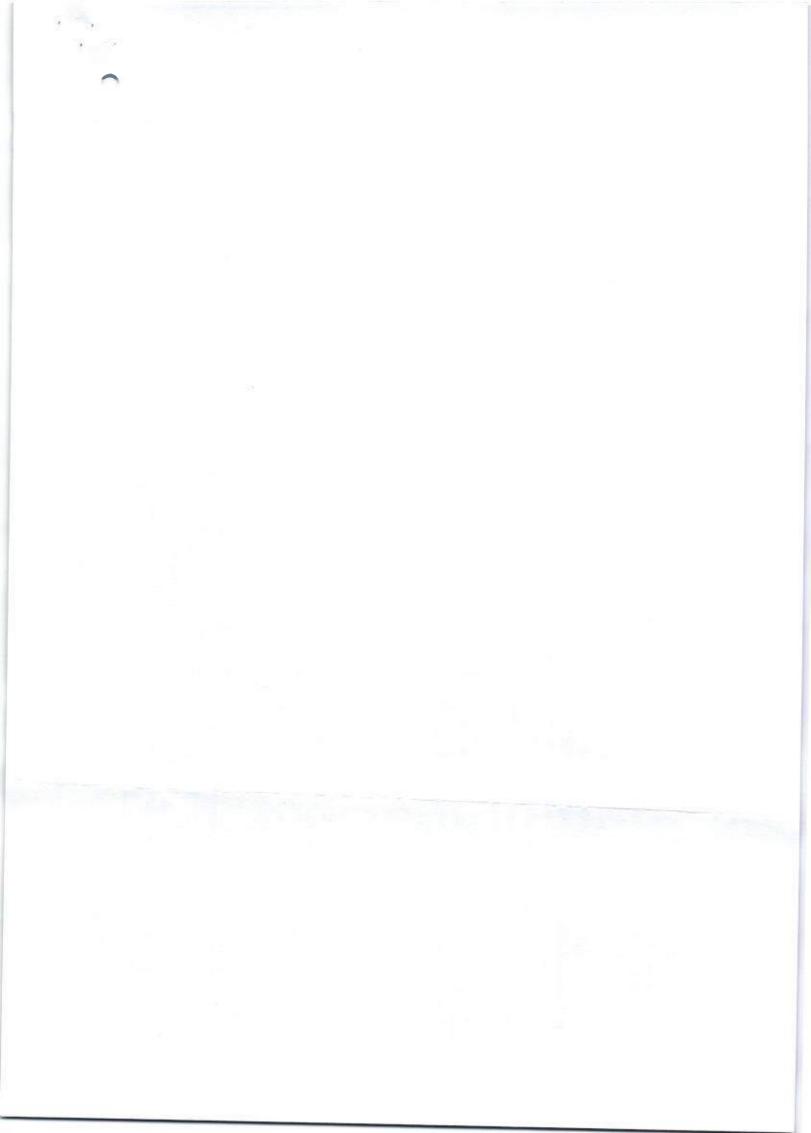
Date: 2018 Place: New Delhi



# **SCHEDULE**

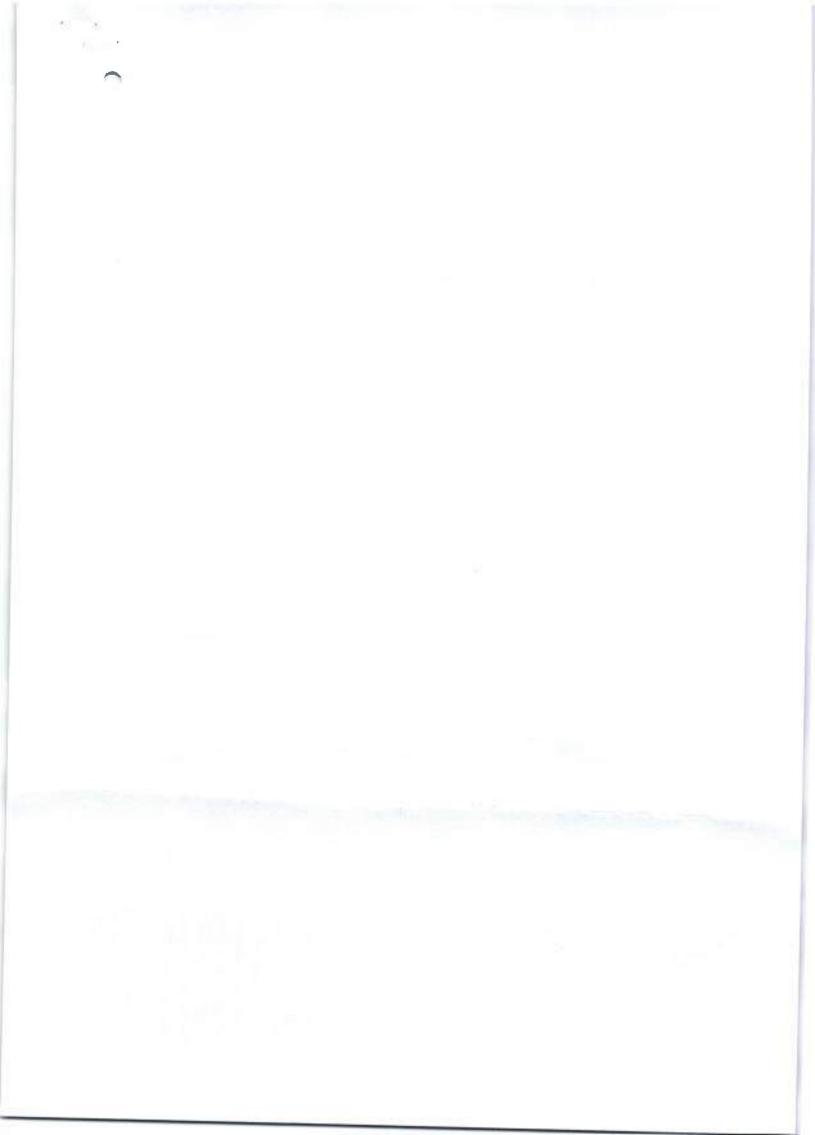
## ANNEXURE -I

Name of post	Number of post.	Classification.	LEVEL in the PAY MATRIX	Whether Selection or non-selection post.	Age limit for direct recruits.	Educational and other qualification required for direct recruits.
1 Junior Translator	2 01*(2018) *Subject to variation dependent on workload.	General Central Service Group 'B' Non-Gazetted, Non- Ministerial	Level-6 of Pay Matrix.	Not applicable.	Galaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government.].	(i)Master's degree of a recognized University in Hindi with English as a compulsory or elective subject or as the medium of examination at the degree level  OR  Master's degree of a recognized University in English with Hind as a compulsory or elective
30.3					Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and Pang Sub-Division of Chamba District of Himacha Pradesh Andaman Nicoba	subject or as the medium of examination at the degree level.  OR  Master's degree of a recognized University in any subject other than Hindi or English, with Hindi medium and English as compulsory or elective subject or as the medium of examination at the degree level;  OR  Master's degree of a recognized University in any subject other than Hindi or English, with English medium and Hindi as

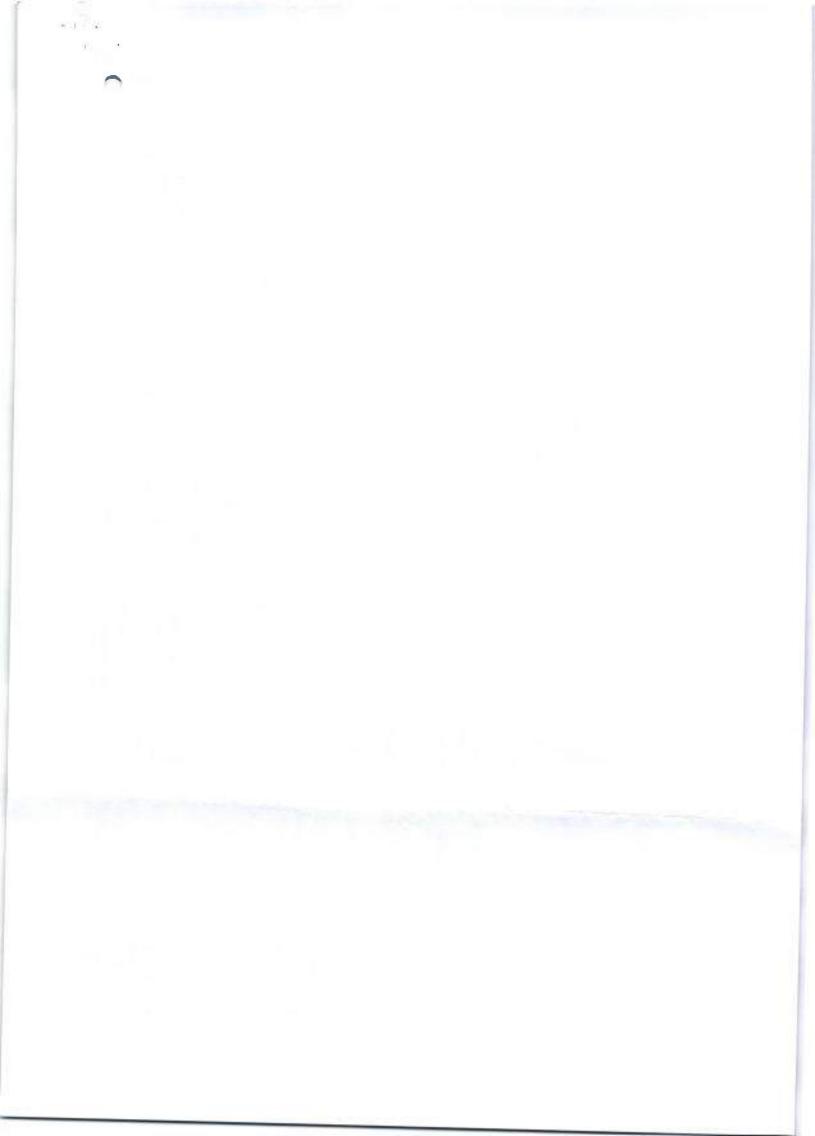


C			Islands or Lakshadweep).	as the medium of a examination at the degree level;  OR
				Master's degree of a recognized University in any subject other than Hindi or English, with Hindi and English as compulsory or elective subjects or either of the two as a medium of examination and the other as a compulsory or elective subject at degree level; and
				(ii)Recognized Diploma or Certificate course in translation from Hindi to English & Vice versa  or  (ii)Two years' experience of translation work from Hindi to English and vice versa in Central or State Government office, including Government of India undertaking.
				Note: 1. Qualifications are relaxable at the discretion of the Staff Selection Commission / Competent Authority in the case of candidates otherwise well qualified.

	Note: 2. The qualifications regarding experience is relaxable at the discretion of the SSC.
le l	competent authority in the case of candidates belonging to
	Scheduled Castes or Scheduled
	Tribes if at any state of selection the SSC/Competent Authority i
11	of the opinion that sufficien number of candidates from these
	communities possessing th
	requisite experience are no likely to be available to fill u
	the vacancy reserved for them.



Tether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various method.	promotion/deputation/ absorption, grades, from which promotion/ deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its Composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
8	9	10	11		Consultation with Union
Not applicable	Two years.	Direct recruitment.  Note:  "Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis from officers of Central Government: -  (a)Holding analogous posts on regular basis in the parent cadre/department; and (b)Possessing the qualifications and experience prescribed for direct recruits under col. 7".		Group B Departmental Promotion Committee (for confirmation): (i) Director / Deputy Secretary (Museum), Ministry of Culture- Chairman (ii) Director (Collection &Administration), National Museum- Member iii) Under Secretary (M-I), Ministry of Culture- Member	Public Service Commission not necessary.



Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service commission for amendment of approved Recruitment Rules.

1. (a)	Name of the Post	Junior Translator
(b)	Name of the Ministry/Deptt.	Ministry of Culture/National Museum
2.	Reference No. in which Commission's advice on Recruitment Rules was conveyed.	i i i i i i i i i i i i i i i i i i i
3.	Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference)	G.S.R 1600 dt. 13.11.1976.

Column No. of the Schedule	Provisions in the Approved / existing rules	Revised provision proposed	Reasons for the revision proposed
1.Name of Post	Jr. Hindi Translator	Junior Translator	Post re-designated as 'Junior Translator' vide Order No. 2-1/2005-NM-515 dt. 20.10.2015.
2.No. of Post	01	*01(2018)  * Subject to variation dependent on workload.	Amendment proposed in 2018.
3.Classification	General Central Service Group 'C', Ministerial.	General Central Service Group 'B' Non-Gazetted, Non-Ministerial	As per recommendation of 6th CPC
4.Revised Pay Band + Grade Pay/ Scale of Pay	Rs.425-700	Level-6 of Pay Matrix.	Pay Band revised as 7 <sup>th</sup> Central Pay Commission.
5. Whether Selection Post or non selection Post.	Selection	Not Applicable	As per model RRs.
6.Age limit for direct recruits	Between 21 and 30 years	30 Years  [Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government.].  Note:	As per DOPT guidelines.

T	
Essential:  (1) Degree of a Recognized University with Hindi medium and with General English as one of the elective subjects at degree level.  OR Degree of a recognized University with English medium and General Hindi as one of the elective subjects at degree level.  (2) Two years experience of translation work from Hindi to English and vice versa	As per model RRs.

medium and Hindi as a compulsory elective or subject or as the medium of a examination at the degree level:

OR

degree of Master's recognized University in any subject other than Hindi or English, with Hindi and English as compulsory or elective subjects or either of the two as a medium of examination and the other as a compulsory or elective subject at degree level;

and

(ii)Recognized Diploma or Certificate course in translation from Hindi to English & Vice versa Or.

(ii) two years' experience of translation work from Hindi to English and vice versa in Central or State Government office, including Government of India undertaking.

Note: 1. Qualifications are relaxable at the discretion of Selection Staff the Commission / Competent Authority in the case of candidates otherwise well qualified.

Note: 2. The qualifications experience regarding relaxable at the discretion of the SSC/ competent authority in the case of candidates Scheduled belonging to Castes or Scheduled Tribes if at any state of selection, the

		T	
		SSC/Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.	
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Age: No.  Qualification: Yes	Not Applicable.	As per DoPT guidelines.
9.Period of probation, if any.	2 years	2 Years	No change
10.Method of rectt. Whether by direct rectt. or by promotion or by deputation /transfer & percentage of the vacancies to be filled by various methods	which by direct recruitment	"Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis from officers of Central Government: -  (a)Holding analogous posts on regular basis in the parent cadre/ department; and  (b)Possessing the qualifications and experience prescribed for direct recruits under col. 7".	As per model RRs
By promotion /deputation/ transfer. Grades from which promotion deputation transfer to be made	Transfer on deputation- Upper Division Clerk of the Central Secretariat Clerical Service with 5 years' regular service in the grade and Lower Division Clerks of the Central Secretariat	Not applicable	As per model RRs.

	Clerical Service with 10 years' regular service in the grade, who possess the qualifications prescribed in col.8 (Period of deputation ordinarily not exceeding three		
12.If a Departmental Promotion Committee exists, what is its Composition	years.) Not applicable	Group 'B' Departmental Promotion committee for confirmation consisting of:  1. Director / Deputy Secretary (Museum), Ministry of Culture-Chairman.  2. Director (C&A). National Museum-Member.  3.Under Secretary (M-I), Ministry of Culture-Member	Due to change in composition of Departmental Promotion Committee.
13.Circumstances in which Union Public Commission is to be consulted in making recruitment.	Not applicable	Consultation with UPSC not necessary.	No change

Name, address and telephone numbers of the Ministry's Representatives with whom these Proposals may be discussed, if necessary for clarification/early decision Signature of the Officer sending the Proposal

> Date: Place New Delhi

Shri S.K.Singh.

Under Secretary (M-I)

Ministry of Culture, Shastri Bhawan

New Delhi

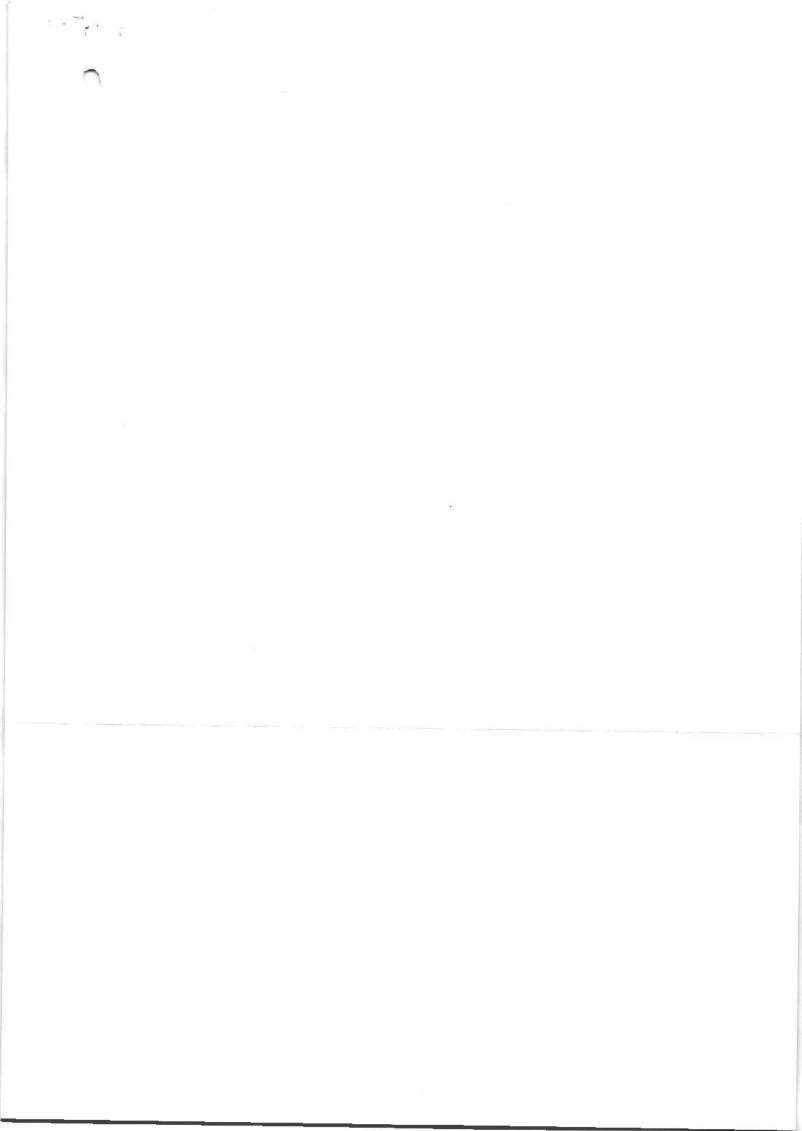
Off. Phone. No. 23380136

Telephone No.



### **SCHEDULE**

Name of Post	No. of Post	Classification	Level in the Pay Matrix	Whether selection post or non - selection post	Age limit for direct recruits	t Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7
Draftsman	*1(one) 2018 *Subject to variation depending on workload	General Central Service Group 'B' Non- Ministerial, Non-Gazetted.	Level-6	Not applicable.	Not applicable.	Not applicable.



and	Period of probation, if any	Method of recruitment. Whether by direct recruitment or by promotion or by deputation transfer & percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ transfer. Grades from which promotion deputation transfer to be made		which Union Public Service Commission is to be consulted in making recruitment
8	9	10	11	12	13
Not	Not applicable.	Composite Method: Deputation(including short term contract) or Promotion.	Composite Method: Deputation(including short term contract) or Promotion.  Officers under the Central Govt. or State Govts. or Union Territorics or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Govt. or Statutory or autonomous organizations:  (1)(i) holding analogous posts on a regular basis in the parent cadre or Department;  or  (ii) six years regular service in posts in Level-5 of Pay Matrix or equivalent in the parent cadre or Department;  Or  (iii) with 10 years regular service in the post in Level-4 of Pay Matrix or equivalent in the parent cadre or Department; and (b)possessing the following educational qualification and experience:  Bachelors Degree in Architecture from recognized University/Institute.	Group 'B' Departmental Promotion Committee (for confirmation) consisting of:-  1) Director / Deputy Secretary (Museum), Ministry of Culture — Chairman 2) Director (C&A), National Museum — Member 3) Under Secretary (M-I), Ministry of Culture — Member	Not Applicable

OR Civil Engineering Diploma /Architectural draftsmanship from any recognized Polytechnic/Institute. (ii) Two years experience as draftsman in preparing charts, diagrams, maps, graphs etc. Desirable:-One years expereince as a draftsman in preparing charts, diagrams, maps, graphs etc. Note:-The departmental Artist in Level-5 of Pay Matrix with 6 years' service in the grade on regular basis shall also be considered alongwith outsiders and in case he/she is selected for appointments to the post, the same shall be deemed to have been filled by promotion. [period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily nor exceed three years. The Maximum age limit for appointment by deputation shall be not exceeding 56 years as on the last date of receipt of applications].

Note 1. For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the

revised pay structure based on the 7th CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the based Pay Matrix the recommendations of Commission except where there has been merger of more than one pre-revised scale of pay into one Grade with a common Level in the Pay Matrix, and where this benefit will extend only for the Post (s) for which that Grade or Pay Scale is the normal replacement Grade without any upgradation.

### ANNEXURE - III

Form to be filled by the Ministry / Department while forwarding proposals to the Department of Personnel & Training and the Union Public Service Commission for amendment of approved Recruitment Rules.

1	(a)Name of the Post	Draftsman		
	(b)Name of Ministry / Department	Ministry of Culture		
2.	Reference No. in which commission's advice on recruitment rules was conveyed.			
3.	Date of notification of the original rules and subsequent amendments (copy of the original rules and subsequent amendments should be enclosed, duly flagged and referenced.	notified in Gazette of India on		

Column No. of	Provisions in the	Revised provisions	Reason for the
the Schedule	approved/existing rules	proposed	revision proposed.
1	Draftsman	Draftsman	No change.
Name of Post			0.00
2	01	*01 (2018)	Amendment of RRs
No. of post		*subject to variation	proposed in 2018.
		dependent on workload.	As per DoPT
			guidelines.
3	General Central Service,	General Central Service,	As per DoPT
Classification	Class III Non-Gazetted,	Group 'B', Non-	guidelines.
	Non-Ministerial.	Gazetted, Non-	
		Ministerial.	
4 Day and	Rs. 9300-34000 + 4200/-	Level-6 of Pay Matrix	As per implementation
4 Pay scale	Grade Pay (Sixth CPC).	20.01 0 011 0, 111	of 7 <sup>th</sup> CPC.
	Grade Lay (Sixth Ci C).		
	Rs. 150-240.		
5 whether	Not applicable.	Not applicable	No Change
selection post or	110	30.00	
non-selection			
6 Age limit for	28 years and below.	Not applicable.	Due to deletion of
direct recruits			direct recruitment
			clause. It is proposed to
			put one post of Artist in
			feeder grade keeping in
			71011
			attached to the post and promotional avenue to
			Artiest.
		Not continoble	-do-
7 Educational		Not applicable.	-40-
and other	equivalent Examination.		*
qualifications			
required for			
direct recruits	Architectural		

	Draftsmanship from a recognized Institution.  (c) Experience as a draftsman and in preparing Charts, Diagrams, Maps, Graphs etc.		
8 whether age/education qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable.	Not applicable.	No change.
9 Period of probation, if any	Two years	Not applicable.	As per DoPT guidelines.
10 Method of recruitment whether by Direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various method	100% direct recruitment failing which by transfer.	Composite Method: Deputation (including short term contract) or Promotion.	It is proposed to put one post of Artist in feeder grade keeping in view the duties attached to the post and promotional avenue to Artiest.
11 In case of recruitment by promotion/ deputation/ absorption grades from which promotion / deputation / absorption to be made		Composite Method: Deputation(including short term contract) or Promotion.  Deputation including short term contract): Officers under the Central Govt. or State Govts. or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Govt. or Statutory or autonomous organizations:	-do-

(1)(i) holding analogous posts on a regular basis in the parent cadre or Department;

or

(ii) six years regular service in posts in Level-5 of Pay Matrix or equivalent in the parent cadre or Department;

Or

(iii) with 10 years regular service in the post in Level-4 of Pay Matrix or equivalent in the parent cadre or Department; and (b)possessing the following educational qualification and experience:in Bachelors Degree from Architecture recognized University/Institute.

OR

Diploma in Civil Engineering/Architectural draftsmanship from any recognized Polytechnic/Institute.

(ii) Two years experience as draftsman in preparing charts, diagrams, maps, graphs etc.

#### Desirable:-

One years experience as a draftsman in preparing charts, diagrams, maps, graphs etc.

Note:-The departmental Artist in Level-5 of Pay Matrix with 6 years' service in the grade on regular basis shall also be considered alongwith outsiders and in case he/she is selected for

appointments to the post, the same shall be deemed to have been filled by promotion.

[period of deputation including the period of deputation in another exheld cadre post preceding immediately this appointment in the same or some other organization/ department Central of the shall Government exceed ordinarily nor years. The three Maximum age limit for appointment deputation shall be not exceeding 56 years as on the last date of receipt of applications].

Note 1. For the purpose appointment deputation basis, the service rendered on regular basis by officer prior to 1.1.2016 the date from which the revised pay structure based on the 7th CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one Grade with a common Level in the

	n Marin and where
Not applicable.	Pay Matrix, and where this benefit will extend only for the Post (s) for which that Grade or Pay Scale is the normal replacement Grade without any upgradation.  Group 'B' Departmental Promotion Committee (for confirmation) consisting of:-
	1) Director / Deputy Secretary (Museum), Ministry of Culture - Chairman 2) Director (C&A), National Museum - Member 3) Under Secretary (M-I), Ministry of Culture - Member
Not applicable.	Not Applicable No Change
	2

14.Name, address and telephoneNumbers of Ministry's RepresentativesWith whom these proposals may be discussed,If necessary for classification / early

(Shri S. K. Singh) Under Secretary (M-I) Ministry of Culture, Shastri Bhawan, New Delhi Off. Ph. No. 011-23380136

> Signature of the officer Sending the proposals Telephone No.

Date: ,2018. Place: New Delhi





## ANNEXURE-I

## **SCHEDULE**

Name of Post	No. of Post	Classification	Level in the Pay Matrix	Whether selection post or non – selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits.
	2	3	4	5	6	7
Manager Grade- II(Canteen)	*1(one) 2018 *Subject to variation depending on workload	General Central Service Group 'B' Non-	Level-6	Not applicable.	30 years. Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government.	Studies/Economics/Public Administration of a recognized

			T	Note 1: Qualifications are
				relaxable at the discretion of
				the Staff Selection Commission in case of
				candidates otherwise well
				qualified
				Note 2: The qualifications
				regarding experience is / are
				relaxable at the discretion of
				the Staff Selection
		1		Commission in case of
				candidates belonging to SC
				and ST, if at any state of
	1			selection, the SSC is of the
			1 1	
				number of candidates from
				these communities possessing
				the requisite experience are
				not likely to be available to
		ľ		fill up the posts reserved for
				them.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of	Period of probation, if any	Method of recruitment. Whether by direct recruitment or by promotion or by deputation transfer & percentage of the vacancies to be filled by various methods	promotion/ deputation/	Promotion Committee	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
promotes		10	11	12	13
Not applicable	Two years for direct recruits.	Deputation (including short term contract).	Deputation(including short term contract) Officers under the Central Government: (a)(i) holding analogous posts on regular basis in the parent cadre / department; or (ii) with 6 years' service in the grade rendered after appointment thereto on a regular basis in pasts in Level-5 of Pay Matrix or equivalent in the parent cadre/department; or (iii) with 10 years' service in the grade rendered after appointment thereto on a regular basis in posts in Level-5 of Pay Matrix or equivalent in the parent	1. Director General, National Museum- Chairman. 2. Director/Deputy Secretary (Museum), Ministry of Culture- Member 3. Director (C&A), National Museum- Member.  Group 'B' Departmental Promotion Committee (for confirmation) consisting of:-	UPSC not necessary for filling up the post.

(Museum), Secretary cadre/department; and Ministry of Culture -(b)possessing the educational Chairman qualifications and experience (C&A), Director prescribed for direct recruits. 2) National Museum of deputation [period Member including the period of 3) Under Secretary (M-I), deputation in another ex-cadre Ministry of Culture immediately post held preceding this appointment in Member. the same or some other organization/ department of the Central Government shall ordinarily nor exceed three years. The Maximum age limit for appointment by deputation shall be not exceeding 56 years as on the last date of receipt of applications]. Note 1. For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2016 the from which the date revised pay structure based on the 7th CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based on the recommendations of the Pay Commission except

where there has been merger of more than one pre-revised scale of pay into one Grade	
with a common Level in the Pay Matrix, and where this	
benefit will extend only for the Post (s) for which that	
Grade or Pay Scale is the normal replacement Grade without any upgradation.	

## ANNEXURE II

Form to be filled by the Ministry/ Department while forwarding proposals to the Department of Personnel 86 Training and the Union Public Service Commission for framing Recruitment Rules for posts.

1.	a)	Name of posts	Manager Grade-II(Canteen)
	b)	Name of the Ministry/Department	Ministry of Culture/National Museum
	c)	Number of posts	1 (One)
	d)	Scale of pay	Level-6 of Pay Matrix. (7 <sup>th</sup> CPC)
	e)	Class and service to which the posts belong	General Central Service (Group 'B') Non- Gazetted.
	f)	Ministerial or Non-Ministerial of F.R. 9 (17)	Non-Ministerial
2.	App	ointing Authority	Director General, National Museum, Ministry of Culture.
3.	Duti	es of the post in detail	To maintain the Accounts/Stores and to supervise the staff of the Departmental Canteen
4.		cribe briefly the method(s) adopted for ng the posts hitherto.	Deputation/Absorption failing which by direct recruitment.
5.		hod of recruitment proposed.	Deputation/Absorption failing which by direc recruitment.
6.	If pr	romotion is proposed as a method of recru	itment
	(a)	Designation and number of the posts proposed to be included in the field of promotion.	Not applicable.
	(b)	Number of years of qualifying service proposed to be fixed before persons in the field become eligible for promotion (as per extant GOI instructions)	Not applicable.
	(c)	Percentage of vacancies in the grade proposed to be filled by promotion.	Not applicable.
	(d)	Have Recruitment Rules been framed for the post proposed in the field of promotion? If framed in consultation with the Commission, please quote Commission's reference No. If consultation with the Commission was not required, please attach a copy of rules framed. A copy of the rules should be sent DOPT along with the proposal.	

	(e)		ecruitment Rules were not framed	Not applicable.
	(i)	Plea	he post in the field of promotion; se indicate briefly the method o uitment actually adopted for filling	f Deputation/Absorption failing which by direct recruitment.
		the perce of th	posts. Please also state the entage of vacancies filled by each e methods	100%
	(ii)	quali perso	se state briefly the educationa ifications possessed by the ons in the field of promotion.	
	(iii)	In ca	ase the feeder posts are filled by notion, the Recruitment Rules for still lower posts (including the	
		recru recru	itment is one of the methods of itment) may be furnished	
(f)	(i)	selec	ne promotion to be made on tion or Non-Selection basis?	Not applicable.
	(ii)	Rease	ons for the proposal (i) above	There is no post in the feeder grade for promotion.
	(g)	IfaE	OPC exists, what composition	Group B' Departmental Promotion Committee consisting of:
				<ol> <li>Director/Deputy Secretary (Museum Ministry of Culture-Chairman</li> <li>Director (C&amp;A), National Museum-Member.</li> <li>Under Secretary, (M.1), Ministry of Culture-Member.</li> </ol>
	(h)	prome under	ate if the feeder posts are having otion channels other than the one consideration.	
7.	pleas	se stat	on is not proposed as a method, the why it is not considered possible/necessary.	There is no post in the feeder grade for promotion.
3.	lf dir	ect rec	ruitment is proposed as a ecruitment please state	
	(a)	The p	ercentage of vacancies proposed filled by direct recruitment	100%
	(b)	Indicate if there are any promotional avenues for the direct recruits?		No.
	(c)	(i)	Age for direct recruits	30 years.  Note:-The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India not the closing date prescribed for those is Assam, Meghalaya, Arunachal Pradesh, Mizoram,

				Lahaul & Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman & Nikobar Islands or Lakshadweep
		(ii)	Is age relaxation for Government servants?	Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government.
7	(d)	requir please qualif at Co	tional and other qualifications ed for direct recruits. (it may be be noted that the essential ications prescribed are relaxable mmission's discretion in case of dates otherwise well-qualified.	Essential:  (i)Bachelor's Degree in Commerce/Business Studies/Economics/Public Administration of a recognized University/Institute.  (ii)Two years experience in Accounts work in any Govt. office or PSU or Autonomous/Statutory Organisation.
				Desirable:- Degree or 3 years diploma in Hotel Management of a recognized University/Institute.
				Note 1: Qualifications are relaxable at the discretion of the Staff Selection Commission in case of candidates otherwise well qualified  Note 2: The qualifications regarding experience is / are relaxable at the discretion of the Staff Selection Commission in case of candidates belonging to SC and ST, if at any state of selection, the SSC is of the opinion that sufficient number of candidates from these communities
				possessing the requisite experience are not likely to be available to fill up the posts reserved for them.
	(e)	Esse	<u>ntial</u>	-do-
		Desi	rable	
		Act(	ther essential qualification to be cribed are in accordance with any s)? If so please quote the relevant s) under which it is necessary and supply relevant extracts from the s)	
	(f)	Has	the post been advertised by the mission in the past? If so, please a Commission's reference No	
9.	me	direct thod, p	recruitment is not proposed as a lease state why it is not considered possible/ necessary.	Not applicable

10.	(i)	If promotion and direct recruitment are both proposed as methods of recruitment, will the educational qualifications proposed for direct recruits apply in case of promotion?	Not applicable.
	(ii)	If not, to what extent are the educational qualifications proposed to be relaxed in case of promotions	Not applicable.
11.	(a)	Is deputation/ absorption proposed as a method of recruitment? If so, please state the reasons for the proposal. Please state clearly whether deputation or absorption or both are proposed	There is no post in the feeder grade for promotion. Therefore the method deputation/transfer has been proposed.
	(b)	The percentage of vacancies proposed to be filled by this method	100%.
	(c)	The period to which deputation will be limited.	3 years.
	(d)	The names of the posts of grades or services etc. from which deputation/absorption is proposed	Deputation Officers under the Central Government: (a)(i) holding analogous posts on regular basis in the parent cadre / department; or (ii) with 6 years' service in the grade rendered after appointment thereto on a regular basis in pasts in Level-5 of Pay Matrix or equivalent in the parent cadre/department; or (iii) with 10 years' service in the grade rendered after appointment thereto on a regular basis in posts in Level-5 of Pay Matrix or equivalent in the parent cadre/department; and (b)possessing the educational qualifications and experience prescribed for direct recruits. [period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily nor exceed three years. The Maximum age limit for appointment by deputation shall be not exceeding 56 years as on the last date of receipt of applications].  Note 1. For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7th CPC recommendations has been extended, shall be deemed to be the service

			rendered in the corresponding Level in the Pay Matrix based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one Grade with a common Level in the Pay Matrix, and where this benefit will extend only for the Post (s) for which that Grade or Pay Scale is the normal replacement Grade without any upgradation.
12.	(a)	If any of the methods proposed fails, by what methods are such vacancies proposed to be filled	Not applicable
	(b)	Whether the Recruitment Rules relate to a post which has been upgraded from Group 'C' to Group 'B' or Group 'IT to Group 'A' or within the same group? If so, whether the necessary provisions for initial constitution has been proposed	Not applicable
	(c)	Whether the Recruitment Rules relate to a post which is proposed to be downgraded? If so, whether necessary safeguards have been suggested in respect of the existing incumbents of the post?	Not applicable
13.	(a)	Special circumstances, if any, other than those covered by the rules, in which the Commission may be required to be consulted	Not applicable
	(b)	Whether the Department of Personnel and Training have concurred in the proposal?	No.
14.	to	nese proposals are being sent in response any reference from the Commission, ase quote Commission's reference No	
15.	Nar Mir pro	ne, address and telephone number of the nistry's representatives with whom whose posals may be discussed if necessary, for ification/early decision	Shri S.K.Singh,Under Secretary, Ministry of Culture,Shastri Bhawan, New Delhi .Tel: 23380136 (Office)

(S K Singh) Under Secretary Tele, No. 23380136

Date:

Place New Delhi